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20  
23

ANNUAL  
REPORT







LINGKANA PALACE  
THIMPHU, BHUTAN

8<sup>th</sup> May 2023

I extend my warm greetings to the more than 6,300 volunteers of the Bhutan Red Cross Society (BRCS) as it marks its Foundation Day on 8th May, coinciding with the World Red Cross and Red Crescent Day.

It is a source of great inspiration to know that across our country, groups and individuals continue to join the BRCS, supporting and assisting people in their communities during times of need, with acts of selfless service and genuine kindness.

It is especially encouraging that as the BRCS celebrates its Sixth Foundation Day, the BRCS Youth Volunteer Base is being launched, with almost a thousand young representatives from 12 Colleges across Bhutan taking on the important responsibility as future leaders of humanitarian action.

As young people are empowered to take on such roles, I hope you will use your energy and talents to play a part in addressing our collective challenges, whether it be the climate crisis, health emergencies and pandemics or other global or local issues, in order to build a better future for all. Your work will foster solidarity and public collaboration, building on the inherent values of compassion and humanitarianism that reminds us everyday of the guiding principles of the Red Cross and Red Crescent.

Today, I thank you all and celebrate your invaluable service to our Nation. I wish you all the very best with your important work which continues to make such a positive difference in our communities.

*Jetsun Pema Wangchuck*

HER MAJESTY THE GYALTSUEN  
PRESIDENT OF THE BHUTAN RED CROSS SOCIETY

## The Royal Message from Her Majesty The Queen, The President of BRCS on 6th Foundation Day





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# ABBREVIATIONS

Branch Focal Officer	BFO	Ministry of Health	MoH
Bhutan Red Cross Society	BRCS	Monitoring and Evaluation	M&E
Community Response Team	CRT	National Annual Plan	NAP
Cremation Ground Services	CGS	National Disaster Response Coordination Committee	NDRCC
Code of Conduct	CoC	National Society	NS
Civil Society Organization	CSO	Non-Medical First Aid	NMFA
Dead Body Management	DBM	Person With Disabilities	PWD
Dead Body Management and Transportation	DBMT	Protection Gender & Inclusion	PGI
Disaster Management & Social Service	DMSS	Program Coordinator	PC
Essential Delivery Services	EDS	Red Cross Red Crescent	RCRC
Emergency Operation Centre	EOC	Plan of Action	PoA
First Aid	FA	Red Cross Ride for Health	RCRH
Finnish Red Cross	FRC	Respect Educate, Nurture, and Empower Women	RENEW
Health Emergency Medical Coordination	HEMC	Red Cross Taxi Volunteer	RCTV
Head Quarters	HQ	Royal Government of Bhutan	RGOB
His Majesty's Secretariat	HMS	Secretary-General	SG
International Committee of the Red Cross	ICRC	Specialized Volunteer Deployment	SVD
International Federation of the Red Cross & Red Crescent Societies	IFRC	Swiss Red Cross	SRC
Information & Telecommunication	ITC	Sexual and Gender Base violence	SGBV
		Technical Advisor Group for Covid-19, MoH	TAG

# WHO WE ARE?

## Vision



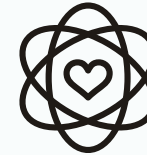
People in Bhutan, regardless of their age and gender are actively engaged in their local communities for collective happiness and resilience, leaving no one behind.

## Mission



The Bhutan Red Cross Society is a humanitarian organization and auxiliary to the public authorities, dedicated to improve the collective happiness of the population in all districts by providing emergency, health, and social services through its branches and volunteers.

## Our Values



We commit ourselves to the Seven Fundamental Principles of the International Red Cross and Red Crescent Movement: Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity, and Universality. We are proud to be part of the largest humanitarian organisation on the globe, and we aim at translating the Movement's Seven Fundamental Principles into practice.

Our humanitarian action is guided by the Bhutanese values of collective happiness and human welfare. We consider the preservation of our culture and the harmony with nature equally important as sustainable and equitable socio-economic development and good governance.

**THE FUNDAMENTAL PRINCIPLES  
OF THE INTERNATIONAL RED CROSS AND  
RED CRESCENT MOVEMENT**



**Humanity**



**Impartiality**



**Neutrality**



**Unity**



**Independence**



**Voluntary  
Service**



**Universality**



## **FOREWORD BY BRCS SECRETARY-GENERAL**

It fills me with great joy to present the BRCS Annual Report 2023, highlighting our unwavering efforts towards improving the well-being and resilience of the people of Bhutan. Aligned with our strategic vision for 2030, the National Annual Plan 2023 builds upon the strong foundation laid in Development Plan 1 (2021-2025) to fortify the National Society. Despite the obstacles posed by the global pandemic, we remain focused on promoting sustainable growth, managing our resources effectively, and fostering volunteer development.

As we navigate through the challenges of 2023, our top priority is to empower our volunteers and branches to better serve the community. The blueprint for progress is outlined through seven strategic priorities with four priority outcomes spanning Disaster Management, Health Services, Social Services, and National Society Development. Complementing the enablers underscores our commitment to fortify the National Society, ensuring its efficacy and sustainability.

As we navigate the thematic areas of disaster risk reduction, public health support, and community welfare, we remain resolute in our mission to drive positive change.

Through bolstering branch capacities, embracing digital transformation, and fostering agile governance, we aim to elevate our operational effectiveness and outreach. The collective goal for 2023 remains clear - to enhance branch capacities, elevate technical expertise, and fortify coordination across our volunteer network. As we reflect on our achievements and aspirations, we reaffirm our commitment to serving the people of Bhutan with passion, dedication, and resilience.

The achievements of our National Society thus far have been made possible by the exceptional dedication and hard work of our volunteers and members across the Branches and the dynamic staff at the BRCS. They remain the cornerstone of our organization, being instrumental in our growth and success. I express deep gratitude to HMS, ICRC, IFRC and partners National Society FRC and SRC for their invaluable support, insights, technical expertise, and guidance that have propelled us forward, expanding our reach to serve the most vulnerable populations.

Thank you and Tashi Delek

**Dragyel Tenzin Dorji**  
**Secretary-General**

# HIGHLIGHT OF THE ACHEIVEMENTS- 2023



Trained 1115 volunteers in basic NMFA, fires safety & hazard and movement induction



Partnership Agreement between FRC and BRCS was further renewed successfully during the visit by FRC, Head of Region- Asia Pacific, FRC International Aid visit to Bhutan.



First Aid training center equipped with basic set-up.



Launch of BRCS Youth volunteer coinciding with 6th Foundation Day and RCRC day



By the end of the midterm 2023 BRCS has a total of 6383 registered volunteers with an increase of additional 964 volunteers recruited.



Monthly Work Plan and Evaluation being developed independently under the coordination of the PC and MEC



The endowment fund for the Phase 1 construction of the BRCS center being secured and ear-marked for the construction by fix depositing it in the bank for 3 years till the land is identified.



A dedicated EoC was setup at the HQ with basic equipment



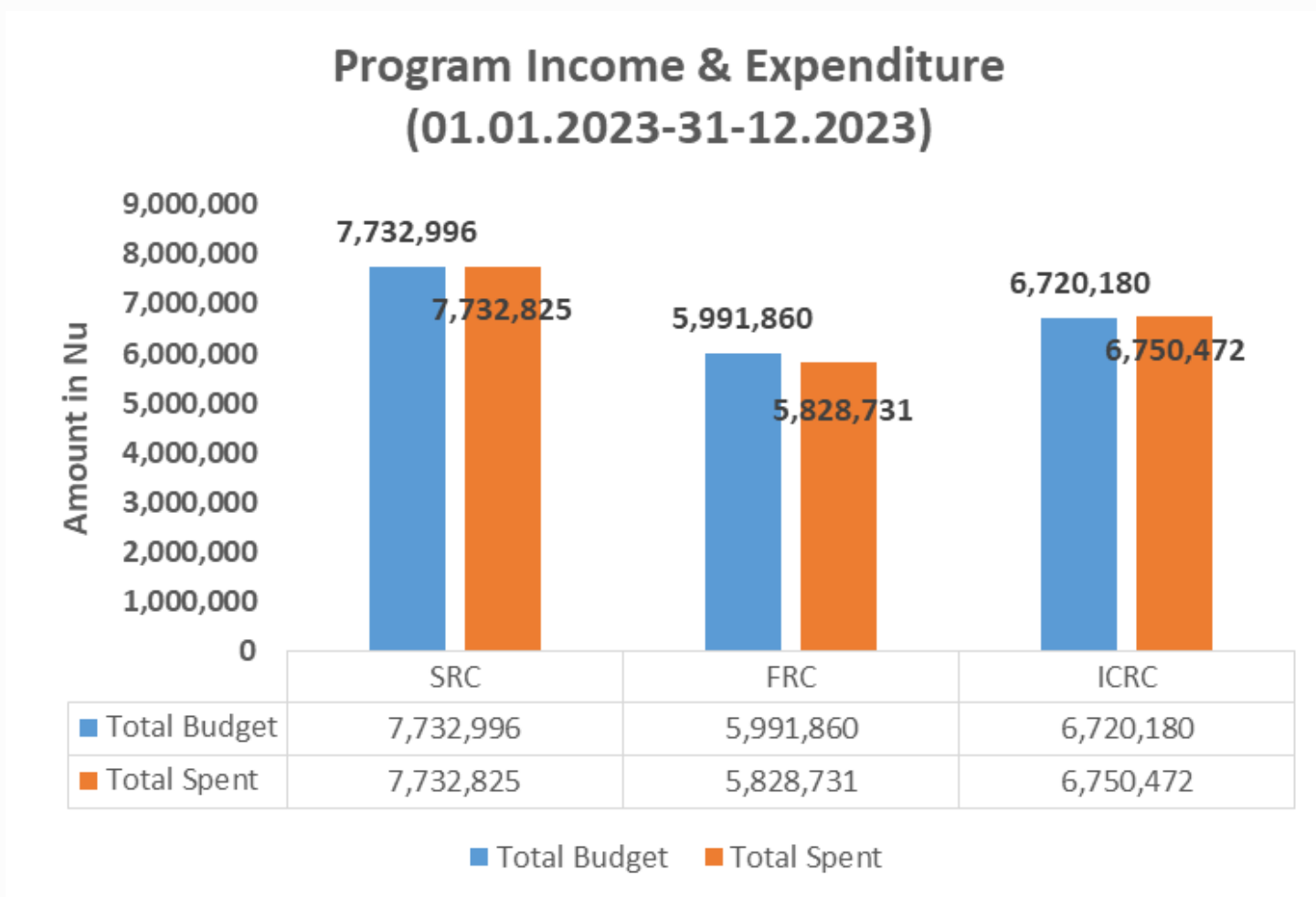
Basic management of stores and ERP established at HQ.



48 Branch Coordinators underwent leadership training and exposure trip to Nepal Red Cross Society

## PROGRAM REPORT

For the year 2023, the BRCS made a significant stride towards its goals by utilizing 100% of the allocated NAP budget. From the 150 established targets, an impressive 105 were successfully achieved, with only 10 activities deviating from the original NAP. Despite these setbacks, BRCS maintained a high level of commitment and dedication to its objectives ensuring that resources were effectively deployed to drive impactful programs and initiatives. These achievements underscore the BRCS's continued focus on operational excellence and commitment to its mission of making a positive difference in the community it serves.



