



Rebuilding Lives:  
A Year of Renewal and Hope

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# ANNUAL REPORT 2022

# FUNDAMENTAL PRINCIPLES

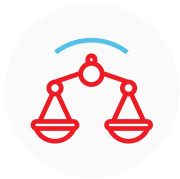
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## Humanity

The International Red Cross and Red Crescent Movement, born of a desire to bring assistance without discrimination to the wounded on the battlefield, endeavours – in its international and national capacities – to prevent and alleviate suffering wherever it may be found. Its purpose is to protect life and health and to ensure respect for every human being. It promotes mutual understanding, friendship, cooperation and lasting peace amongst all people.

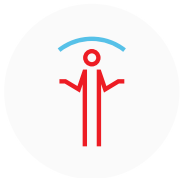
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## Impartiality

The Movement makes no discrimination as to nationality, race, religious beliefs, class or political opinions. It endeavours to relieve the suffering of individuals, being guided solely by their needs, and to give priority to the most urgent cases of distress.

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## Neutrality

In order to continue to enjoy the confidence of all, the Movement may not take sides in hostilities or engage at any time in controversies of a political, racial, religious or ideological nature.

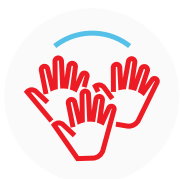
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## Independence

The Movement is independent. The National Societies, while auxiliaries in the humanitarian services of their Governments and subject to the Laws of their respective Countries, must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.

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## Voluntary service

The Movement is a voluntary relief movement not prompted in any manner by desire for gain.

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## Unity

There can be only one Red Cross or one Red Crescent Society in any one Country. It must be open to all. It must carry on its humanitarian work throughout its territory.

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## Universality

The Movement, in which all National Societies have equal status and share equal responsibilities and duties in helping each other, is worldwide.



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# REFLECTIONS

As we reflect on the past year, we find ourselves at a turning point—a moment where resilience, compassion, and determination have shone brightly. It was a year of immense challenges, but also a year of remarkable opportunities to rebuild and rejuvenate. In this Annual Report, we share the stories of hope and strength that emerged during these trying times, highlighting the Red Cross's unwavering commitment to restarting lives and igniting new beginnings.

*"It was a year to restart and begin again."*

As you explore the comprehensive details and impactful initiatives within this report, you will witness the indomitable spirit of the Red Cross and the remarkable difference we have made in the lives of thousands. Together, we have embraced the challenges of the past year and utilized them as opportunities for growth, renewal, and collective action.

We extend our heartfelt gratitude to our dedicated volunteers, compassionate donors, and supportive partners who have stood with us every step of the way. Together, we will continue to rebuild lives, instill hope, and create a brighter future for those in need.

Join us as we embark on another year of resilience, compassion, and progress, working hand in hand to make a lasting impact on the lives of countless individuals around Fiji and the region.

# OUR REACH



# MESSAGE FROM THE NATIONAL PRESIDENT

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Seventy years have passed since the Red Cross commenced its endeavors in Fiji, yet there remains much work to be done in addressing the evolving needs of the most affected communities during times of disaster and emergency. 2022 presented us with an unparalleled challenge as we began without a leader guiding the operations of the Fiji Red Cross Society.

Over the past ten months, the National Board has collaborated closely with the Senior Management Team to steer this organization in the right direction. Despite the obstacles we faced, our achievements have been remarkable. We successfully launched our new Strategic Plan at the National Council, charting a course for the next five years. Additionally, we concluded the year by appointing a highly experienced leader.

Undoubtedly, 2022 has marked a year of positive change, not only for our Society but also for the entire nation. With a fresh start under the guidance of a new leader and a new Government, the National Board is fully committed to re-establishing our presence at the discussion table, particularly concerning the communities we serve.

One of our key priorities in the coming years will be the enactment of the Red Cross Act and our contribution to the new Disaster Law. These crucial components ensure that we are adequately represented at the regional, national, and local level.

I commend the National Board for their selection of our new Director General, Ragigia Dawai. I am enthusiastic about embarking on this new journey with her, and I have complete confidence in her ability to lead the Society during her tenure as Director General.

Our dedication remains unwavering as we strive to build a resilient Fiji. As we work towards fostering stronger communities, we express our heartfelt gratitude for your unwavering support.



*Thank you  
Sala Toganivalu-Lesuma*

# MESSAGE FROM THE DIRECTOR GENERAL

Bula Vinaka,

It is with great honour that I assume the role of Director General of the Fiji Red Cross Society, leading a dedicated and diverse team. I come from the village of Narewa, Nadi, with maternal links to Oneata, Lau.

My journey with the Society commenced at the onset of the new Cyclone season (2022-2023) and in anticipation of the nation's General Election. It was undoubtedly a challenging period that put my abilities to the test.

The remarkable progress achieved in recent months would not have been possible without the invaluable guidance provided by the National Board, as well as the unwavering dedication of our volunteers and staff. However, there is still much work to be done.

My first priority lies with our people—our volunteers and staff. They are the heart and soul of our organization, and without their commitment, the crucial work we undertake for the communities we serve would be impossible to accomplish.

Establishing strong relationships with key partners is equally vital. The appointment of the new Government has provided us with an opportunity to enhance our collaborative efforts as we fulfill our auxiliary role in the humanitarian sphere.

During our preparations for the General Election, we prioritized the reinforcement of coordination and cooperation with our esteemed Movement partners, namely the ICRC and IFRC, as well as other relevant stakeholders, including the Fiji Police Force.

Next year holds significant importance for our Society, as we will officially celebrate our 50th Anniversary. We extend our heartfelt gratitude to those who have been with us since the beginning and to all who continue to support our cause.

As we strive to accomplish the objectives outlined in the new Strategic Plan, I wholeheartedly commit myself to driving progress and ensuring that our assistance reaches those who are most in need.

I eagerly anticipate the continuation of our collaborative efforts and the pursuit of our shared mission. Together, we can make a meaningful difference.

*Thank you  
Ragigia Dawai*





“ We couldn't do it without you. Communities, Volunteers, Donors and Partners. Vinaka vakalevu.



# INTRODUCTION

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**Fiji Red Cross has reached a pivotal point in our journey, solidifying our position as a leading humanitarian organization in Fiji. Over the years, we have built a legacy of service and support, guided by our Fundamental Principles of humanity, impartiality, neutrality, independence, voluntary service, unity, and universality. We have established a strong network of dedicated members and volunteers who have tirelessly worked towards our mission of alleviating human suffering and empowering communities.**

Through our extensive experience, spanning over half a century, we have developed deep-rooted connections and collaborations with local communities, Government bodies, donors, and partners. This has enabled us to respond swiftly and effectively to emergencies, provide essential health services, advocate for vulnerable populations, and promote disaster preparedness and resilience.

Looking ahead, we are committed to further strengthening our impact and expanding our reach. Our strategic direction will revolve around the following key areas:

**Strengthening Local Communities:** We will focus on building the capacity of communities, empowering them to lead in their own development. By drawing on their strengths, knowledge, and perspectives, we will work in partnership to create sustainable solutions that address the root causes of vulnerability and promote self-reliance.

**Enhancing Disaster Response and Preparedness:** Recognizing the increasing frequency and intensity of disasters, we will invest in enhancing our disaster response capabilities. This includes bolstering early warning systems, improving evacuation plans, and providing specialized training to our volunteers and community members. We will strive to ensure that communities are well-prepared and equipped to withstand and recover from emergencies.

**Health and Well-being:** Our commitment to improving health outcomes will remain at the forefront of our strategic direction. Through our programs, including Fiji Red Cross Blood program, we will continue to deliver life-saving health messages, promote health education, and advocate for equitable access to quality healthcare for all Fijians.

**Partnerships and Collaboration:** Recognizing the importance of collective action, we will actively seek partnerships and collaborations with government agencies, non-governmental organizations, private sector entities, and local communities. By working together, we can leverage resources, expertise, and innovative approaches to address complex humanitarian challenges effectively.

**Advocacy and Policy Influence:** Fiji Red Cross will continue to be a strong voice for those in need, advocating for their rights, and influencing policies and systems to create positive change. We will collaborate with stakeholders at all levels to ensure that vulnerable populations are prioritized and their voices are heard.