Annual report assessment carried out by M&E Coordinator

Under the 2023 National Annual Plan of BRCS, there are 54 activities with 150 target focus aligned to the BRCS Strategy 2030, and mainly to the Development Plan 21-25 with the following broad strategic focuses of the seven outcomes:

Strategic Priority-Outcome 1: BRCS has increased community resilience through preparedness for emergencies at community and institutional level and disaster risk reduction

Strategic Priority-Outcome 2: BRCS has capitalized on the auxiliary role to ensure a position on relevant country-level public health strategy, advocacy, and policy platforms and mechanisms

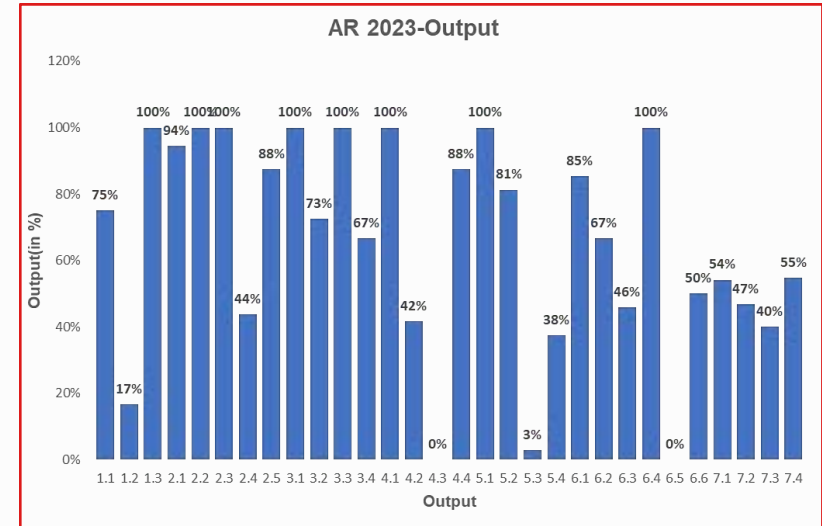
Strategic Priority-Outcome 3: BRCS contributes to a positive change in communities through a wider understanding, ownership and concrete application of humanitarian values and fundamental principles focusing on young people's knowledge, skills, and behavior.

Strategic Priority-Outcome 4: BRCS has increased its volunteer & and membership base and active volunteers retained

Enabler 1-Outcome 5: BRCS has engaged with renewed influence, innovative and digitally transformed

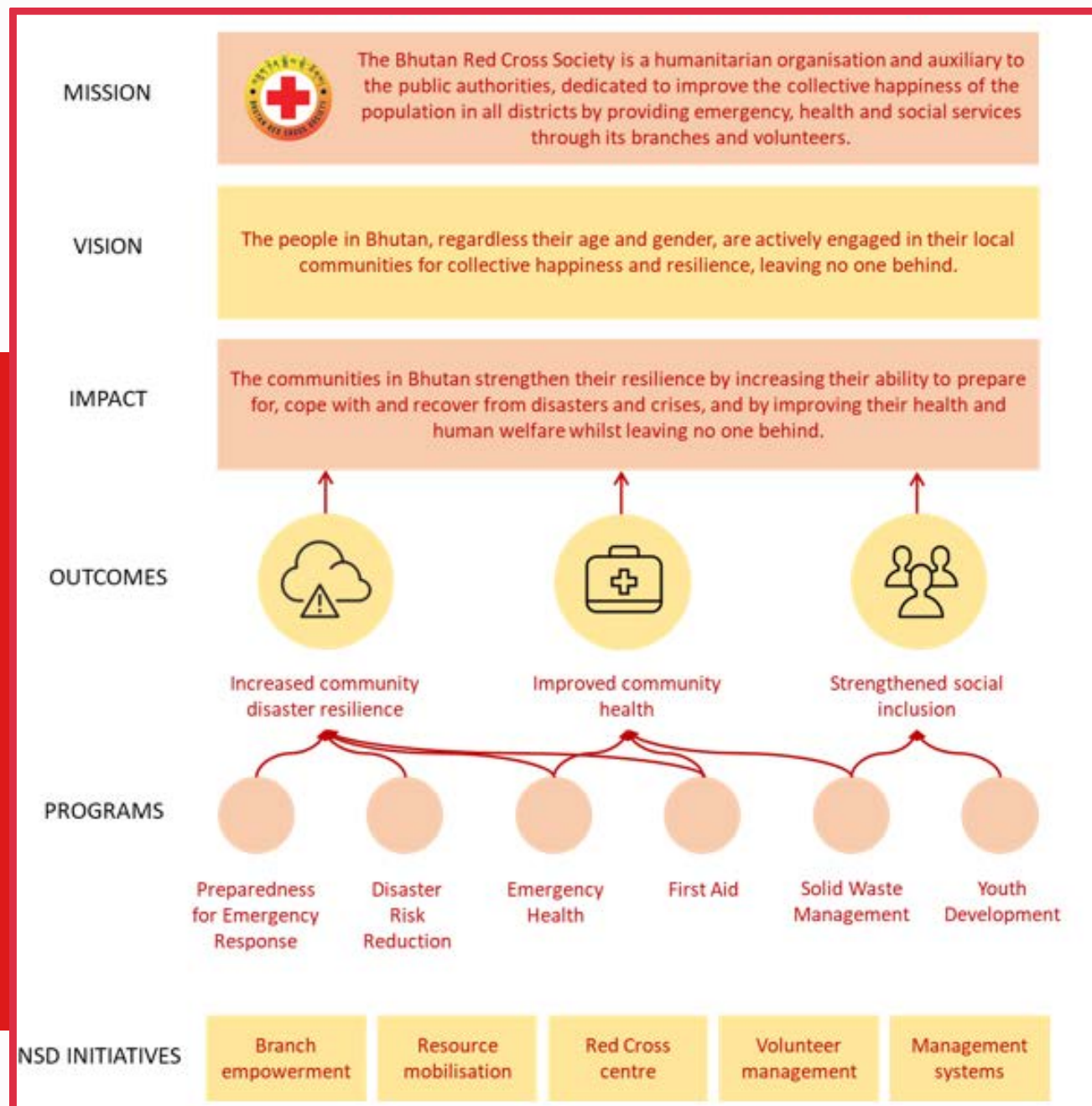
Enabler 2-Outcome 6: BRCS has an agile management and governance structure and system to ensure branch empowerment

Enabler 3-Outcome 7: BRCS has access to resources to invest in National Society Development

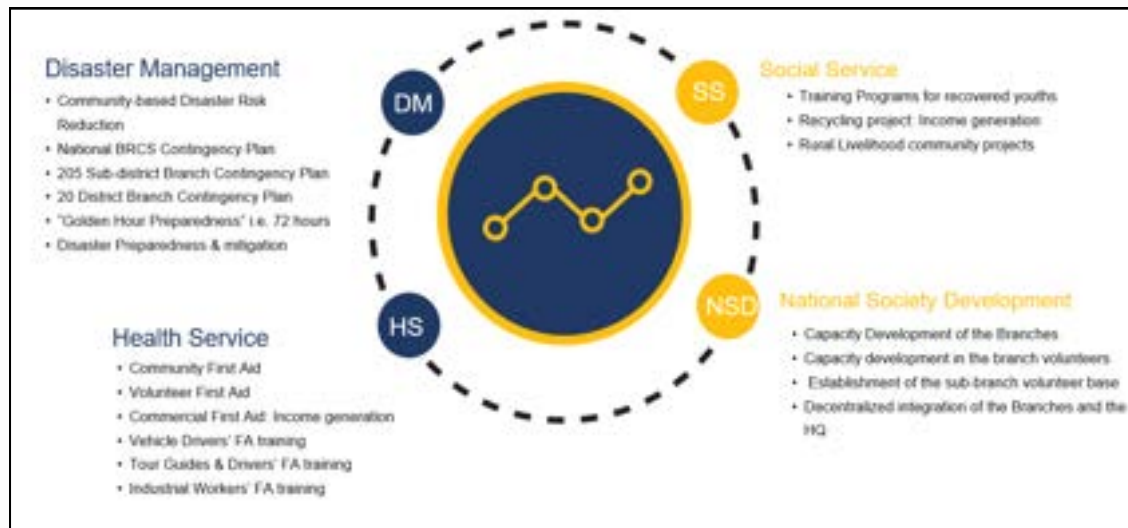


# STRATEGY 2030

## Theory of Change



## Focus areas



## Timeline



# IMPACT OF OUR SERVICES



## Disaster Management

12,000 persons benefited approximately through disaster response and restoration works in 6 branches



## Social Services

158,476 persons benefited through various social services like crowd management, waste management, meal preparation, etc



## Health Services



### NMFA

1,115 volunteers and community members trained in NMFA



### Blood Donation

491 Blood Units donated by our volunteers. 10 blood camps organized



### WASH

1,115 volunteers educated on WASH



## Specialized Services

3 Deadbody Management and Transportation and Cremation Ground Services were carried out involving 25 volunteers



## PGI

30 volunteers in 2 branches attended awareness program for SGBV



## NSD

48 branch coordinators attended leadership and exposure trips to the Nepal Red Cross. 10 NS staff received various capacity-building trainings



## Youth

125 Youth Volunteers recruited and oriented on RCRC movement

# Key Highlight of branch activities in 2023 for DM, Health and Social Services



## Thimphu

Volunteers provided specialized service (DBM). Volunteers prepare and distribute refreshment during the 116th National Day



## Gasa

Volunteers support in preparation of meals for the public during celebrations (Menlom Chenmo)



## Bumthang

Volunteers engage in advocacy and awareness on drug and alcohol addiction in the communities



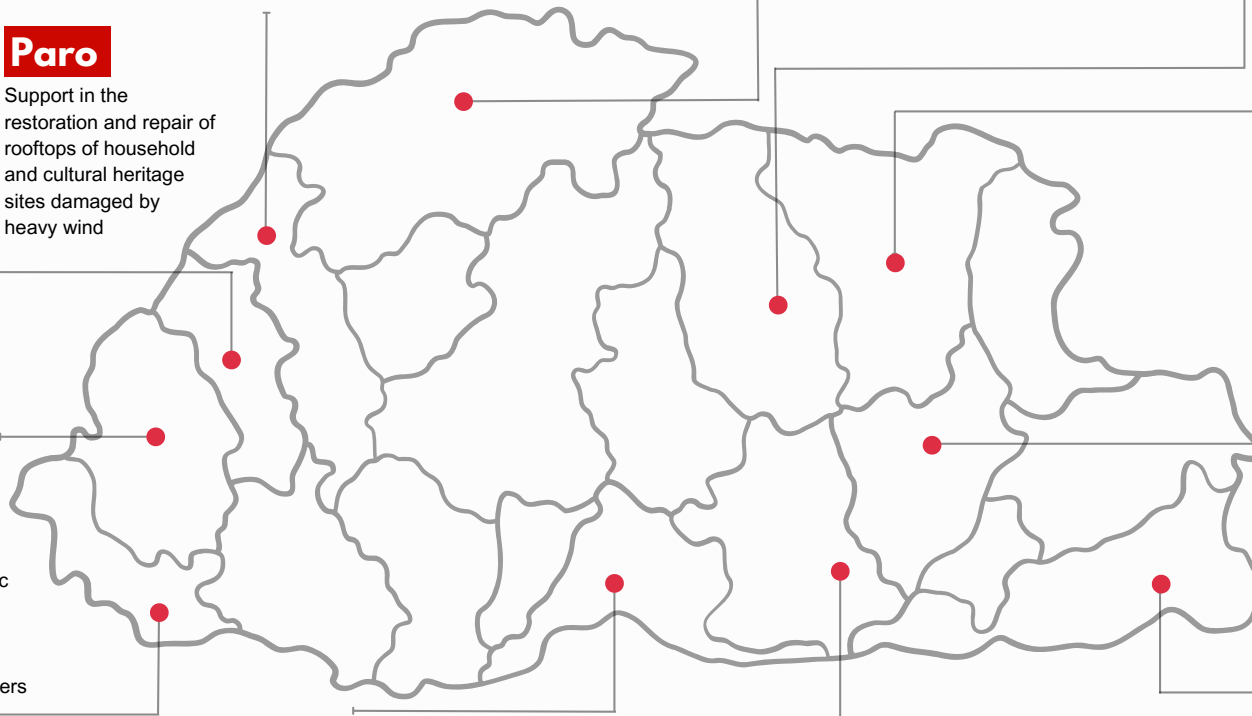
## Paro

Support in the restoration and repair of rooftops of household and cultural heritage sites damaged by heavy wind