As we embark on this exciting journey, we remain deeply committed to our mission, guided by the fundamental principles of the Red Cross and Red Crescent Movement.

**Together, we will build a more safe, healthy and resilient Fiji.**



## OUR **VISION**

A resilient Fiji, free from vulnerabilities where people are ready to offer impartial and voluntary assistance to those in need.

## OUR **MISSION**

To build safe, healthy and resilient communities by working with our partners and empowering volunteers in humanitarian service and advocacy.

# OUR VALUES

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Professionalism, Transparency and Accountability;

Team work and collaboration;

Innovation, learning , continuous improvement and growth;

Integrity, honesty and commitment;

Diversity and Unity in our workforce and programmes;

Dignity and respect for all, including the elderly and people with disabilities;

Gender equality and social inclusion;

Safety, well-being and the rights of children; and

Celebration of the contributions of Fiji Red Cross Society.

# BRANCH LOCATIONS



# OUR REACH



Nadi Branch volunteers with Community Health workers during an awareness training at Dratabu in Nadi

**Nationwide Presence:** Fiji Red Cross members, volunteers, and employees are located in every Division of Fiji.

**Extensive Impact:** Our work reaches thousands of people, spanning major towns and cities to remote communities, touching lives across the country.

**Branch Network:** Through our dedicated volunteers, we operate 16 branches strategically positioned across Fiji.

**Divisional Offices:** Our offices are located in major towns and cities across all three divisions of Fiji.

With our dedicated team located throughout the country, we bring our services, support, and humanitarian efforts to communities in every territory. Through our extensive branch network and divisional offices, we ensure that our assistance reaches both urban centres and remote areas, leaving no one behind.

Together, we are making a difference in the lives of thousands of Fijians, upholding the spirit of compassion and unity.

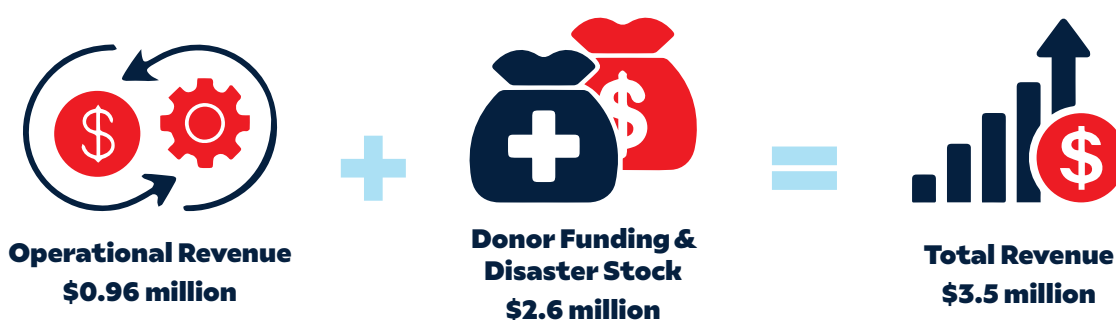
We extend our heartfelt appreciation to our dedicated members, volunteers, and employees, as well as our partners and supporters, for their invaluable contributions to our mission of serving those in need.

# OVERVIEW OF AUDITED FINANCIAL STATEMENTS

The financial statements of the Fiji Red Cross Society incorporate both the core income generating operations and operations funded by our partners.

The Society reported a total revenue of \$3.5 million of which \$2.6 million related to the funding provided by our partners to our operations into our communities. The Society achieved a surplus of \$146,956 compared to a surplus of \$136,262 in 2021; an improvement of \$10,694.

The table summarises the financial performance of Fiji Red Cross Society, highlighting the surplus from operating activities and investment activities.



## Operational Revenue Source

The Society generated \$0.96 million revenue from its business division; an improvement of \$81,753 compared to the previous year.

	2022	2021	Variance
	\$	\$	\$
Revenue	3,502,949	5,081,920	(1,578,971)
Expenditure	3,433,648	5,044,085	1,610,437
Surplus/Deficit from operating activities	69,301	37,835	31,466
Net Finance Income	77,655	98,427	(20,772)
Surplus/Deficit for the year	146,956	136,262	10,694



The Society recovered from the impacts of the pandemic in the previous year where majority of the staff were working from home and activities were reconsidered. Revenue from Course Fees and Sale of Inventory increased by 136% compared to the previous year. This was a result of continuous communication with clients and offering cost effective training solutions as majority of the business were still recovering from the pandemic.

Revenue from Properties and Other Income decreased by 17% compared to the previous year. The reduction is related to decrease in revenue from cost recovery modules which is based on actual project expenditures during the year which was lower than the previous year.

The Society generated Finance Income or Investment Income that provided funding towards core cost while also maintaining the value of investments. Interest rates fluctuate from year to year. In 2022 the Society received \$77,655 compared to \$98,427 in 2021; a reduction of \$20,772.

The Society also invested in its Lautoka Property as one of major capital expenditure project during the year. The renovation of the Lautoka Property was partially funded by Late Joyce Heeraman and Doris Leys Trust. The overall layout of the retail shop in the Central Division was improved and IFRC provided financial support for the expansion of the retail shop operations to the Lautoka Division.

## Disaster Relief & Stock Replenishment and Donor Funding

**Grant Revenue totalled \$2.3 million compared to \$4.2 million in 2021.**

The Society performed disaster response activities caused by TC Cody, a category 2 Cyclone that affected the Fiji Group and caused flooding in the Western Division: reaching 7,985 beneficiaries through engagement of 63 volunteers from the Western and Central/Eastern Branches.

COVID19 operations was successfully closed in November, ceasing the support to the MHMS in its vaccination campaign across the country. During the project, the Society worked together with its partners and volunteers more than ever to support those in challenging circumstances. In the second quarter of 2022, CBS program was launched to support MHMS, the program focuses on empowering members of the community to actively participate in detecting, reporting, responding to and monitoring health events which currently has over 200 communities registered under the program.

The Society supported NDMO by hiring a consultant for the CDRMP formulation. The consultant was funded by IFRC as a focal point for the Society. This initiative strengthened the auxiliary role of the Society during the joint consultations with NDMO, Government Ministries, Divisional Commissioners, Provisional Administrators, District Officers, Roko Tui's and especially community members. The Society also contributed directly towards the content of the policy which will regulate risk management at the community level.

## **Administrative and Other Expense**

During the year, the Society incurred a total expenditure of \$3.40 million on Administrative and Other Expenses compared to \$5.03 million in 2021.

Direct cost for project activities was 56% of our spend which included community awareness activities, disaster risk management activities, COVID-19 response, health and hygiene and other expenses related to aiding.

Training and Travel Expense significantly increased when compared to the previous year, mostly resulting from opening of domestic and international borders.

Other expenditures that form part of the overall administrative cost are related to Finance, IT and other utility expenses which are critical for everyday operation.

## **Statement of Financial Position**

Society's Funds represented by Net Assets as of 31st December 2022 were \$4.29 million compared to \$4.14 million in 2021.

Cash and Cash Equivalents were \$0.8 million compared to \$1.78 million in 2021 mainly due movement in project advances from donors.

Term Deposits were \$3.68 million compared to \$3.52 million in 2021 due to interest earned during the year.

Trade Receivables increased by \$55,402 compared to the previous year, mainly due to continuation of business operation and timing of collection at year end. Majority of the settlements of the settlements were collected in the subsequent financial year.

Project Advances were \$0.9 million compared to \$1.9 million in 2021 mainly due to completion of the two-year COVID19 operations in November.

Net Assets increased by \$146,956 due to the improvements in the overall operational activities.