## Haa

Volunteers along with public authorities and community containing the spread of forest fire and providing refreshment to the responders



## Lhuentse

Volunteers provide the first responders with meals and refreshment during the devastating flash flood in Ungar



## Mongar

Volunteers working with the communities in combat large scale wild forest fires



## S/Jongkhar

Volunteers participate in tree plantation as part of the restoration of local Eco-system



## Samtse

Volunteers ensuring clean hygiene and sanitation of public venue post celebrations



## Sarpang

A key partner to the regional hospital in mobilization of blood donors and organization of blood camps especially during critical times



## Zhemgang

Volunteers supporting with the reconstruction and recovery of the ancient village monastery damaged by mud slides

**159,476 beneficiaries in 21 branches from our DM, Health & Social Service activities**

## Strengthen Disaster and Emergency Response



*Representative of the govt agencies by the heads for the opening of the high-level sensitization & LAB session with Local Governments and government officials*



*DMSO with the stakeholders at the development of national logistic manual /sop workshop*

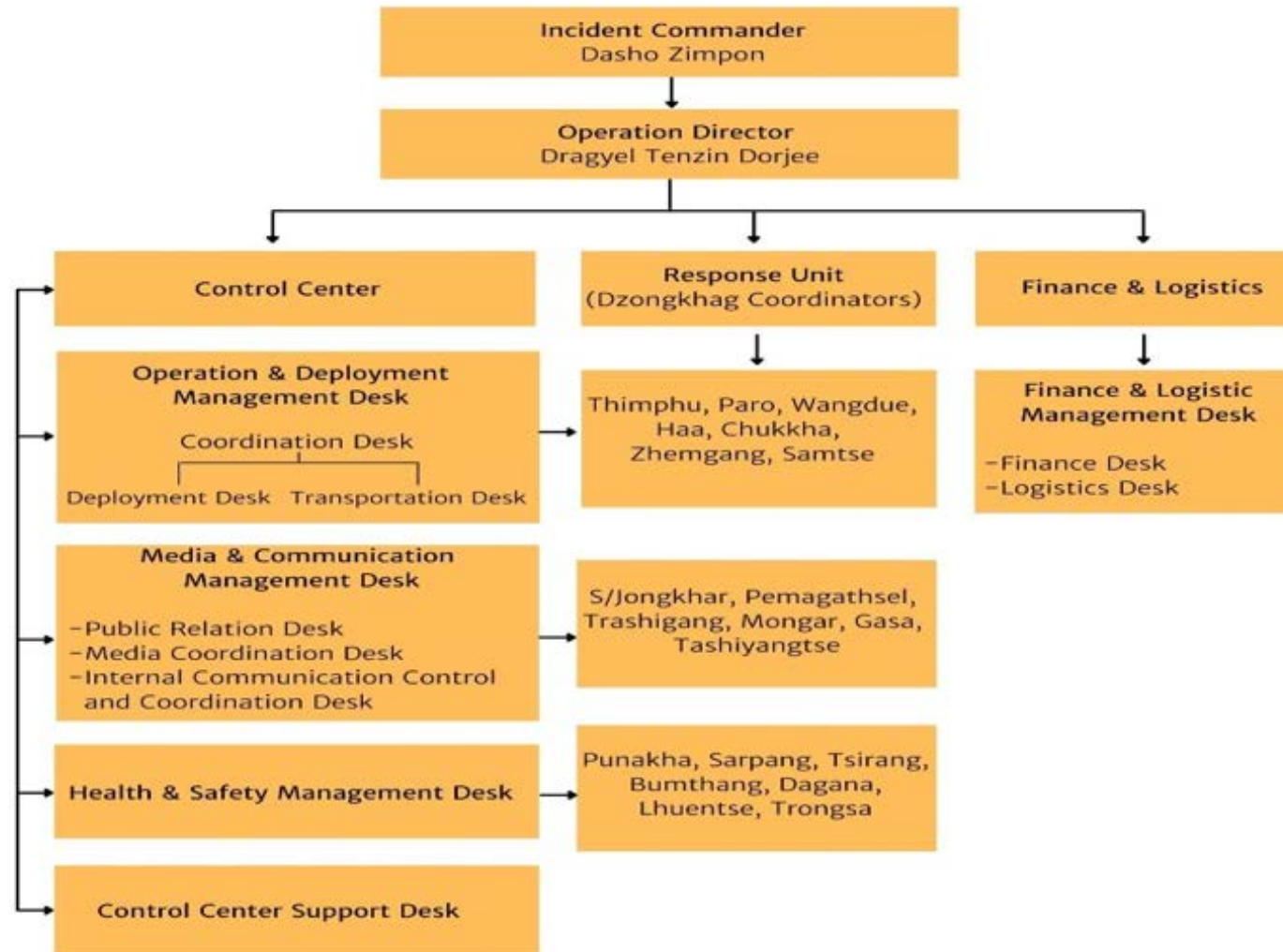
BRCS has increased community resilience through preparedness for emergency at the community and institutional level and disaster risk reduction outcome one is focused on strengthening the capacity of disaster risk reduction and preparedness for emergencies in the community. The major activity under the outcome was to secure the financial resources for the warehouse and also to develop the logistics setup at the warehouse.

The Secretary-General, representing the Bhutan Red Cross Society (BRCS), the International Federation of Red Cross and Red Crescent Societies, and the International Committee of the Red Cross, actively contributed to the Disaster Response Mechanism of the National Disaster Management Authority (NDMA).

This involvement was demonstrated through participation in the "High-level sensitization & LAB sessions with Local Governments" on the Incident Command System. Furthermore, BRCS consistently engages as a stakeholder in National Disaster and Contingency Planning, and the NDRCC emphasizing its commitment to strengthening and institutionalizing Disaster Management. BRCS also is a key stakeholder in the establishment of the logistic desk under NDRCC.

To fulfill this mandate, BRCS has developed a comprehensive set of security regulations and an operational response plan, ensuring readiness for effective response to disaster situations.

# Incident Command System of BRCS during Response Operation



## Dead Body Management and Cremation Ground Service

As part of BRCS Specialized Services, BRCS has been consistently deploying volunteers for Dead Body Management and Cremation Ground Services. With a specialized team of volunteers distributed across the branches, BRCS is well-equipped and prepared to swiftly respond to situations requiring DBM and CG services.

In the year 2023, BRCS mobilized 25 volunteers for Specialized Volunteers Deployment for DBM during a forest fire incident that occurred in Thimphu that resulted in the loss of seven lives as a temporary shelter for logging was burned by the fire. This DBM 23-003 was led by Hon'ble SG as the DBM team leader. Further five volunteers were deployed for DBM for a motor vehicle accident. Beyond this, BRCS has been proactive in preparing for emergencies by deploying volunteers for cremation ground services during post-pandemic disasters. This proactive approach ensures that BRCS can provide essential services and support to communities during challenging times.





*DBM 23-002 – Dead Body recovered from a motor vehicle accident and transported to the mortuary room in Thimphu*



*Transportation of DB to the mortuary room*

*DBM 023-003 – Recovery and transportation of Dead Bodies from the massive forest fire in Thimphu*



*Hon'ble SG (team leader) instructing the team on CoC prior to deployment for DBM 023-003*

## Disaster Response

### Forest Fires

Forest fires pose a significant challenge for Bhutan, a country with 69% forest coverage. The escalating frequency of forest fires in various regions has resulted in substantial social and economic crises, pressing Bhutan to prioritize forest fire prevention strategies. Our volunteers in the branches have participated in training programs focused on forest fire prevention. Notably, our volunteers from Mongar and Haa branches have also been deployed to combat forest fires on the ground. Apart from combating the volunteers also provide refreshments to the responders.



*Volunteers en-route to the forest fire site*

### Flash Flood

During the unfortunate and devastating Ungar flash flood claiming the lives of 23 people, 12 volunteers of Lhuentse in coordination with the stakeholders were present on the scene providing necessary support, first aid, and meals to the people and community members gathered.



*Pre-positioning of portable tents and generator for emergency deployment*

### Restoration Works

Volunteers in Paro and Zhemgang branches were involved in the repair and restoration works of public religious sites damaged due to extreme weather events.

### Pre-position of Disaster preparedness items

Recognizing the importance of setting up internal systems and mechanisms during large-scale disasters and emergencies, BRCS as part of our disaster preparedness, with the support from our partners has procured 3 heavy-duty portable tents, 2 canopy tents, 1 portable multi-purpose utility shed, and a portable generator, and other necessary items. Apart from enhancing our institutional disaster preparedness, the volunteers of all 21 branches were also sensitized on the BRCS Incident Command system, operational response plan, and basic DM and multi-hazard safety.



*Portable multi-purpose utility shed setup at the HQ*

## Branch Coordinators Participates in disaster management.

### Tsirang Branch

The increasing visibility of BRCS Branch activities has led to Branch Coordinators representing headquarters in district-level meetings and receiving recognition from district officials. As an example, our Tsirang branch coordinators were invited by the dzongkhag disaster management to participate in a training session on dzongkhag disaster management. This opportunity allowed our coordinators to enhance their knowledge and skills in disaster management, as well as establish valuable connections with key stakeholders in the district.

### Pemagatshel Branch

Our Pemagatshel Branch Coordinator Pema Tshering plays a key role as the Focal for the district Inter-Agency Forest Fire Coordination Group (IFFCG). As a member of the Rapid Response Team (RRT), the Branch Coordinator is well-equipped to lead safe and efficient interventions during forest fire incidents. Prior to this responsibility, he underwent hands-on training in First Aid, health safety protocols, and familiarization with the IFFCG Standard Operating Procedures (SOP).

In the event of a forest fire, the Branch Coordinator takes charge of disseminating vital fire-related information. This information is then passed further down to the sub-district and household levels to ensure a prompt and coordinated fire emergency response. Such proactive measures highlight the dedication and effectiveness of BRCS volunteers at the community level, showcasing the strong collaborative efforts between BRCS branches and districts.



*Tsirang Branch Coordinator participating in a group work*



*The IFFCG group picture with the incident manager, the Governor*

## Strengthen Health Services

BRCS has capitalized on the auxiliary role to ensure a position on relevant country level public health strategy, advocacy, and policy platforms and mechanisms.

Of the seven outcomes, the second outcome like the past years has the major achievement with 60 percent achievement till the Mid of the year. Priority was given to the second pillar mandate of the national society to improve community health with the program focusing on emergency health as one of the mandates of the program under Strategy 2030.

FA training Center – Equipped with basic physical set up for the training Center including some IEC materials

The BRCS, in its effort to enhance community safety and preparedness, has taken the initiative to provide commercial First Aid (FA) training and community FA training for volunteers. To ensure the delivery of high-quality training, a dedicated FA training center has been established at the BRCS Headquarters. This center is equipped with basic physical infrastructure to support efficient training sessions. Furthermore, as part of this initiative, 100 FA pouches have been procured and distributed to branch coordinators with the basic NMFA training conducted. The proper usage and functionality of these pouches have also been demonstrated to ensure their effective utilization in emergency situations.

*FA training center equipped with basic furniture and IEC materials*



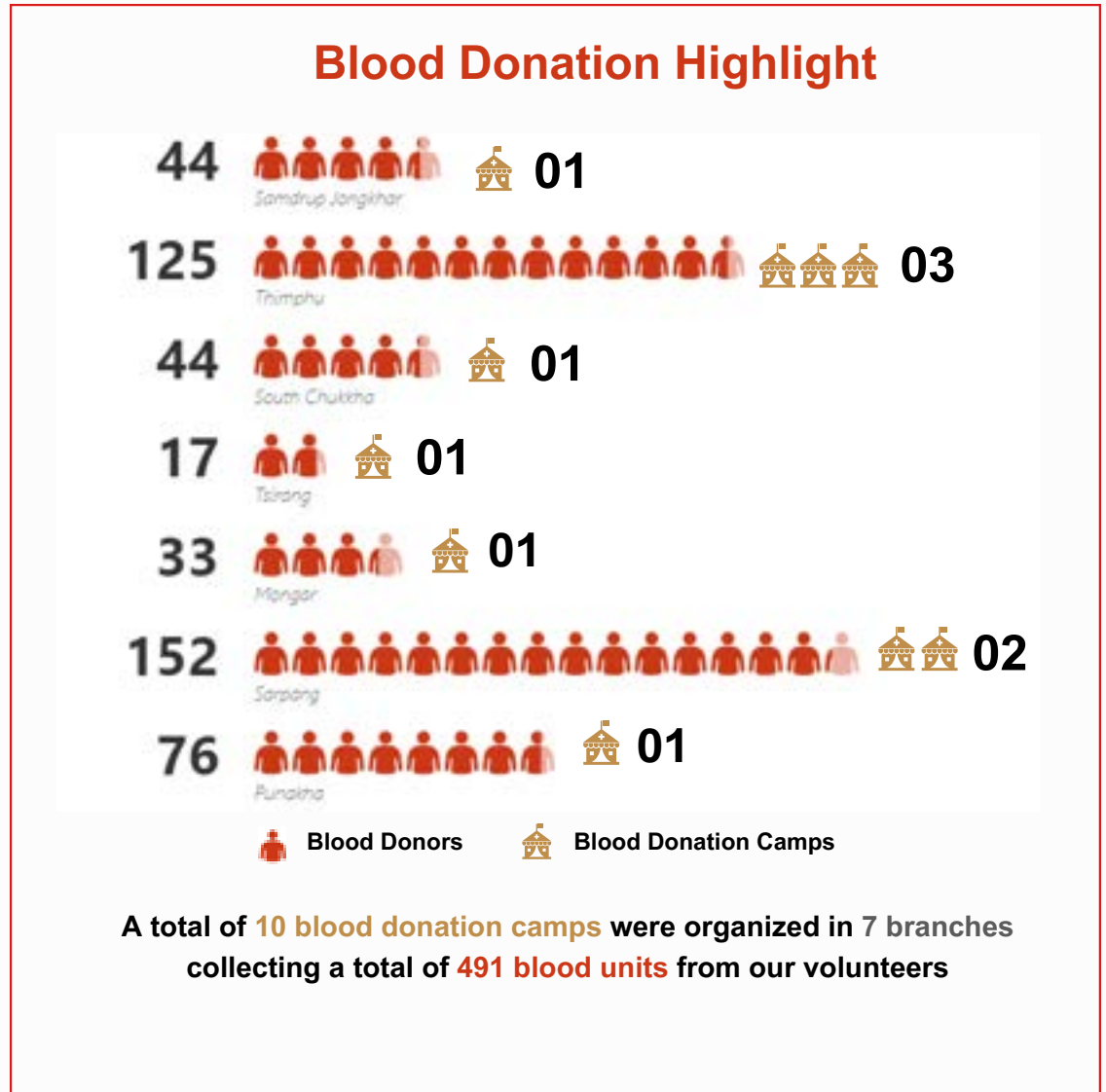
*FA kit distributed to the Branch Coordinators and instructions on usage given by Health Officer*

# Blood Donation Camps

To foster a culture of voluntary blood donation and facilitate the consistent availability of blood at hospitals, our dedicated volunteers from Thimphu, Sarpang, Tsirang, Mongar, and South Chukha, Punakha, and Samdrup Jongkhar in collaboration with the districts hospitals have organized 10 blood donation camps in 2023.

These initiatives aimed to encourage individuals to voluntarily contribute to the noble cause of saving lives through blood donations. By actively engaging communities and raising awareness about the importance of donating blood, our volunteers played a crucial role in ensuring a steady supply of this life-saving resource.

Each year BRCS saw a steady increase in the number of voluntary blood donors contributing significantly towards building a sustainable network of blood donors, ultimately supporting healthcare facilities in providing prompt and efficient blood service during emergency.



**Mongar Branch**



**Thimphu Branch**



**S/Jongkhar Branch**



**Tsirang Branch**



**South Chukha Branch**



**Punakha Branch**



**Sarpang Branch**



## World Blood Donor Day

World Blood Donor Day (WBDD) is celebrated annually on 14th June to increase awareness about the importance of safe blood and blood products. Our volunteers in the Branches have been equally engaging in the celebration of the event. In Thimphu, this year, 27 regular blood donor volunteers gathered for the occasion and were honored by the presence of the H.E Prime Minister and H.E Health Minister. The volunteers were acknowledged and thanked for their life-saving contribution of blood, which plays a vital role in saving lives. Their dedication and generosity are commendable, as they play a vital role in ensuring the availability of safe blood for those in need. World Blood Donor Day serves as a reminder of the crucial role that donors play in maintaining a reliable blood supply.





*HQ officials meeting the National Blood Bank Staff to discuss on future partnership and cooperation*

## **Meeting with the National Blood Bank**

A meeting was held between the Blood Bank and the BRCS to gain insights into the blood requirements of the hospital and explore potential support from BRCS. The primary focus of the meeting was to discuss various strategies for motivating blood donors and address any additional requirements. Collaborative discussions were carried out to brainstorm ideas and develop effective methods to encourage blood donations. The meeting aimed to enhance the partnership between the National Blood Bank and BRCS in order to meet the crucial blood demands of the hospital and ensure adequate storage and supply for patients in need, especially during emergencies.

## Protection Gender and Inclusion

The Bhutan Red Cross Society (BRCS) is actively involved in promoting women's empowerment and encouraging their participation in voluntary services within the community.

To ensure a safe and respectful workplace environment, BRCS has implemented a Policy and Code of Conduct for Anti-Harassment that aligns with the organization's Fundamental Principles. Gender and diversity discussions and coordination are integral to BRCS at various levels, including governance, operations, and branches. As of 2023, BRCS has achieved a representation of 40% women staff at headquarters and 40% women serving as Branch Coordinators. The newly recruited staff undergoes an induction program, led by the PGI focal, which includes training on the Prevention of Sexual Exploitation and Abuse (PSEA).

### Meeting with the women volunteers of Thimphu

The meeting with the women volunteers from the Thimphu Branch was organized as part of the International Federation of Red Cross and Red Crescent Societies (IFRC) integrated approach to address the causes, risks, and consequences of violence, discrimination, and exclusion. The meeting aimed to address the challenges faced by these vulnerable women volunteers, particularly due to the nature of their livelihood, many of whom are single mothers responsible for raising three or more children. The objective entailed engaging in discussions pertaining to the various issues encountered by these women, thereby allowing for a holistic understanding of their situation and enabling appropriate support and strategies to be devised.



*Women volunteers from Thimphu with H.E Health Minister and BRCS staff*



## International Day for the Elimination of Violence Against Women

Our women volunteers from Sarpang Branch, in partnership with Gelephug Youth Center, observed the International Day for the Elimination of Violence Against Women today.

With the theme, "UNITE! Invest to Prevent Violence against Women and Girls," highlights the importance of collective efforts in safeguarding the fundamental right to safety for women and girls. By participating in this event, our women volunteers aimed to raise awareness and promote active engagement in the prevention of violence against women.

**STOP  
VIOLENCE  
AGAINST  
WOMEN**



# WASH

## Distribution of hygiene kits to the elderly community

As part of the WASH services, BRCS donated soap and sanitary pads to the Social Welfare Group dedicated to the wellbeing of PWD and vulnerable groups. The group has further distributed these hygiene items to the special group of people living in the remote pockets of the country.

Further the headquarters team visited meditation home in Thimphu to extend our services to the elderly community. The team distributed essential personal hygiene kits symbolizing the organization's commitment to supporting vulnerable members of society. This act of kindness not only provided practical needs but also promoted a sense of empathy and solidarity within the community.



*Group picture with the Social Welfare Group*



*HQ team with the elderly community from Begena meditation home*



## Sensitization on Vector bone diseases

Samdrup Jongkhar Branch volunteers, in partnership with the district municipality, conducted a campaign to raise awareness and educate the community about dengue and malaria. The volunteers went door-to-door, distributing crucial information on both dengue and malaria. In addition to spreading awareness, our volunteers actively engaged in cleaning efforts to eliminate potential mosquito breeding sites, contributing to the overall health and well-being of the community.



*Volunteers carrying out door -to- door advocacy*



*Volunteers cleaning the potential mosquitoes breeding areas*

# Commemorating Days

Every year the volunteers and Coordinators in the Branches come together to celebrate the Foundation Day and World Red Cross Red Crescent Day (RCRC) to acknowledge the everyday humanitarian works of the volunteers in the community and the differences they are making in the community through their true spirit of volunteerism and compassion.

This year, in line with the RCRC day theme 'Everything we do comes #fromtheheart' the volunteers and Coordinators in 21 Branches observed the day by carrying out various social services such as blood donation drive, cleaning campaign and recreational activities.

We would like to thank the district administration officials, Lams from the Dratshang in the respective districts for gracing the occasion.



## Birth Anniversary of The President, Her Majesty The Gyaltsuen

The volunteers from the 21 Branches came together to commemorate the 33rd Birth Anniversary of The President, Her Majesty The Gyaltsuen. In recognition of Her Majesty's remarkable efforts in safeguarding and preserving the environment, the volunteers organized a cleaning drive and embarked on enhancing the aesthetics of public spaces by planting saplings and evergreen plants. This gesture was a token of gratitude for Her Majesty's unwavering dedication towards conservation.



## International Day of Zero Waste

In collaboration with various national stakeholders, Bhutan, as a party to the 2030 Agenda for Sustainable Development, commemorated the World International Day of Zero Waste on 30th March 2023 by organizing a mass cleanup of the capital city. The initiative aimed to promote zero-waste initiatives and address environmental challenges. The Bhutan Red Cross Society, in partnership with other organizations, participated in the cleaning of Thimphu Throm, organized by the Department of Environment and Climate Change. They contributed by providing waste bags and other necessary items for the cleaning. The campaign successfully collected over 2 metric tons of waste, including plastic, clothes, metals, and more.