# NATIONAL COUNCIL

## Patron

Ratu Wiliame  
Maivalili Katonivere



## Honorary Members



Paul Jaduram



Dr. Robin Yarrow



Sashi Singh



Adi Davila  
Toganivalu



Ratu Epeli  
Nailatikau



Nitin  
Ghandi



Wylie William  
Clark

## Board Members



Sala Toganivalu-  
Lesuma —+  
President



Digby Bossley —+  
Treasurer



Akuila Tuinasau —+  
Youth Commission  
Chair



Christine Deo-  
Reddy —+  
Member



Dineshwar  
Sharma —+  
Member



Eldon Eastgate —+  
Member



Shayne Sorby —+  
Member



Temo Sasau —+  
Member



Ragigia Dawai —+  
Director General  
(Ex-officio)

# Finance, Audit and Risk Commission

## What is the Finance, Audit and Risk Commission?

The Finance, Audit and Risk Commission is an advisory body to the National Board and is headed by the Treasurer, who is the Chairperson.



Digby Bossley ———+



Finau Soqo ———+



Esira Kini ———+

# Youth Commission

## What is the Youth Commission?

The Youth Commission represents the interests of its members and promotes active and meaningful participation of youth and the inclusion of their voice in the humanitarian work across governance, management, programmes and service delivery.



Akuila Tuinasau ———+



Ratu Kelepi Qomate ———+



Liku Tabucakau ———+



Sonika Narayan ———+



Mere Dikeli ———+

# NATIONAL COUNCIL 2022





# OUR STRATEGIC DIRECTION

Fiji Red Cross has diligently developed a new Strategic Framework that leverages our core strengths as a volunteer-based community organization. This comprehensive process involved a thorough examination of where we can make the most impactful difference, drawing upon our international experience to deliver tangible and sustainable change within communities in Fiji.

## STRATEGIC GOAL 1

People anticipate, respond to and recover quickly from crises.



## STRATEGIC GOAL 2

People lead healthy, safe and dignified lives.



## STRATEGIC GOAL 3

People mobilise for more equitable and inclusive communities.



## STRATEGIC GOAL 4

FRCS is a well-structured, skilled and sustainable organisation.





## STRATEGIC GOAL 1

Working towards building resilient communities by empowering individuals today, equipping them with the necessary skills and resources to effectively respond to the challenges of tomorrow.

# DISASTER PREPAREDNESS

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## Strengthening Disaster Resilience in Fiji

In the face of numerous challenges faced by Fiji, it is evident that merely responding to disasters is insufficient. As an organization committed to serving communities, we recognize the importance of empowering and preparing them to effectively tackle disasters. Over the past year, we have seen the significance of community preparedness, understanding evolving vulnerabilities, mitigating disaster impacts, and addressing emerging risks. By fostering community leadership in preparedness and investing in our local networks and dedicated volunteers, we strive to build resilience and enable proactive responses to the ever-changing landscape of disaster management.

### Community-led Preparedness:

We believe that communities must play a central role in their own preparedness.

By equipping and empowering communities with knowledge, resources, and skills, we enable them to proactively prepare for disasters.

Through tailored programs and capacity-building initiatives, we work hand-in-hand with communities to strengthen their resilience, ensuring they have the tools to safeguard their well-being.

### Investing in Local Networks:

We recognize the vital role of local networks in disaster preparedness and response.

By investing in and strengthening these networks, we enhance their capacity to effectively coordinate and mobilize resources in times of crisis.

Through collaboration, training, and ongoing support, we aim to build robust local networks that serve as a foundation for collective action and community resilience.

### Empowering Frontline Volunteers:

Our volunteers are the backbone of our organization and key players in disaster response.

We are committed to investing in their training, skills development, and support systems, enabling them to fulfill their frontline roles effectively.

By recognizing their contributions and providing continuous learning opportunities, we strengthen their ability to support communities during emergencies.

In summary, the nature of vulnerability and risks associated with disasters is constantly evolving. We commit to continuously monitoring and understanding these changes, enabling us to adapt our strategies and interventions accordingly.

By staying informed and proactive, we can better address new and emerging risks, ensuring that our efforts remain relevant and impactful.

As we navigate Fiji's complex challenges, it is imperative that we prioritize community-led preparedness, invest in local networks, empower our frontline volunteers, and understand changing risks. By adopting a proactive and comprehensive approach to disaster management, we can reduce the impacts of disasters, protect lives and livelihoods, and build resilient communities.



Taiperia Community after a successful evacuation drill.

## **Implementation of Integrated Vulnerability Capacity Assessment (IVCA) in Taiperia, Navua:**

Disaster preparedness is a critical component of our work at Fiji Red Cross Society. As an organization committed to building resilience in communities, we recognize the importance of understanding vulnerabilities and capacities within each community.

The IVCA is a comprehensive tool that allows us to engage with communities, identify their strengths and vulnerabilities, and develop targeted strategies to enhance their preparedness for disasters.

In August 2022, Fiji Red Cross Society embarked on a significant initiative in collaboration with the community of Taiperia, located on the outskirts of Navua. The purpose of this endeavor was to conduct an Integrated Vulnerability Capacity Assessment (IVCA) to better understand the vulnerabilities and capacities of the community members, who primarily rely on subsistence farming. This report provides an overview of the activities undertaken during the IVCA implementation and outlines the future plans for assisting the community in building resilience.

Taiperia was identified as a priority community based on recommendations from family members and the District Officer.

Fiji Red Cross Society made a deliberate decision to work closely with the families in Taiperia to address their specific needs.

A Divisional team comprising volunteers from the Suva Branch, led by Central Eastern Divisional Manager, Nete Logavatu and Program Officer, Sagaitu Josaia, visited Taiperia.

The team spent a week in the community, fully immersing themselves in the local context by experiencing a day as a resident.

The IVCA activities included the implementation of the “10 seeds technique,” where community members shared their knowledge on various issues and prioritized them by placing stones on each topic. An evacuation drill and community based First Aid training was also conducted.

The IVCA process initiated a collaborative change in Taiperia, but it is acknowledged that more work is needed.

The implementation of the Integrated Vulnerability Capacity Assessment (IVCA) in Taiperia marked an important step towards understanding the unique challenges faced by the community and identifying opportunities for building resilience. Our team engaged with the residents of Taiperia in a meaningful way, fostering collaborative change and establishing a foundation for future support. Moving forward, the Society remains committed to assisting the community through targeted training programs and continuous engagement, with the aim of empowering the residents to effectively respond to disasters and enhance their overall well-being.

Fiji Red Cross Society remains committed to supporting the community in building resilience and addressing their vulnerabilities.



Taiperia Community members participate in an Evacuation Drill.

# DISASTER RESPONSE

## Tropical Cyclone Cody Response - 08th January 2022:

Tropical Disturbance TD03F intensified into a Tropical Depression on 8 January 2022. By 10 January, it had transformed into the category 1 Tropical Cyclone Cody, bringing significant rain affecting the whole of Fiji.

The high level of precipitation over the Fiji group between 8-15 January had been significant and made most of the western and central divisions water-logged and highly susceptible to flooding. Extensive flooding in the Western region has also affected some communities in the Central and Eastern divisions. Water levels were slow to subside in some areas due to saturated land.

(IFRC, 19 Jan 2022)

FRCS was active since the flooding began. Due to the COVID-19 outbreak, the FRCS Emergency Operation Centre (EOC) was activated on 10 January and initially operated remotely, with most communications conducted virtually. All COVID-19 safety protocols were adhered to for the response, including entering the physical EOC only as necessary.

Coordination with the Divisions over Zoom meetings helped prepare the Divisional Managers to support the branches and volunteers to set up the FRCS Divisional EOCs.

Preparedness messages were posted on all FRCS digital media platforms, and the preparedness work of community volunteers was posted on social media. Initial damage assessments were conducted, followed by non-food relief item distribution to 121 communities. Western Division topped the list of communities assisted with a total of 109 people. At the same time, the Central and Eastern Divisions had only six communities each, assisted by the Fiji Red Cross Response Team. Before TC Cody, stock in all high-risk branches had been replenished from the previous operation - TC Yasa/ Ana (MDRFJ005), allowing for a smooth and speedy response from the field.