*Program Coordinator delivered the commitment note to the participants gathered*



*Volunteers with the waste gathered after the clean campaign*

## World Water Day

On March 22, 2023, in alignment with the escalating significance of water bodies and the imperative need for secure water access for everyone, the BRCS actively participated in the commemoration of World Water Day. In coordination with various stakeholders, the organization undertook a collaborative effort to clean the Chubachu stream stretch. This endeavor resulted in the successful removal of approximately 550 kilograms of diverse waste, including plastics, pet bottles, household items, and animal carcasses involving 35 volunteers and staff. Such an intervention demonstrates the BRCS's commitment to mitigating environmental pollution and safeguarding the welfare of water resources.



*Volunteer participated in cleaning of the adopted stream during World Water Day*



## Celebrating the 116th National Day

In commemoration of the 116th National Day, 121 volunteers from three Branches (Thimphu, Mongar, S/Jongkhar) and Merak sub-Branch under Trashigang Branch came together in a stirring display of community service and unity. Their voluntary efforts greatly contributed to the meaningful celebration of the National Day.

The volunteers, in a heartwarming show of dedication, engaged in various voluntary services. The volunteers were involved in the preparation and cooking of meals and refreshments for thousands of people gathered for the event, ensuring that everyone partaking in the celebration had nourishing food to enjoy.

Another crucial volunteer effort was focused on waste management, highlighting the commitment to environmental stewardship. Volunteers worked tirelessly to ensure that the event generated minimal waste and that any waste produced was efficiently managed and disposed of in an eco-friendly manner. This exemplified a commitment not only to the celebration itself but also to the broader goal of sustainable and responsible community engagement.

Furthermore, volunteers played a pivotal role in providing refreshments, ensuring that everyone present could partake in the festivities with comfort and enjoyment. This thoughtful gesture contributed significantly to the overall positive atmosphere and made the celebration more accessible and inclusive for all.





**Merak Sub Branch volunteers under Trashigang Branch, nestled among the nomadic indigenous Brokpas at the elevation of 3500 meters. Their unwavering commitment to service knows no bounds, transcending distances and embracing diversity. Salute to these everyday heroes making a difference in the heart of the mountains**

# Branch Induction Training

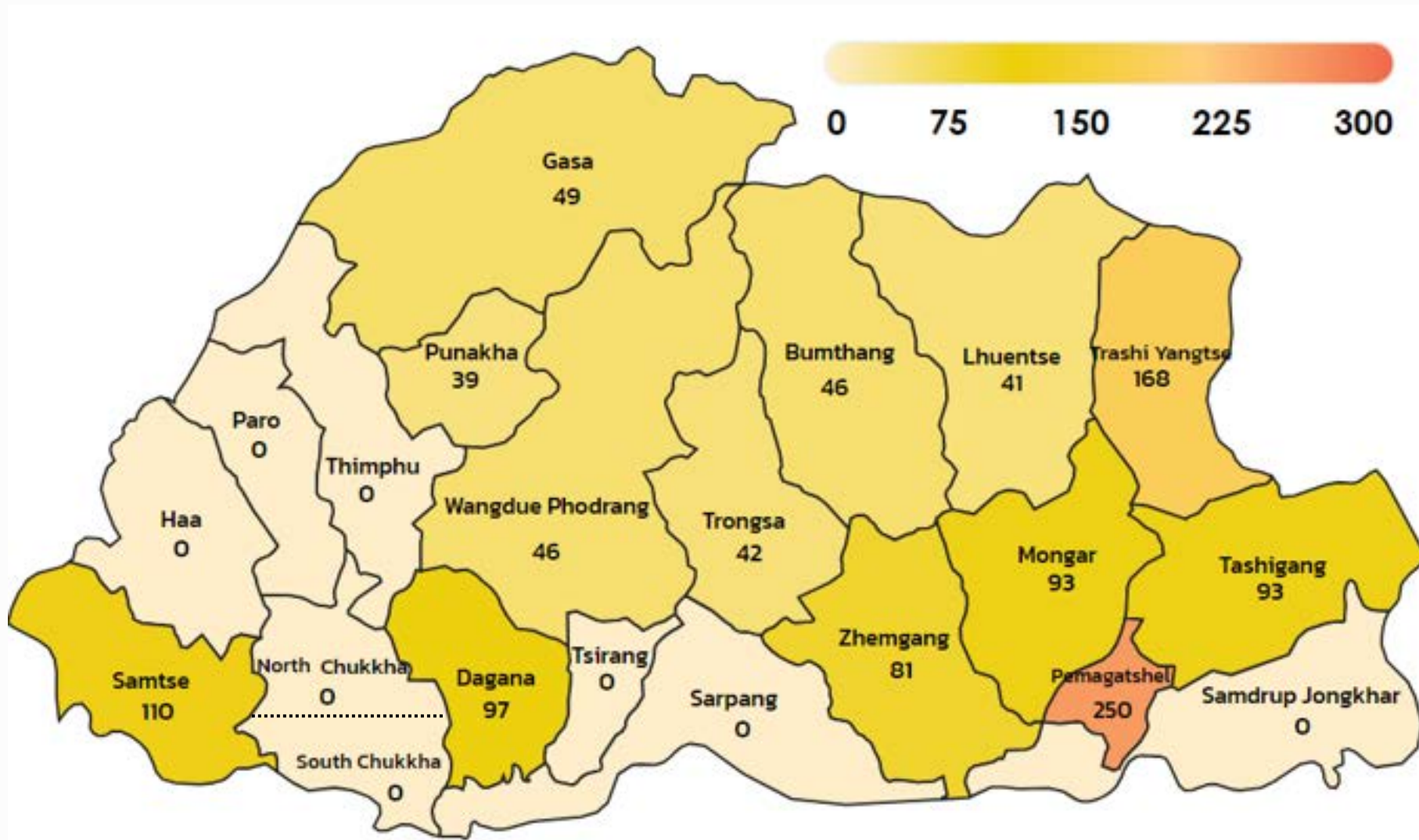
The key program for the year 2023 was the Branch Induction Program which was an essential step in fortifying the Branch volunteer base. The team from BRCS has travelled to 13 different Branches taking forward the most important programs into the Branches reaching out to 1115 new volunteers.

To ensure the preparedness of our volunteers, we have provided a comprehensive orientation that delves into the history of our organization, its mandates, and programs. This foundational knowledge has served as a crucial bedrock for their involvement. Furthermore, hands-on training sessions covering crucial aspects such as Non-Medical First Aid, fire safety, and hazard management have equipped our volunteers with essential skills that are vital for our operations.

The dedication and commitment of the volunteers have been truly inspiring, and their readiness to embrace our organization's mission wholeheartedly bodes well for the future of our humanitarian efforts. This induction program has not only strengthened our volunteer base but has also paved the way for a more cohesive and supportive community, laying the groundwork for a resilient community.

- 01 Non-Medical First Aid
- 02 Disaster Management
- 03 WASH
- 04 RCRC Induction
- 05 Media and Communication
- 06 Logistic and inventory
- 07 Financial Literacy for Branch Coordinators

# Branch Induction Training



In 2023, a total of 1,115 volunteers in 13 branches including 6 sub-branches were trained as part of our branch induction training

**Movement Induction**



**Non-Medical First Aid Training**



**Fire Safety & Hazard Training**



**Command and Control Training for coordination during deployment**



**Sensitization on Vector bone diseases**



**Advocacy on PGI**



**Advocacy on WASH**



## Meeting with the districts Governors

The BRCS Branch Focal Officers organized a pivotal meeting with the district Governors to advocate for BRCS and its Branch programs and services. The primary objective was to garner support and foster collaboration with the districts during the emergency response.

The district Governors who have a rich understanding of BRCS highlighted the importance of collaboration in organizing national events, further strengthening our resolve to better serve our community. The meeting stands as a testament to the synergies forged, promising a more robust and collaborative approach to emergency response initiatives in the future.



*BFOS and Branch Coordinators with Mongar district Governor*



*BFOS and Branch Coordinators with Trashiyangtse district Governor*



*BFOS and Branch Coordinators with Lhuntse district Deputy Governor*



*BFOS and Branch Coordinators with Gasa district Governor*

## Waste Management

As per the vision of the National Waste Management Flagship Program to realize Zero Waste in Bhutan by 2030, Bhutan Red Cross Society with guidance from the Waste Management Committee has been complementing the public authorities in national waste management by organizing and coordinating various cleaning campaigns and awareness campaign by the volunteers at the communities in all 21 branches of all 20 Dzongkhags. With the ongoing transformation and strict implementation of waste management strategies, BRCS has been identified as one of the responsible agencies for raising awareness among the public through its volunteer strength in the communities.

The production of the eco-friendly waste bag was led and implemented by our sister organization Bhutan Taxi Association (BTA) in Thimphu. The main purpose of this project is as per the Waste Flagship Program Blueprint's key strategic goal of behavioral change through advocacy and awareness programs. Through this project, BRCS manufactured eco-friendly waste bags (wet & dry) through recycled cloths and distributed them among the Red Cross Taxi Volunteers (RCTV) in all 21 branches for effective management and disposal of the waste by passengers. An objective of this project is also to raise awareness of various strategies of Waste Management to the service. For every vehicle 2 eco-friendly waste bags (dry & wet) are to be in place, for the management of waste generated by customers to ensure the public does not litter the environment while traveling.

A total of 1,045 Nos of eco-friendly waste bags worth Nu. 125,470 have been produced by the recycling unit (BTA) from the waste cloths received at the drop-off centers. Of the 1,045 Nos of waste bags, 257 Nos of waste bags have been sold at the rate of Nu. 120 per piece to the taxi drivers generating an income of Nu. 30,910. A total of 788 Nos of waste bags are currently in stock worth Nu. 94,560 at the BTA store and to be sold in the coming months.

A total of 1000 Kgs of old clothes were collected at the drop-off centers from the general public. Out of which 500 Kgs of the waste clothes has been recycled and re-used into eco-friendly waste bags and are now re-used as waste bags in taxis.



*The Eco-friendly waste bag in the production and implementation stages*

Branch Coordinators undergo capacity building training to enhance communication and reporting skills during deployment, focusing on the effective use of radio handsets



## Capacity Building and Expertise

As part of the Branch Coordinator Capacity building and leadership building training, 48 Branch Coordinators from 21 Branches participated in the comprehensive training organized by BRCS in Thimphu.

The Training encompasses practical aspects, such as hands-on training on radio handset usage focusing on the communication protocols, and emergency reporting procedures. In addition, special focus was placed on team-building activities like disaster preparedness with a specific focus on enhancing shelter building. The hands-on approach provided the participants with practical skills essential for effective coordination during emergency response operations. Through such interactive sessions, it was intended to help Coordinators gain insights into efficient communication strategies, fostering a strong sense of teamwork, and honing disaster preparedness skills.

Following the practical training, a Branch Coordination meeting was organized, allowing individual Branch Coordinators to delve into specific programs and plans for their respective Branches ensuring a more cohesive and effective implementation of branch programs and plans. The leadership and capacity-building training not only equipped Branch Coordinators with practical skills but such collaborative forum also facilitated the exchange of new ideas, experiences and challenges of the coordinators in implementing Branch activities.



**EMERGENCY RESPONSE COORDINATION  
MOCK DRILL**



**Communication and Reporting Training**



**Shelter building**



**Command and Control training**



## Branch Coordinators' Learning and Exposure trip to Nepal

A total of 48 Branch Coordinators from 21 Branches embarked on a six-day long learning and exposure trip to Nepal. The exposure trip for the coordinators was intended to provide equitable and inclusive learning opportunities to harness their full potential to become productive Branch Coordinators and also help expand their perspectives of key activities carried out in other National Societies (NS) by visiting the chapters. During the trip, the coordinators visited the Nepal Red Cross Society headquarters and attended a briefing session on the NRCS community development program and activities.

To enhance leadership skills for effective coordination in the Branches, the coordinators also visited the Rupendi district Chapter under Lumbini province and received the opportunity to interact with the core staff of the Chapter and updates on the Branch level program and activities. In Nepal, the Coordinators visited the International Federation of Red Cross and Red Crescent Societies Nepal Country Delegation and received a briefing on IFRC and NRCS/IFRC support including some of the ongoing local development initiatives and emergency operations in Nepal.



## Movement Induction Course

The Secretary-General on special invitation was a facilitator for the Asia Pacific Regional Movement Induction Course hosted in Kuala Lumpur from 11th-15th September. The MIC was conducted for the newly appointed leaders of governance and Secretary-General of NS



## Movement Induction

5 staff visited the IFRC Regional Office, Kuala Lumpur from 2nd to 3rd October. The main aim of the visit was for peer-to-peer learning exchange. The staffs were equipped with the necessary knowledge of various IFRC systems i.e PMER, DREF, PER, PGI, Health Services, CMR, AFD, and digital transformation



## Movement Induction

4 staff visited IFRC CCD, ICRC RD Delhi, and the Indian Red Cross Society as part of the RCRC movement induction from 28th to 29th September. The main objective was to familiarize the staff with the RCRC movement and the various mandates, systems, and services of the respective organizations. The staff also discussed further enhancing the standing partnership with IFRC and ICRC



## SNAP South Asia

FHRO was a member of the Bhutanese delegation at the Sustainable National Anticipatory Action through Preparedness program from 13th to 14th December in Sri Lanka. The program organized by APDC, brought together countries from the South Asia region to launch the regional program and host policy dialogues on anticipatory action.



## Study visit at Thai Red Cross Society

5 Staff visited the IFRC CCD Bangkok and the ICRC RD on 10th July 2023. The main aim of the visit was to understand the regional context of the roles and services provided by IFRC and ICRC.

On 11th July, the staff visited TRCS HQ and were briefed on various services of the following departments: Relief and Community Health Bureau, National Blood Center, First Aid, and Health Care Training Center.



## Forum on Blood Program in Asia

Health officer attended the RCRC Forum on Blood Program in Asia from 14th-15th December in Thailand. The forum organized by the Japanese Red Cross and Thai Red Cross Society brought together many regional NS to discuss and present on the global blood programs and their new development



## Y-Adapt Facilitator Training

Following the official launch of the BRCS youth volunteer Base, the youth volunteer Coordinator Mr. Sonam Dorji, and youth volunteer Mr. Tandin Wangyel received their first-ever training opportunity in Nepal called the Y-Adapt Facilitator Training aimed at stirring youths in the community to be an important agent of change in raising awareness and acting towards climate change challenges.

Throughout the comprehensive five-day training program, the two participants were presented with a hands-on experience of the tangible impacts of climate change. This immersive exposure enabled them to grasp innovative adaptation strategies, as well as the measures and mitigation techniques necessary to address the hazards arising from climate change.

Moreover, a group of five staff members from BRCS, including the Youth Volunteer Focal Officer and staff who are actively involved in youth programs and activities, participated in the Y-adapt facilitators training in Maldives in June. This training has helped equip them with the knowledge and skills required to address climate change challenges and empowered them to train and coordinate with those youth coordinators in conducting the Y-adapt training effectively. As a result of this training, these staff participants played a pivotal role in contextualizing and planning the inaugural Y-adapt training session scheduled for January 2024.

The training program was organized by the International Federation of Red Cross and Red Crescent Societies, with funding support from the Italian Red Cross. Its purpose was to provide comprehensive training to our young change agents, enabling them with vital knowledge and skills. These individuals will subsequently serve as facilitators, conducting similar training sessions for youth volunteers in universities and within 21 Branches in the foreseeable future.



*Youth Coordinators attending the Y-adapt training in Nepal*



*BRCS staff receiving the y-adapt training completion certificate in Maldives*

# Digital Transformation Journey

The Bhutan Red Cross Society has embarked on a digital transformation journey to embrace and integrate necessary technologies to support the efficient delivery of services. The development of the system, as digitalization is one of the priorities of human resource development of the NS, the IT officer was recruited with the mandate to develop digital systems, enhance the technological strength of the NS phase-wise, and increase and adapt to the developing digital systems. The new staff were also successfully oriented in the BRCS in-house induction program as part of the mandatory standard after the recruitment of a staff.

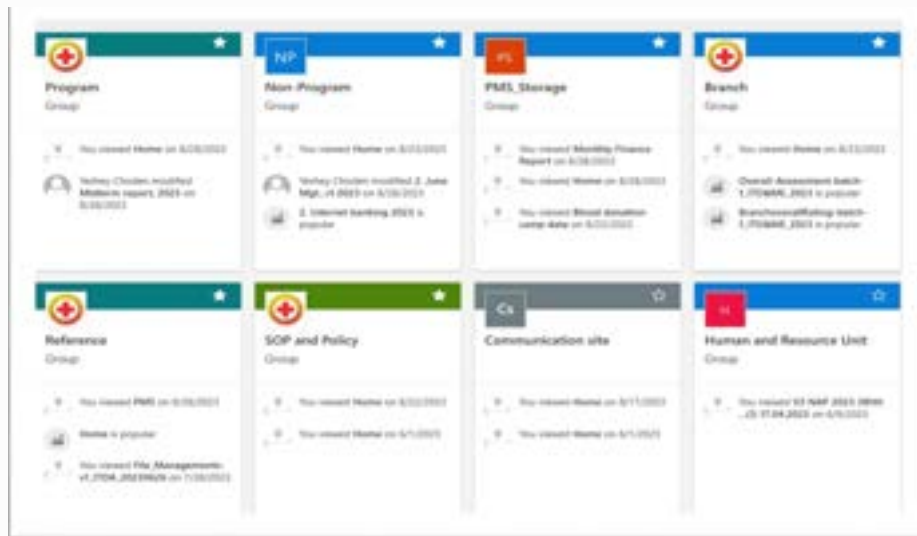


*Hon'ble SG welcoming the new IT officer*



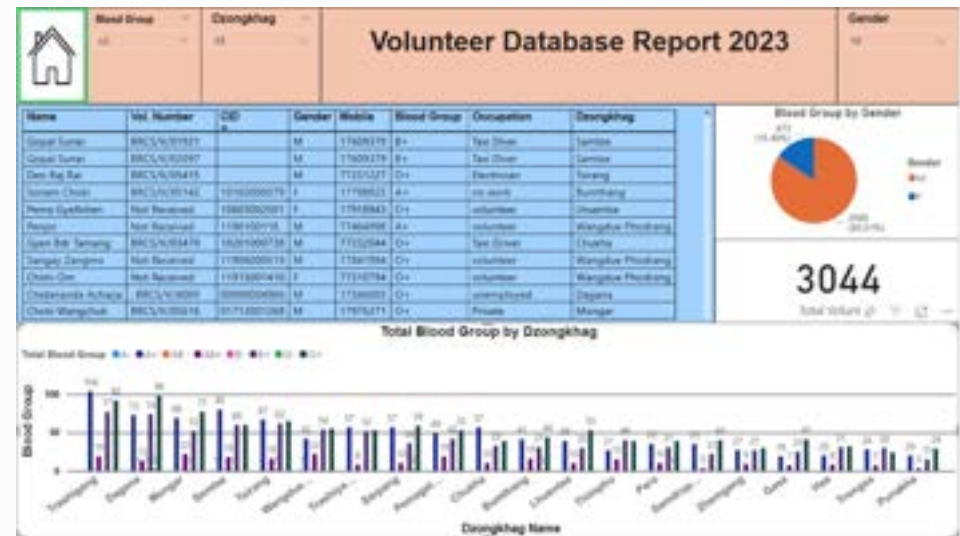
## PMER Digitalization process

The Bhutan Red Cross Society has embarked on a digital transformation journey to embrace and integrate necessary technologies to support the efficient delivery of services. As part of this initial journey, BRCS has procured Microsoft 365 and set up a PMER (Planning, Monitoring, Evaluation, and Reporting) digitalization process. This includes the subscription to Microsoft 365 business standard for mail purposes. Additionally, BRCS has developed an Intranet SharePoint platform for intra-file sharing, cloud storage, and secure organization files, as well as generating general reports. These measures represent the initial steps taken by BRCS towards implementing a comprehensive digital transformation strategy.



## Volunteer Management System

The Bhutan Red Cross Society has undertaken significant upgrades and migrations to enhance the management of volunteer data. The organization has successfully transitioned from utilizing Excel and hardcopy formats to a more efficient and streamlined volunteer database system. To accommodate the ever-increasing number of volunteer data, the hosting disk capacity has been expanded from an initial 1GB to 7 GB. In addition, BRCS has developed a volunteer dashboard that provides quick access to volunteer data, offering interactive information immediately. These technological enhancements demonstrate BRCS's commitment to efficient and effective volunteer management for improving overall operational efficiency.



## Developed blood donor data system

The development of the blood donor database system represents a significant leap in the innovation efforts of the BRCS IT unit in collaboration with the health division. The database system is being created to streamline the process of mobilizing volunteers during critical situations requiring blood services. The implementation of this system will transform how the BRCS can efficiently mobilize volunteers for blood donation based on their location, ensuring timely and effective provision of blood services during emergencies.

One of the key features of this database system is its capability to generate detailed reports, providing valuable insights that can aid in decision-making processes and planning for future blood donation camps. The system also offers a user-friendly self-registration platform for volunteers willing to contribute to voluntary blood donation efforts. By enabling volunteers to register themselves, the system simplifies the process of organizing blood donation campaigns and ensures a ready pool of donors during times of need.

With this innovative system in place, the BRCS foresees a future where blood donation services are more dependable and readily available during emergencies. The combination of efficient volunteer mobilization, data-driven insights, and user-friendly features promises to enhance the overall effectiveness and responsiveness of blood donation initiatives. The blood donor database system stands as a testament to the commitment of the BRCS to providing reliable and swift blood services for those in need, especially during emergencies.

Category	Value	Value	Value	Value	Value	Value
...	...	...	...	...	...	...

Registration Form Fields:

- Full Name \*
- Phone Number \*
- Address \*
- City \*
- State \*
- Postcode \*
- Gender \*
- Age \*
- Registration Date \*
- Registration Status \*

ID	Registration Number	Full Name	Phone Number	Registration Date	Registration Status	Action
1	...	...	...	...	...	...
2	...	...	...	...	...	...



## BRCS STANDEES

developed and distributed a set of standees to the 21 Branches



## BRCS BROCHURES

Revised & developed BRCS organization brochures.