The focus of the response was WASH due to the flooding experienced in the region. There was minimal support for shelter, and support for shelter was mainly for those 13 houses that experienced landslides. Below is the summary of response activities conducted by the EOC: • Conducted household surveys along with door-to-door health messaging on 18 January for 1,573 households. • Raised public awareness through the five radio stations estimated to cover 80 per cent of the total Fiji population of 896,4451 . • Activated and briefed Community Emergency Response Team (CERT) volunteers. A total of 63 volunteers were engaged in the disaster response; details from each division are shown below:

Division	No. of volunteers		
	Male	Female	Total
Central	2	3	5
Eastern	1	5	6
Western	28	24	52
<b>Total</b>	<b>31</b>	<b>32</b>	<b>63</b>

As of 18 January, **1,473** households were assessed as damaged - **1,453** households in the Western division, **13** in the Central Division and seven in the Eastern division. These numbers increased by **23** households once the assessments were finalized.

# PSYCHOSOCIAL FIRST AID



TC Cody assistance by Suva Branch volunteers.

## Provision of Psycho-Social First Aid Support and Referral Services by the Red Cross:

Our commitment to the well-being and resilience of communities extends beyond physical assistance. As part of our comprehensive approach, we offer psycho-social First Aid support, which involves providing a compassionate and empathetic listening ear to individuals within the communities we serve. Additionally, we collaborate with our trusted partners who specialize in the field of counselling and psycho-social support, ensuring that individuals in need receive appropriate and professional assistance. This report highlights the objectives, implementation process, and benefits of our psycho-social First Aid support and referral services.

- » **Psycho-Social First Aid:** Our first objective is to provide immediate emotional and psychological support to individuals affected by various crises or challenging situations. By lending a listening ear, offering empathy, and creating a safe space for individuals to share their experiences, we aim to alleviate distress, promote emotional well-being, and facilitate the process of recovery.
- » **Referral Services:** Our second objective is to connect individuals in need with specialized partners who possess the expertise and resources to provide comprehensive counseling and psycho-social support. Through these strategic collaborations, we ensure that individuals receive appropriate and targeted assistance that goes beyond our initial support.

## Implementation Process:

The implementation of our psycho-social First Aid support and referral services involves the following steps:

- » **Training and Capacity Building:** Our staff and volunteers undergo comprehensive training programs focused on psycho-social First Aid, active listening, and empathetic communication. These training sessions equip them with the necessary skills to effectively engage with individuals in distress and providing a supportive environment.
- » **Community Engagement and Outreach:** Through our established community networks, we actively engage with individuals and communities to identify those in need of psycho-social support. This may involve participating in community events, conducting outreach programs, and collaborating with local organizations to ensure our services reach the target population.
- » **Psycho-Social First Aid Support:** When interacting with individuals, our staff and volunteers prioritize active listening, empathetic understanding, and non-judgmental responses. By offering a safe space for individuals to express their feelings, fears, and concerns, we aim to provide immediate emotional support, reassurance, and comfort.
- » **Referral Services:** In cases where individuals require specialized assistance beyond our scope, we maintain a network of trusted partners specializing in counselling and psycho-social support. We refer individuals to these partners, ensuring that they receive professional care tailored to their specific needs. These partnerships are established through ongoing collaboration, assessment of partner capabilities, and regular communication.



Levuka Branch volunteers with residents of Waitovu

## The provision of psycho-social First Aid support and referral services by the Red Cross yields several benefits:



### Immediate Emotional Support:

Our services offer a crucial listening ear and empathetic support to individuals in distress, helping to alleviate emotional turmoil and promoting a sense of connection and understanding.

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### Access to Specialized Assistance:

Through our referral services, individuals receive appropriate and targeted support from qualified professionals with expertise in counseling and psycho-social intervention. This ensures a comprehensive approach to their mental and emotional well-being.

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### Strengthened Community Resilience:

By fostering a culture of emotional support and resilience within communities, we contribute to the overall well-being and capacity for individuals and communities to overcome challenges and crises.

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### Collaboration and Partnership:

Our partnerships with specialized organizations enhance the effectiveness and reach of our services, ensuring that individuals in need have access to a diverse range of professional resources.

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The Red Cross's provision of psycho-social First Aid support and referral services underscores our commitment to addressing the emotional well-being of individuals within the communities we serve. By offering immediate emotional support and connecting individuals with specialized assistance, we strive



## **STRATEGIC GOAL 2**

People lead healthy, safe and dignified lives.



### World Blood Donor Day

Fiji's dependence on blood is substantial, as evidenced by the considerable demand within its healthcare system. Specifically, a single hospital in Fiji requires a minimum of 50 pints of blood on a daily basis, an amount equivalent to the contribution of 50 individuals.

The requirement for blood is inherently distinctive due to its inability to be artificially produced, rendering it an irreplaceable resource. Consequently, individuals frequently harbour curiosity regarding the fate of their blood subsequent to donation. The process of donating blood unfolds as follows:

The Fiji Red Cross Society places a significant emphasis on delivering tailored assistance to empower individuals to live secure, prosperous, and respected lives. Our organization equips people with necessary resources, fosters skill development, and promotes community health surveillance to effectively mitigate risks in their day-to-day existence.

We are committed to prioritizing the fundamental services that the global Red Cross Movement is renowned for, services that have established the Fiji Red Cross Society as a reputable institution within Fiji.

## Blood

A steady supply of safe blood is crucial in saving lives during emergencies, surgeries, childbirth, and various medical treatments. The Fiji Red Cross Blood Program addresses this critical need by providing a secure and reliable blood supply to healthcare facilities throughout the country. By promoting voluntary blood donation, the program ensures the availability of blood components.

The Fiji Red Cross Blood Program has a significant impact on the lives of patients and the community as a whole. Some key benefits include:

- » **Saving Lives:** By providing a consistent supply of safe blood, through committed blood donors the program saves lives during emergencies, surgeries, and medical treatments. Through the National Blood Services, it supports patients with various conditions, including those with blood disorders, cancer, trauma, and childbirth complications.
- » **Health System Support:** The program complements the healthcare system by bridging the gap between blood demand and supply. It alleviates the burden on medical facilities and contributes to improved patient outcomes.
- » **Community Engagement:** The Fiji Red Cross Blood Program fosters community engagement and promotes the values of volunteerism and humanitarianism. It encourages individuals to become regular blood donors, building a compassionate and supportive society.
- » **Emergency Preparedness:** The program plays a crucial role in emergency preparedness by maintaining an adequate blood supply. During times of crisis, such as natural disasters or accidents, having a database with contacts of those who can provide immediate blood in different areas around Fiji, can be lifesaving for those in urgent need.

The Fiji Red Cross Blood Program places great emphasis on voluntary blood donation. It actively encourages individuals from all walks of life to donate blood, promoting a culture of selflessness and compassion. Regular blood drives are organized across communities, workplaces, and educational institutions to engage potential donors and raise awareness about the importance of blood donation.

### **What happens to my donated blood?**

When your donated blood reaches the hospital or lab, it goes through a series of steps before it is ready to be transfused to a patient.

- » **Blood typing and testing:** Your blood is typed to determine your blood type (A, B, AB, or O) and your Rh factor (positive or negative). It is also tested for infectious diseases, such as HIV, hepatitis B and C, and syphilis.
- » **Processing:** If your blood is found to be safe, it is processed into its component parts: red blood cells, platelets, and plasma. Each component is then stored in a refrigerator or freezer until it is needed.
- » **Distribution:** When a patient needs blood, the hospital or lab will order the specific component(s) that they need from the blood bank. The blood is then transported to the hospital or lab in a refrigerated truck.
- » **Transfusion:** Once the blood arrives at the hospital or lab, it is transfused to the patient as soon as possible.

The entire process from donation to transfusion can take anywhere from a few hours to a few days. However, your blood is always in good hands and is never wasted.

### **Here are some additional details about each step:**

- » **Blood typing and testing:** Blood typing is done by mixing a drop of your blood with a drop of a known blood type. If the blood cells clump together, it means that your blood is incompatible with the known blood type. Rh factor is also determined by mixing a drop of your blood with a drop of an Rh factor antibody. If the blood cells clump together, it means that you are Rh negative.
- » **Processing:** Red blood cells are separated from the other components of blood by spinning the blood in a centrifuge. Platelets are collected from apheresis donations, which are donations that collect only platelets. Plasma is collected from whole blood donations by spinning the blood in a centrifuge and then separating the plasma from the red blood cells.
- » **Distribution:** Blood is distributed to hospitals and labs by blood banks. Blood banks are responsible for collecting, testing, processing, and distributing blood. They also work to educate the public about the importance of blood donation.
- » **Transfusion:** Blood is transfused to patients through a needle that is inserted into a vein. The blood is then pumped into the patient's bloodstream.