## OUTDOOR SIGNBOARD

Outdoor 3D signboard in place at HQ with vision and mission displayed



# IEC MATERIALS HIGHLIGHTS

## PHOTO GALLERY

Photo gallery at HQ showcasing the programme and services of BRCS was inaugurated on the 6th Foundation Day



## VOLUNTEER CARDS

Printed and distributed 1030 volunteer cards for youth and new volunteer recruits



## REPORTS

Compiled, designed, printed and distributed AR-22, MTR, NAP booklets and others



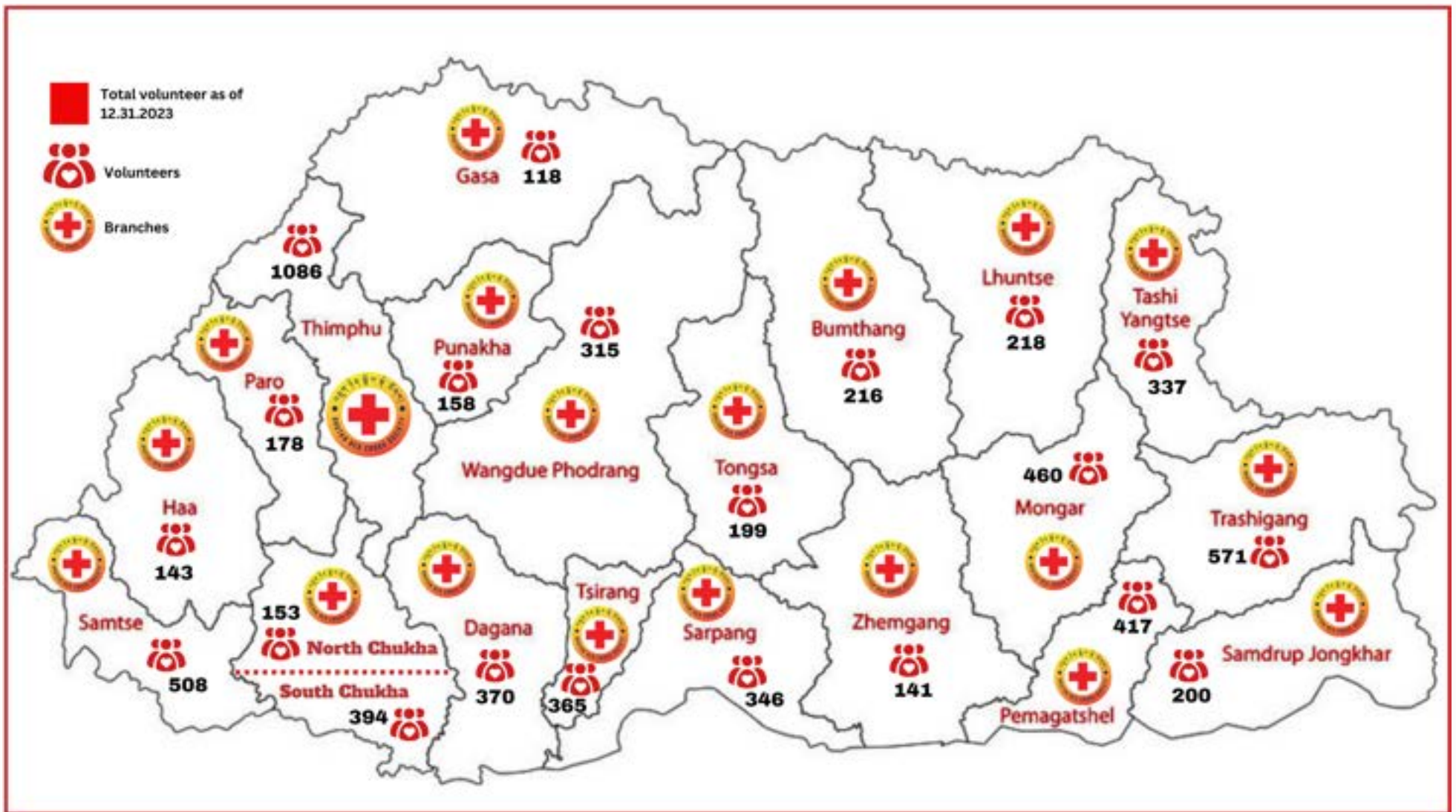
## Volunteer Management

As of date, the NS has been successful in having the branch coordinators play the dual role in the Management conducting activities and accordingly reporting them to the Branch Focal Officers (BFO) and the HQ, and also as part of the governance representation have been timely representing the branch in the district coordination. These two dual responsibilities are on a volunteer basis therefore the basic monthly Communication Allowance is an important incentive for the branch coordinators. The volunteer-base service has less overhead costs on the NS, but often has the challenges of lack of competencies from the BC.

As part of the standard developments besides of digital system development has become equally and urgently important for BRCS with the increasing number of volunteers, branch activities, and also development at HQ. In general, BRCS till 2022 has suffered a little with limited or no systems in place and the increase in the number of activities, and more so due to the management strategy of having the management HR capacity increase based on the core focus of the funds for the overheads to come from the internal sources and not program based. This limited number of core staff has also challenged the enhancement of the systems. Moreover, as most of the HQ staff are new to the RCRC systems the development of systems is steady. Besides others, BRCS has revised the HR manual.

Considering the importance of both strong management and governance mainly with a focus to strengthen the strength of the branches. By doing so it will enhance the strength of the NS and further ensure the constructive expansion of the volunteer base and management. The BRCS has 6893 registered volunteers and the volunteers base across the Branches are growing each year with the increased visibility and





# Volunteer & Branch highlight



**6893**

Volunteers recruited as of December 2023



**21**

Total Branches



**1048**

Total youth volunteer recruited after the launch



**53**

Total Branch Coordinators, 15 female and 38 male Coordinators



**1656**

Specialized volunteers deployed for national response operation

## Youth Volunteer

With the launch of the BRCS youth volunteer base recognizing the importance of youths in the programs, youth networks have been established in 11 colleges in Bhutan. The youth as agents of change are encouraged to become agents and advocates of humanitarianism in their respective colleges and to contribute to a build safe and resilient community. The youth volunteers in their respective colleges meaningfully part take in various college and community events in collaboration with the branch coordinators. A few activities of the youths include conducting a Digital Literacy Program at Happiness Center, preservation of traditional games and cultures, beautification of college campuses, organizing blood donation camps, and conducting cleaning campaigns.

Coinciding the International Youth Day, BRCS welcomed the new batch of youth volunteers comprising 84 youths who graduated from different colleges across the country. The new youth volunteer recruits were inducted on BRCS, its program, and the values and principles of the Red Cross Red Crescent Movement.

The Youth Volunteer Focal Officer and Youth Coordinator also represented BRCS as a member and observer in the South Asia Youth Network (SAYN) and the Asia Pacific Youth Network (APYN) recognizing the role of youth in the humanitarian field.



## Youth volunteer base launched on RCRC day



*Chairperson of BRCS launching the youth volunteer base and handing over the youth mobilization plan to the SG*

Coinciding with the RCRC day and 6th Foundation Day of the Bhutan Red Cross Society (BRCS), the Red Cross Youth Volunteer Base was officially launched under the gracious blessings of The President, Her Majesty The Gyaltsuen. The Deputy Chamberlain and representative of His Majesty's Secretariat to BRCS, Mr. Karma Tenzin, had the honour of inaugurating this significant initiative.

To celebrate the event, 85 youth volunteers were provided with essential training sessions, including basic Non-Medical First Aid, basic safety and security, financial literacy, and Communication skills. Additionally, the college students from Jigme Namgyel Engineering College observed the day by adopting a rock garden. This remarkable event highlights the dedication and compassion of Bhutan's youth in serving their community through the noble endeavours of the Bhutan Red Cross.

## Recreational Activities for the volunteers

The engagement of volunteers in recreational activities is promoted as a key aspect of their well-being and healthy lifestyle within the Bhutan Red Cross Society. This strategy is integral to the National Society's volunteer retention and engagement plan, aiming to enhance the overall experience of volunteers in the Branches. The NS encourages 21 Branches to submit plans for a meaningful recreational activity which would contribute to the overall idea of the Branch volunteer retention and engagement plan of the NS.

In 2023, our volunteers from Tsirang and Sarpang Branches participated in an inter-district football tournament. During the event Tsirang Branch secured the position of the first runners-up. These recreational activities have not only played a significant role in boosting volunteer morale but also helped in raising awareness about the Bhutan Red Cross Society through the most meaningful ways.



# International Representation

To ensure constructive development and active participation internationally the SG plays a profound role in ensuring the visibility of the NS internationally in the strategic development. In June the Secretary-General attended the South Asia Leadership meeting in Sri Lanka and on the way return made a courtesy visit at Delhi to the ICRC-RD, and the IFRC CCD. Secretary-General also represented BRCS at the Extra Ordinary General Assembly in December 2023 in Geneva. During the visit, SG also met with SRC HQ staff to further enhance and explore further developmental partnerships.

BRCS represented by Program Coordinator and Youth Volunteer Focal Officer attended the 11th Asia Pacific Regional Conference hosted in Hanoi, Vietnam from 21st-23rd November. During the 11th Asia Pacific Regional Conference, YVFO also had the opportunity to co-chair the plenary session on advancing women's leadership in Asia Pacific.



*South Asia leadership meeting*



*SG with the deputy HoRD of ICRC RD in Delhi*



*PC and YVF at the 11th Asia Pacific Regional Conference*



*YVF co-chairing the plenary session*



*SG at the Extraordinary GA*

## Partnership

### ICRC- Regional Delegation in Delhi visit

The Bhutan Red Cross Society hosted a three-day visit from the ICRC-Regional Delegation, Delhi with support from the Ministry of Foreign Affairs & External Trade and the Royal Bhutan Embassy in Delhi. Led by Mr. Kedir Awol Omar, Head of the Regional Delegation, the team also included Mr. Sandeep Bali, Delegate to Armed and Security Forces, Mr. Aziz Syed Shah Abdul, Regional Cooperation Coordinator, and Mr. Parag Borkar, Cooperation Head of Program. This visit aimed to strengthen cooperation and collaboration between the Bhutan Red Cross Society and the ICRC, further enhancing the humanitarian efforts in the region.

The delegations called on the meeting with the Ministers of the Bhutanese government, including the Minister of Foreign Affairs and External Trade, as well as the Minister of Health. Meetings were also held with officials from the respective ministries to discuss important matters of mutual concern. In addition, the delegation met with the Hon'ble Attorney General from the Office of Attorney General, along with officials from the Department of Law & Order. The Bhutan Red Cross hosted extensive meetings, including a field visit to the Wangduephodrang Branch, to showcase the commendable activities carried out during the pandemic with the support of the International Committee of the Red Cross (ICRC).

The visit concluded with a meeting hosted by the representative of His Majesty's Secretariat to Bhutan Red Cross, expressing heartfelt gratitude to the ICRC for their unwavering support to Bhutan.



*ICRC delegations, BRCS officials with H.E Foreign Minister, Dasho Dr. Tandin Dorji*



*ICRC delegation with the Dy. Chamberlian representative of HMS and the BRCS officials*



*Head of Regional Delegation. Kedir Awol Omar with H.E Health Minister, Dasho Dechen Wangmo*



*Head of Delegation with Hon'ble Attorney General*

## Singapore Red Cross Society Scoping Mission

During the scoping mission from 9th April till 12th April 2023, the staff from the Singapore Red Cross Society (SRCS) visited the BRCS to establish formal cooperation in various areas. The focus of this bilateral cooperation includes the planning and development of community First Aid and sustainable commercial FA programs, emergency preparedness, and disaster risk reduction. Additionally, the collaboration aims to enhance the National Society's development and promote the development of a Youth Volunteer Program. Both organizations have been working closely to strengthen the young National society's capabilities in disaster response and preparedness, and this visit further solidified the commitment to this endeavor.