Donated blood is a precious resource that saves lives every day. By donating blood, you can help to ensure that patients have the blood they need when they need it.

In summary, the Fiji Red Cross Blood Program stands as a testament to the power of voluntary blood donation and community involvement. Through its comprehensive approach to recruitment, screening, collection, and distribution, the program ensures a safe and sustainable blood supply. By donating blood, individuals contribute directly to saving lives and making a positive impact on the health and well-being of their fellow Fijians. The Fiji Red Cross Blood Program serves as a beacon of hope, uniting communities in a common mission to support those in need.

Together, we can continue to make a difference through voluntary blood donation and uphold the values of humanity and compassion.

# CLIMATE SENSITIVE DISEASES

## Leptospirosis, Typhoid, Dengue Fever, Diarrhea

Climate-sensitive diseases are those that are affected by changes in the climate. These diseases can be caused by a variety of factors, including:

- » **Increased temperatures:** Warmer temperatures can create an environment that is more favorable for the growth of disease-causing organisms. For example, warmer temperatures can lead to an increase in the number of mosquitoes, which can transmit diseases like dengue fever and malaria.
- » **Changes in rainfall patterns:** Changes in rainfall patterns can lead to an increase in the spread of water-borne diseases, such as cholera and typhoid. For example, droughts can lead to a decrease in the availability of clean water, which can make people more susceptible to these diseases.
- » **Changes in sea levels:** Rising sea levels can lead to an increase in the spread of diseases that are carried by rodents, such as leptospirosis. For example, as sea levels rise, rodents are more likely to come into contact with humans, which can increase the risk of transmission of these diseases.

Climate-sensitive diseases can have a significant impact on human health and well-being. They can cause illness, disability, and death, and they can also have a negative impact on economic development.

The Fiji Red Cross Society works closely with the Ministry of Health and Medical Services to combat climate sensitive diseases prevalent in some communities. The FRCS conducted a number of activities to help protect communities from these diseases.

- » **Volunteer outreach:** FRCS volunteers visit communities and share life-saving messages on how to protect themselves from diseases such as leptospirosis, typhoid, dengue fever, and diarrhea. They also provide insect repellent and other supplies.
- » **Community-based surveillance:** Trained community health workers, who are also community-based volunteers, identify and treat the early signs of these diseases.

These activities have been effective in reducing the incidence of climate sensitive diseases in Fiji. The FRCS is committed to continuing its work to protect communities from these diseases and to help Fiji become more resilient to climate change.



Savusavu Branch volunteers visit a community for awareness on Climate Sensitive Diseases.

## Community Based Surveillance (CBS)

Under the Health program is an essential initiative implemented by the Red Cross to enhance early detection, response, and prevention of health emergencies and disease outbreaks within communities.

The primary objectives of the Red Cross Community-Based Surveillance program are as follows:

- a. Early Detection:** To detect and report early warning signs of potential health emergencies, disease outbreaks, and public health threats within communities.
- b. Rapid Response:** To enable timely and effective response mechanisms by quickly identifying and alerting relevant stakeholders about potential health risks.
- c. Prevention and Risk Reduction:** To promote community engagement and ownership in preventing and mitigating health emergencies through education, awareness, and active surveillance.

The CBS program comprises the following key components:

- a. Training and Capacity Building:** Red Cross volunteers and community members receive comprehensive training on surveillance techniques, recognizing symptoms, data collection, and reporting procedures. This ensures they are equipped with the necessary skills to identify and respond to health emergencies.
- b. Active Surveillance and Data Collection:** Trained volunteers conduct regular monitoring and surveillance activities within their communities. They collect data on various health indicators, including disease symptoms, unusual patterns, and potential outbreaks. This data is documented and shared with relevant stakeholders.
- c. Reporting and Alert Systems:** The CBS program establishes efficient reporting and alert systems to ensure that information regarding potential health emergencies reaches the appropriate authorities promptly. This allows for a coordinated and timely response.
- d. Community Engagement and Awareness:** The program emphasizes community engagement and awareness through health education campaigns, workshops, and community dialogues. This fosters a sense of ownership, encourages proactive health-seeking behavior, and promotes preventive measures within the community.

## Implementation Strategies

To effectively implement the CBS program, the following strategies are employed:

- a. Partnership and Collaboration:** The Red Cross collaborates with local health authorities, community leaders, and relevant stakeholders to establish strong partnerships. This ensures coordination, resource-sharing, and sustainability of the CBS program.
- b. Targeted Communities:** The CBS program targets communities that are at high risk of health emergencies, disease outbreaks, or have limited access to healthcare services. This ensures that vulnerable populations receive adequate attention and support.
- c. Continuous Monitoring and Evaluation:** Regular monitoring and evaluation of the CBS program are conducted to assess its effectiveness, identify areas for improvement, and measure impact. Feedback from volunteers, community members, and stakeholders is collected to guide program modifications and enhancements.

## Benefits

The Red Cross Community-Based Surveillance program offers several significant benefits, including:

- a. Early Warning and Rapid Response:** The CBS program facilitates early detection, allowing for timely response and containment of potential health emergencies or outbreaks. This leads to improved public health outcomes and reduced morbidity and mortality rates.
- b. Strengthened Community Resilience:** By actively involving community members and empowering them with knowledge and skills, the CBS program strengthens community resilience and their capacity to respond to health emergencies effectively.
- c. Data for Decision-Making:** The data collected through CBS activities provides valuable information to health authorities and decision-makers. It helps them make informed decisions, allocate resources, and implement targeted interventions.
- d. Enhanced Partnerships:** The CBS program promotes collaboration and partnerships between the Red Cross, Ministry of Health, and community members. This fosters a sense of shared responsibility, improves communication channels, and enhances overall community health.

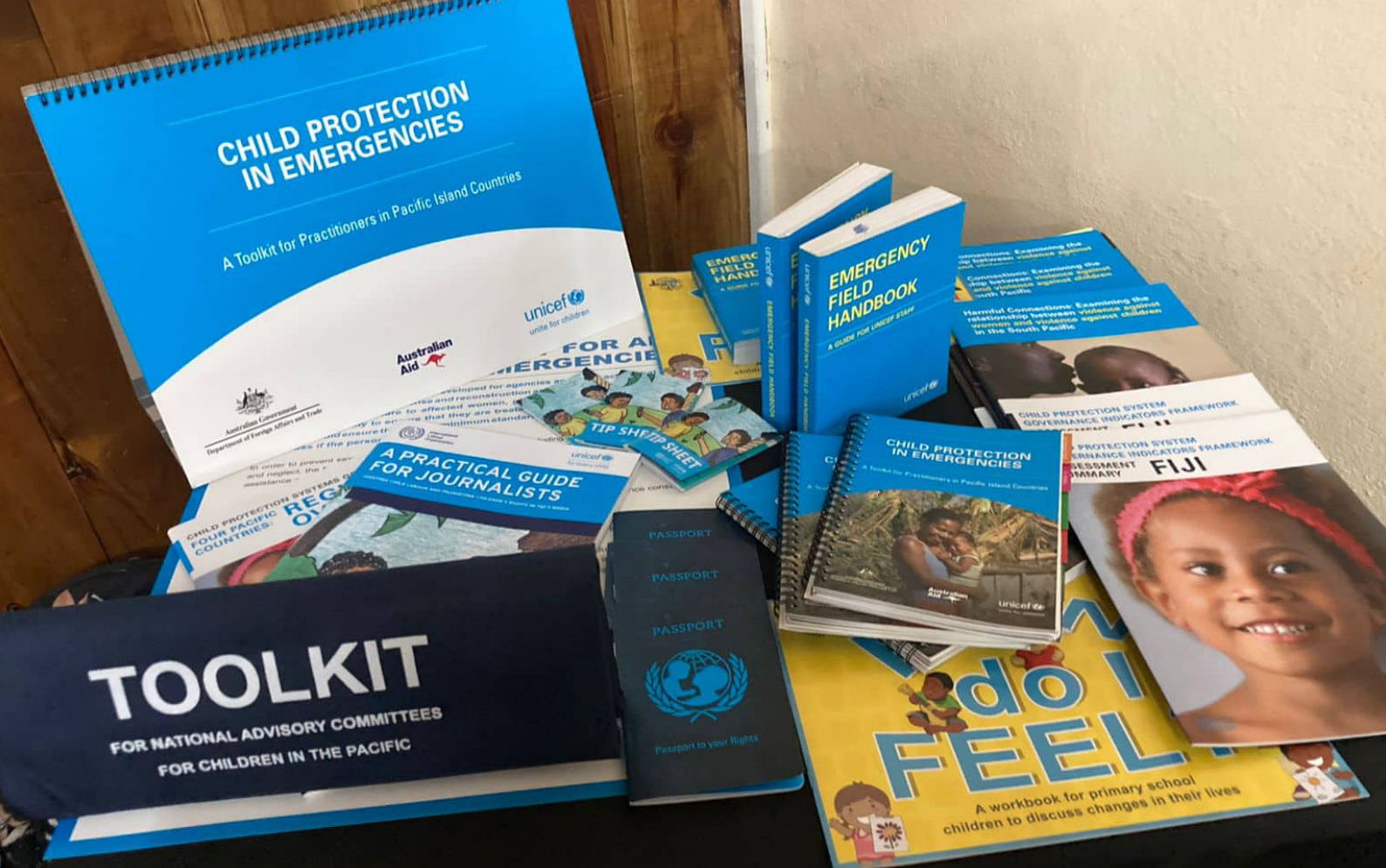
The Red Cross Community-Based Surveillance program is a crucial initiative aimed at improving early detection, response, and prevention of health emergencies and disease outbreaks within communities.

## NCD Program

The Fiji Red Cross Society is actively involved in addressing non-communicable diseases (NCDs) through its NCD program. NCDs are long-term health conditions such as cardiovascular diseases, cancer, diabetes, and respiratory diseases, which are largely caused by lifestyle factors.

The NCD program aims to promote awareness, prevention, and management of these diseases through:

- a. Health Education and Awareness:** Conducting public awareness campaigns and educational programs to raise awareness about NCDs, their risk factors, and preventive measures. These initiatives may include community workshops, health talks, and distribution of educational materials.
- b. Screening and Early Detection:** Organizing health screenings and check-ups to identify individuals at risk of NCDs or those with undiagnosed conditions. The FRCS may collaborate with healthcare providers and volunteers to conduct these screenings in communities and provide referrals for further medical assistance.
- c. Advocacy and Policy Engagement:** Working closely with government agencies, health organizations, and other stakeholders to advocate for policies and strategies that prioritize NCD prevention and control. This can involve participating in policy discussions, promoting healthy living environments, and supporting relevant legislation.
- d. Healthy Lifestyle Promotion:** Promoting healthy lifestyle choices through campaigns that encourage physical activity, healthy eating habits, smoking cessation, and alcohol moderation. FRCS may engage in community events, sports activities, and workshops to encourage behavior change and empower individuals to adopt healthier lifestyles.
- e. Support for Patients and Families:** Providing support services for individuals and families affected by NCDs. This may include counseling, social support, and connecting patients to appropriate healthcare services and resources.



Child Protection in Emergencies training manual

## Protection, Gender & Inclusion

Our organization shall endeavor to incorporate the four principles of dignity, access, participation, and safety in all its actions, taking into account gender, age, disability, and other diversity factors. This encompasses measures to mitigate the risks of violence and abuse for individuals, as well as ensuring that our programs do not cause any harm.

Under the guidance of our Gender Equality and Social Inclusion officer, the FRCS will adopt a comprehensive PGI strategy to be implemented across all departments, programmes, and approaches. This initiative will be carried out in tandem with the mainstreaming of youth engagement to ensure that inclusivity is prioritized in all FRCS initiatives. To monitor progress, all FRCS operational areas will report to our governing board on the implementation of the Protection, Gender and Inclusion strategy.



Child Protection in Emergencies training of volunteers by UNICEF



# COMMERCIAL FIRST AID

First aid has been an integral part of the Red Cross Movement since its inception. The history of first aid at the Red Cross dates back to the establishment of the organization by Henry Dunant in the mid-19th century.

At Fiji Red Cross Society we offer both community and commercial first aid and CPR trainings.

Commercial first aid refers to the provision of first aid training to organizations, businesses, and individuals for a fee. The revenue generated from commercial first aid training courses is used to subsidize the first aid training for vulnerable communities and other programs works.

The commercial first aid training and certification provided by Fiji Red Cross Society includes Pacific First Aid and CPR, First Aid and Water Safety, Refresher CPR, Trauma First Aid, Elementary First Aid at Sea, Mind the Child, First Aid in Sports and Free First Aid Awareness.

Most of the First Aid training provided in 2022 were done virtually with face to face trainings picking up towards the latter part of the year.



Commercial First Aid.



## STRATEGIC GOAL 3

People mobilise for more equitable and inclusive communities.

Mobilization of individuals is an indispensable foundation underlying the entire framework of the Red Cross's endeavors. Collaborating with partners and engaging people across all age groups, we strive to align our humanitarian strategies with the challenges at hand while supporting transformative actions. It is crucial to acknowledge the necessity of operating effectively within a broader network to positively impact the lives of individuals. Thus, we commit ourselves to promoting humanitarian values and integrating them into every aspect of our operations as a National Society. Recognizing the evolving circumstances, the Fiji Red Cross Society remains committed to adapting to the changing patterns of migration, living conditions, and vulnerabilities prevalent in Fiji. As part of this commitment, we will expand our reach into urban areas, ensuring that our services address the needs of diverse populations.



Fiji Red Cross volunteers in a Branch Emergency Response Training.

## Volunteer Management

The Volunteer Management program oversees various aspects of volunteer engagement and support.

**Recruitment and Selection:** The program is responsible for recruiting volunteers by promoting volunteer opportunities, attracting potential candidates, and screening applications. It may involve conducting interviews, background checks, or reference checks to ensure the suitability of volunteers for specific roles.

**Orientation and Training:** The program organizes orientation sessions and provides training to familiarize volunteers with our mission, values, policies, and procedures. This may include specific training related to their roles, such as first aid, disaster response, or community outreach.

**Volunteer Placement and Assignments:** The program matches volunteers' skills, interests, and availability with appropriate roles and assignments within the Society. It ensures that volunteers are assigned tasks that align with their capabilities and areas of interest.

**Support:** The program provides ongoing guidance, and support to volunteers. Volunteer coordinators or staff members may be assigned to oversee and mentor volunteers, addressing their questions, concerns, and providing assistance when needed.

**Recognition and Appreciation:** The program acknowledges and appreciates the contributions of volunteers through organized volunteer appreciation events, recognize outstanding volunteers, provide certificates or awards, or publicly acknowledge their efforts.

**Training and Development:** The program may facilitate continuous learning and skill development opportunities for volunteers. This can include offering additional training, workshops, or seminars to enhance their capabilities and enable them to take on more significant responsibilities within the organization.

**Volunteer Safety and Well-being:** The program ensures the safety and well-being of volunteers by implementing appropriate policies and procedures. This includes providing necessary safety equipment, addressing any health and safety concerns, and maintaining a supportive and inclusive environment for volunteers.

**Evaluation and Feedback:** The program may conduct regular evaluations of volunteer performance and seek feedback from volunteers to improve the volunteer experience. This feedback helps identify areas of improvement, address any challenges, and enhance volunteer engagement and satisfaction.