The key executive officials were Mr. Sahari Bin Ani, Dean of First Aid Academy, Ms. Fauzia Amalia, Asst Director of Global Engagement, Ms Jesslyn Song, Fundraising department and Mr. Leon Lim, Focal for BRCS



*SRCS delegation with the BRCS SG and HQ staff*



*BRCS Chairperson, representative from HMS meeting with the SRCS delegation*



*SRCS delegation meeting with the Head of FA department, FNPB*



*SRCS delegation meeting with the head of Faculty of Nursing and Public Health*

## FRC delegate visits to BRCS Headquarter and Branches

BRCS hosted a visit of the representative from the Finnish Red Cross, the head of the Region for Asia Pacific Mr. Juan Daniel Reyes from 18-24 June 2023. The highlight of his visits was the ceremonial signing of the Partnership Renewal Agreement between the Bhutan Red Cross Society (BRCS) and Finnish Red Cross (FRC) as per the Project Contract Agreement signed virtually in April this year in support of the BRCS Operation Plan 2023-2025. During his four-day visit, the FRC delegate met with the Representative of His Majesty's Secretariat to BRCS, Dy. Chamberlain Karma Tenzin thanked FRC for the gracious and continued support to the National Society that has helped make a difference in the lives of the vulnerable population in the community. In addition, the delegate also called a meeting with the divisions to perceive the prospective technical support from FRC in strengthening the capacity of the National Society. The headquarters team also presented the progress of the activities outlined in the BRCS National Plan of Action supported by FRC.



*Ceremonial Signing of the Partnership Renewal Agreement between BRCS and FRC at BRCS HQ, Thimphu*



*FRC delegate meeting with the BRCS Chairperson, representative from HMS*

During the delegate's visit to Bumthang Branch, he observed various activities and setups. Prior to reaching Bumthang, the delegate also had the opportunity to meet with volunteers and Branch Coordinators from Wangdue and Trongsa Branches. Once in Bumthang, the delegate witnessed the Branch Induction, Non-Medical First Aid, Disaster Management, and Communication literacy training being conducted for the new volunteer recruit. These training sessions were delivered by a team from the BRCS headquarters. The delegate was able to gain a comprehensive understanding of the Branch's activities and operations through this visit and interactions with volunteers and coordinators.



*FRC delegate with the Trongsa Branch volunteers*



*FRC delegate interacting with the Bumthang Branch volunteers*



*FRC delegate with the Wangdue Branch Coordinators*

## INTERNATIONAL RCRC MOVEMENT PARTNERS

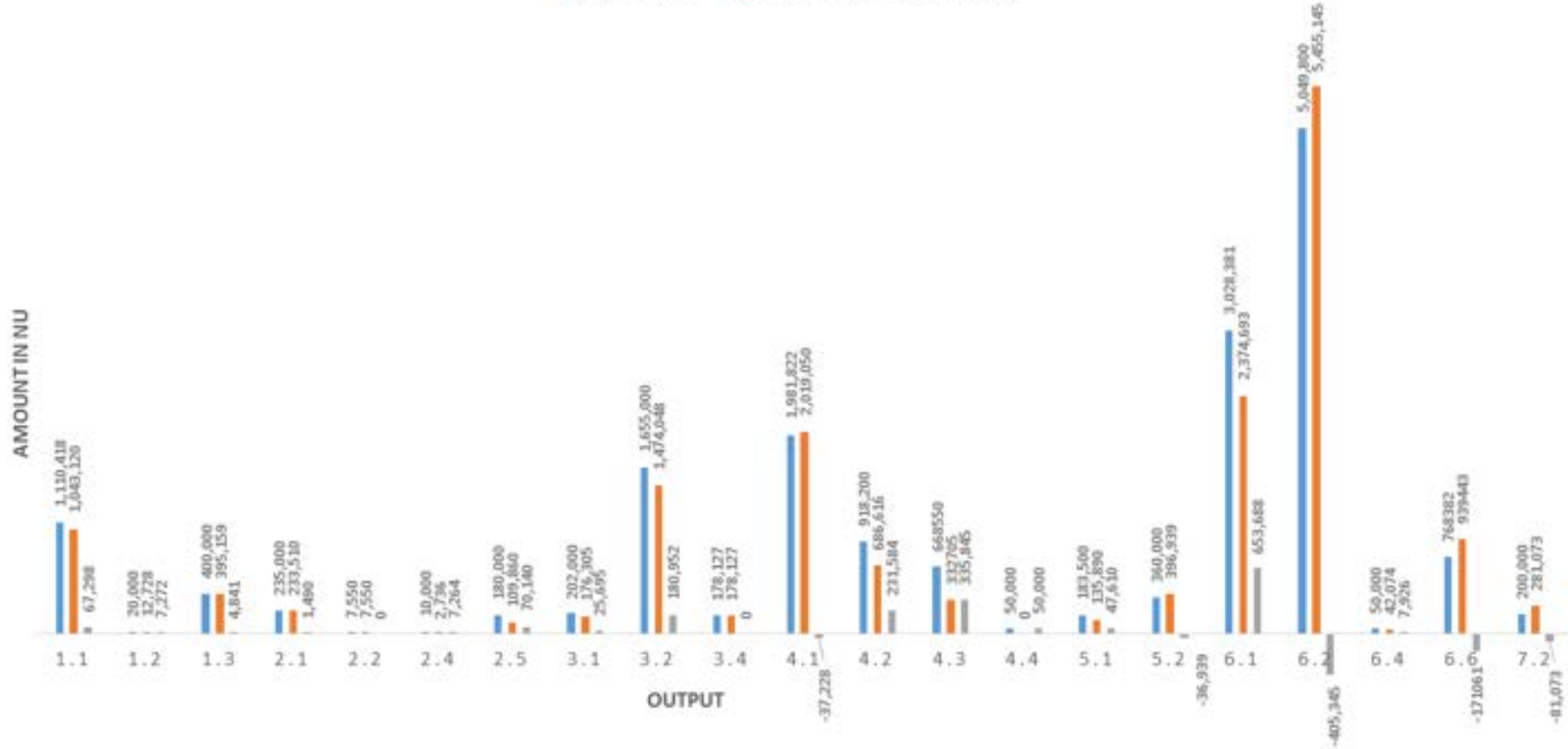


# FINANCIAL OVERVIEW - UNAUDITED

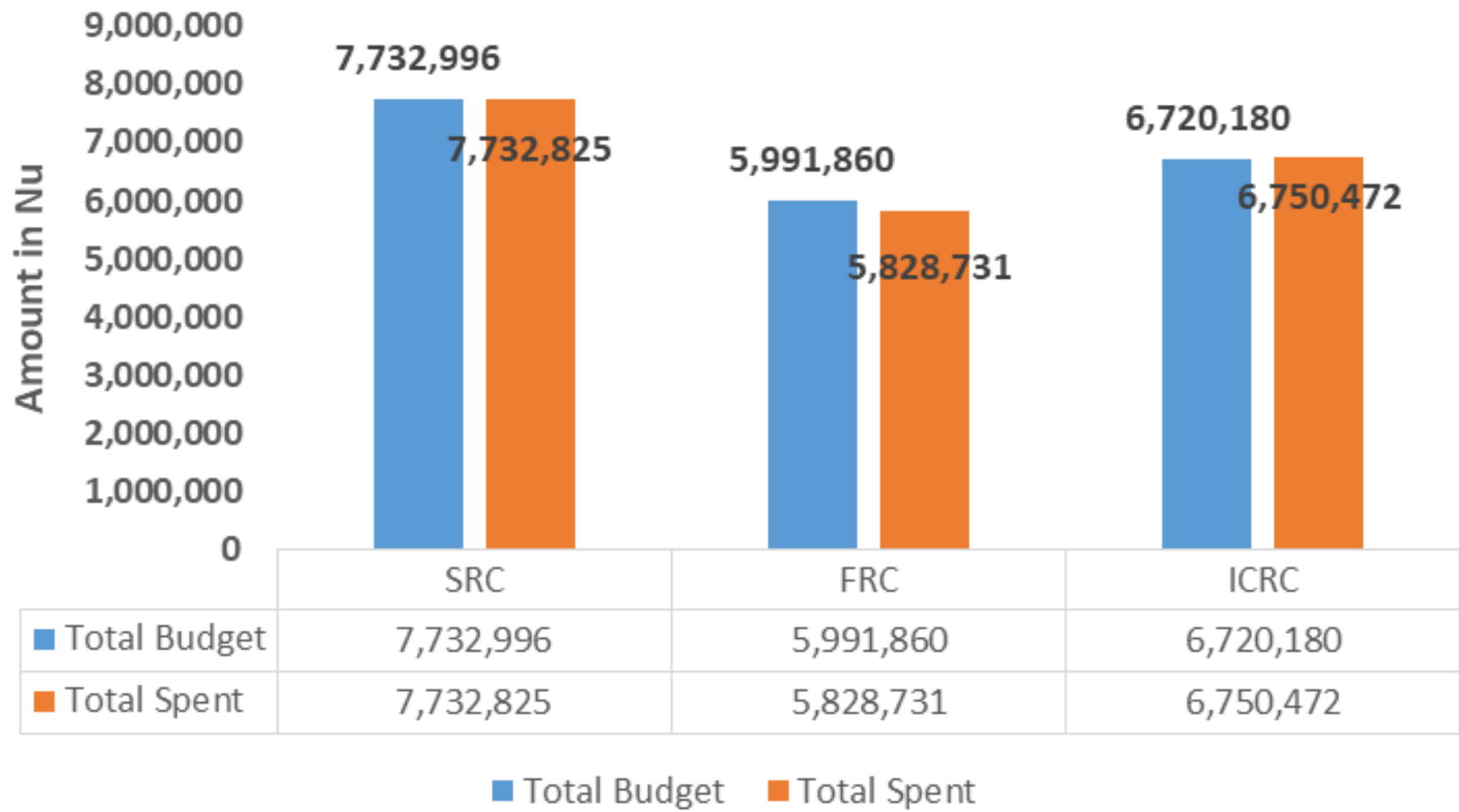
<b>Schedule of expenditure on output base (01.01.2023-31.12.2023)</b>			
<b>Output</b>	<b>Budget in Nu</b>	<b>Spent in Nu</b>	<b>Balance in Nu</b>
1.1	1,110,418	1,043,120	67,298
1.2	20,000	12,728	7,272
1.3	400,000	395,159	4,841
2.1	235,000	233,510	1,490
2.2	7,550	7,550	0
2.4	10,000	2,736	7,264
2.5	180,000	109,860	70,140
3.1	202,000	176,305	25,695
3.2	1,655,000	1,474,048	180,952
3.4	178,127	178,127	0
4.1	1,981,822	2,019,050	-37,228
4.2	918,200	686,616	231,584
4.3	668550	332705	335,845
4.4	50,000	0	50,000
5.1	183,500	135,890	47,610
5.2	360,000	396,939	-36,939
6.1	3,028,381	2,374,693	653,688
6.2	5,049,800	5,455,145	-405,345
6.4	50,000	42,074	7,926
6.6	768382	939443	-171061
7.2	200,000	281,073	-81,073
	<b>17,256,730</b>	<b>16,296,771</b>	<b>959,959</b>

## SCHEDULE OF EXPENDITURE ON OUTPUT BASE (01.01.2023-31.12.2023)

■ Budget in Nu   ■ Spent in Nu   ■ Balance in Nu



## Program Income & Expenditure (01.01.2023-31-12.2023)



# EVERYTHING WE DO COMES #FROMTHEHEART



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