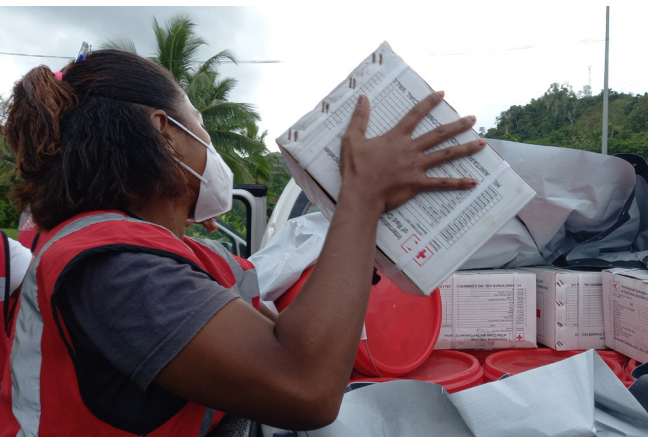
This year, the Fiji Red Cross Society embarked on initiatives to enhance the Volunteer Management System, focusing on improving its effectiveness. While these endeavors are currently in the planning stages, the development of a Volunteer Database and records system is actively being pursued as a priority project.

A comprehensive volunteer database and records system can provide several benefits to the Fiji Red Cross Society (FRCS) in managing its volunteers effectively. The following are some ways in which such a system can help:

- » **Volunteer Information Management:** A database allows us to store and organize essential information about its volunteers, including contact details, skills, qualifications, availability, and areas of interest. This central repository ensures easy access to accurate and up-to-date information about each volunteer, facilitating efficient communication and coordination.
- » **Volunteer Matching and Placement:** With a comprehensive database, we can match volunteers' skills, interests, and availability with specific roles and assignments within the organization. It enables efficient volunteer placement, ensuring that volunteers are assigned tasks that align with their capabilities and interests, maximizing their potential and contribution.
- » **Volunteer Tracking and Reporting:** The database enables us to track volunteer hours, activities, and contributions. It allows the organization to generate reports on volunteer involvement, helping measure their impact, assess program effectiveness, and demonstrate the value of volunteer efforts to stakeholders, including donors and partners.
- » **Communication and Engagement:** The database provides a platform for streamlined communication between the FRCS and its volunteers. It allows the organization to send updates, newsletters, event invitations, and other relevant information to volunteers based on their preferences and interests. Effective communication enhances volunteer engagement and fosters a sense of belonging to the organization.
- » **Volunteer Recognition and Appreciation:** By maintaining records of volunteer contributions, we can identify and acknowledge exceptional volunteers. The database helps in recognizing and appreciating their efforts through certificates, awards, or public recognition, fostering a culture of appreciation and motivation among volunteers.
- » **Volunteer Retention and Development:** The database supports the FRCS in understanding the interests, skills, and availability of volunteers. This knowledge enables the organization to provide personalized opportunities for growth, training, and development, increasing volunteer satisfaction and retention.
- » **Emergency Response Preparedness:** In times of emergencies or disasters, a volunteer database and records system become invaluable. It allows us to quickly mobilize and deploy trained volunteers based on their skills and availability. The database can also help in tracking and managing volunteer deployment during response operations.

Overall, a comprehensive volunteer database and records system provides us with efficient volunteer management, enhanced communication, improved accountability, and the ability to recognize and appreciate the contributions of volunteers effectively. It supports the organization in maximizing the impact of its volunteer workforce and achieving its humanitarian goals.

# YOUTH PROGRAM





The Youth program engages young people and empowers them to contribute to humanitarian activities and community development.

More than 70% of our volunteers are Youth.

**Youth Engagement:** The FRCS aims to actively involve young people in the activities and decision-making processes of the organization. The Youth program provides opportunities for youth to participate in various initiatives, projects, and campaigns aligned with the Red Cross principles.

**Leadership Development:** The program focuses on nurturing leadership skills and qualities among young people. It may offer training, workshops, and mentorship opportunities to enhance their leadership abilities and encourage them to take on responsible roles within the FRCS and their communities.

**Training and Capacity Building:** The FRCS may organize training sessions and capacity-building programs specifically tailored for young volunteers. These programs aim to develop their skills in areas such as first aid, disaster preparedness, community engagement, health promotion, and other relevant topics.

**Community Outreach:** The Youth program encourages young volunteers to engage with their communities and address local needs. This may involve organizing awareness campaigns, health promotion activities, fundraising events, and community service projects, all aimed at making a positive impact in society.

**Red Cross Principles and Values:** The program educates young volunteers about the fundamental principles of the Red Cross movement, such as humanity, impartiality, neutrality, independence, voluntary service, unity, and universality. It aims to instill these principles and values in young volunteers, shaping their approach to humanitarian work.

**International Exchanges and Collaborations:** The FRCS may facilitate international exchanges and collaborations for young volunteers. This could involve participating in youth exchange programs, attending international conferences or workshops, and connecting with Red Cross youth networks from other countries.

**Youth Representation:** The Youth program may provide a platform for young volunteers to voice their perspectives and contribute to decision-making processes within the FRCS. This could include having youth representatives on committees, task forces, or advisory groups, ensuring their input is considered in organizational matters.

**Advocacy and Peer Education:** The program may empower young volunteers to become advocates for humanitarian causes and agents of change within their peer groups and communities. They may be equipped with knowledge and skills to raise awareness about key issues, promote inclusivity, and encourage positive behavior change.



Nalawa Branch vegetable garden.



Lautoka Branch volunteers provide assistance on Vio island.



## Youth Commission

### Youth Commission

This specialized body within the Red Cross is responsible for representing the interests of young people and ensuring their active participation in decision-making processes and program development.

It's role includes the following:

**Youth Representation:** The Youth Commission serves as a platform for young volunteers to voice their opinions, ideas, and concerns within the FRCS. It advocates for the needs and aspirations of young people, ensuring that their perspectives are considered in decision-making processes.

**Program Development:** The Youth Commission actively contributes to the development and implementation of youth-focused programs and activities. It provides insights, suggestions, and expertise on issues related to youth engagement, leadership development, and community outreach.

**Youth Engagement:** The Commission works towards increasing the involvement and engagement of young people in the FRCS's activities. This could involve organizing youth-oriented events, workshops, and campaigns, as well as facilitating youth-led initiatives that align with the Red Cross principles.

**Networking and Collaboration:** The Youth Commission fosters connections and collaborations with other youth organizations, both nationally and internationally. It could participate in youth forums, conferences, and exchanges to share experiences, learn from others, and strengthen youth networks within the humanitarian sector.

**Advocacy and Outreach:** The Commission may play a role in advocating for youth-related issues and promoting the principles and values of the Red Cross among young people. It could engage in peer education, community outreach, and awareness campaigns to address social challenges and encourage positive behavior change.

#### The current Youth Commission members are:

1. Akuila Tuinasau  
Lautoka Branch
2. Ratu Kelepi Qomate  
Labasa Branch
3. Sonika Narayan  
Suva Branch
4. Liku Tabucakau  
Nalawa Branch
5. Mere Dikeli  
Savusavu Branch



FRCS Divisional Manager West, Patilial Leqanidruaivalu with volunteers from the Lautoka Branch during International Volunteer Day celebrations.

## International Volunteer Day

- » International Volunteer Day (IVD) is celebrated annually on December 5th. It is a global observance that recognizes and applauds the efforts of volunteers around the world.
- » Despite its establishment by the United Nations General Assembly in 1985, the Red Cross Movement has acknowledged and depended on volunteers since its inception in 1863.
- » Here is a brief overview of the history of volunteers at the Red Cross:
  - » Founding of the Red Cross: The Red Cross movement was founded in 1863 by Henry Dunant, a Swiss humanitarian, in response to the suffering he witnessed on the battlefield of Solferino. Dunant recognized the need for trained volunteers to provide care and assistance to the wounded soldiers.
  - » Geneva Conventions: In 1864, the first Geneva Convention was adopted, establishing the legal framework for the humane treatment of wounded soldiers during armed conflicts. The Conventions emphasized the importance of volunteer aid societies and their role in providing medical assistance on the battlefield.
  - » Voluntary Aid Societies: The establishment of Red Cross and Red Crescent national societies followed, with a focus on recruiting and training volunteers to provide humanitarian assistance. These societies worked in collaboration with governments and local communities to deliver aid, including medical care, relief supplies, and support services during times of conflict and disaster.
  - » Role in Wars and Conflicts: Volunteers have played a significant role in providing medical care and support to the wounded and sick during wars and conflicts. From World War I and World War II to subsequent conflicts and humanitarian crises around the world, Red Cross volunteers have worked tirelessly on the front lines, often risking their lives to alleviate suffering.
  - » First Aid and Health Promotion: The Red Cross has been instrumental in promoting first aid education and training worldwide. Volunteers have been trained as first aiders, equipping them with the skills to respond to emergencies and save lives within their communities. First aid programs, including CPR training, have empowered countless individuals to become volunteer responders and make a difference in times of need.
  - » Disaster Response: Red Cross volunteers have been at the forefront of disaster response efforts globally. They have provided immediate relief, including emergency shelter, food, water, and medical assistance, to those affected by natural disasters such as earthquakes, floods, hurricanes, and droughts. Volunteers have also been involved in long-term recovery and rebuilding efforts.

- » **Community Services:** Volunteers have extended their support beyond emergency response to various community services. They have been involved in initiatives such as blood drives, health campaigns, social support programs for vulnerable populations, youth engagement, and advocacy for humanitarian values and principles.

Over time, the role of volunteers within the Red Cross has evolved to meet the changing needs of communities and societies. Today, volunteers continue to be the backbone of the Red Cross movement, embodying the spirit of humanity, solidarity, and selflessness in their efforts to alleviate suffering and promote the well-being of individuals and communities in times of crisis and beyond.

### **Observance of International Volunteer Day: Recognizing Extraordinary Volunteer Contributions**

The occasion of International Volunteer Day provided an opportunity for us to express gratitude and appreciation towards all our volunteers who selflessly dedicated their time and efforts to serve humanity. In addition, the Society recognized and celebrated five exceptional volunteers who demonstrated remarkable commitment and went above and beyond the call of duty throughout the year 2022. The selection of these outstanding volunteers was made through a collaborative process involving the Division and Branch Executives.

International Volunteer Day was marked by a heartfelt acknowledgment of the contributions made by all volunteers of Fiji Red Cross Society. This special day allowed us to express our deepest gratitude for their selfless dedication and unwavering commitment to serving humanity.



Our Director General, Ragigia Dawai with Suva Branch volunteers during International Volunteer Day.

# AUXILIARY ROLE



Central Eastern Program Officer, Sagaitu Josaia & Disaster Officer Unaisi Baro with Government officials.

## Enhancing Stakeholder Awareness:

### What is the Auxiliary role in the Humanitarian space?

A National Society works in support of its national Government at all levels of Society. Enshrined in the laws and policies of the country is the principle that the National Society will operate independently of the national Government in accordance with the seven Fundamental Principles.

The Auxiliary role refers to a set of agreed responsibilities and activities defined by a Government and a National Society. They are agreed upon the basis of the seven Fundamental Principles of the International Red Cross and Red Crescent Movement and reaffirmed every four years at a global gathering of National Governments and Red Cross National Societies.

### How does the Society enhance Stakeholder awareness?

**Communication Channels:** The FRCS utilizes multiple communication channels, such as its official website, social media platforms, newsletters, and press releases, to effectively reach and engage stakeholders. These channels serve as platforms to share information about the FRCS's auxiliary role, its mission, activities, and the impact it creates in the community.

**Public Awareness Campaigns:** The FRCS conducts public awareness campaigns aimed at educating the general public about its auxiliary role within the Red Cross movement. These campaigns may include media advertisements, community events, workshops, and public presentations that highlight the FRCS's contributions, principles, and humanitarian activities.

**Stakeholder Engagement:** The FRCS actively engages with its stakeholders, including government agencies, partner organizations, community leaders, and individuals, to foster understanding of its auxiliary role. It establishes dialogue, conducts consultations, and seeks feedback to address any misconceptions or gaps in understanding, thereby enhancing stakeholder awareness.

- » Collaboration and Partnerships: By forging partnerships and collaborations with other organizations, the FRCS expands its network and amplifies its message. Working together with stakeholders on joint initiatives and projects promotes a clearer understanding of the FRCS's auxiliary role and its value as a humanitarian organization.
- » Training and Capacity Building: The FRCS conducts training programs and workshops for its volunteers and staff to ensure they possess a comprehensive understanding of the Red Cross auxiliary role. This training empowers them to effectively communicate the organization's mission, principles, and activities, thereby enhancing stakeholder awareness through direct interactions.
- » Collaboration with Red Cross Movement: The FRCS actively collaborates with other National Red Cross and Red Crescent Societies, as well as the International Federation of Red Cross and Red Crescent Societies (IFRC) and the International Committee of the Red Cross (ICRC). By participating in regional and international meetings, conferences, and forums, the FRCS strengthens its connections within the Red Cross movement and reinforces the understanding of its auxiliary role among stakeholders.
- » Publications and Reports: The FRCS produces publications, reports, and documentation that provide comprehensive insights into its auxiliary role. These materials are shared with stakeholders, including government entities, partner organizations, and donors, to offer a transparent overview of the FRCS's activities, achievements, and the impact it creates in the community.

By employing these strategies and initiatives, the Fiji Red Cross Society enhances stakeholder awareness and ensures a clear understanding of its auxiliary role within the Red Cross movement. This fosters stronger relationships, collaboration, and support from stakeholders, enabling the FRCS to effectively carry out its humanitarian mission in Fiji.



Central Eastern Program Officer, Sagaitu Josaia discusses with Government officials in Navua.



## **STRATEGIC GOAL 4**

FRCS is a well-structured, skilled and sustainable organisation



Suva Branch President Ifereimi Masibalavu demonstrates how to use a Pulse Oximeter.

We believe that a strong National Society is one that can effectively provide relevant services to vulnerable individuals throughout the nation, leveraging a network of dedicated volunteers. To ensure its long-term sustainability as a strong national society, FRCS is committed to investing in internal systems, structures, capacity, and approaches.

A key focus will be on branch-led planning, which will drive the development of a refreshed national society structure for effective planning, budgeting, and reporting. This streamlined structure will enable FRCS to maintain its focus on core services while ensuring that our personnel possess the necessary skills to deliver these services. Training and capacity-building efforts will align with the national society planning structure, ensuring a competent and capable workforce.

The Divisional Support Centre will assume the role of the central hub for branch service delivery, providing comprehensive support. Through a Society-wide training needs assessment, FRCS will identify areas for capacity building and develop a national plan to address these needs. To facilitate this, a new Learning, Education, and Training Unit will be established, dedicated to delivering the capacity-building initiatives identified.

Recognizing the importance of our volunteers and staff, we will prioritize our support by implementing an Our People Strategy. This strategy will provide a structured framework to nurture and empower our dedicated volunteers and staff members, acknowledging their vital role in our operations.

Furthermore, we will continue utilizing Red Cross capacity assessment tools and action planning to facilitate institutional strengthening. This reflective approach will guide our efforts at the organizational, branch, and thematic levels, particularly in disaster risk management, ensuring continuous improvement and alignment with best practices.

By implementing these strategic measures, we aim to fortify our position as a strong national society, capable of delivering vital services to vulnerable populations across Fiji. This commitment to internal development and capacity building will enable us to effectively respond to the evolving needs of communities and uphold its humanitarian mandate with excellence.

# PEOPLE, TRAINING AND DEVELOPMENT

## **The Global Health Security Conference Singapore 28th June – 01st July, 2022**

The Global Health Security Conference serves as a paramount platform for leaders, researchers, policy-makers, and representatives from government, international organizations, civil society, and private industry worldwide. This distinguished conference facilitates meaningful engagement, the review of cutting-edge research and policy innovations, and the development of solutions to promote global safety and health. By fostering a truly multidisciplinary community of practice, the conference commits to collaborative efforts aimed at bolstering global health security and eradicating diseases, regardless of their origin or source.

Esteemed practitioners, researchers, educators, representatives, and decision-makers from diverse fields such as public health, medicine, veterinary science, agriculture, government, defense, international relations, sociology, and anthropology will convene at this event. Their collective focus will be to assess the progress achieved thus far in strengthening health systems and to identify gaps and opportunities for enhancing the international community's capacity to respond efficiently and effectively to future adverse health crises.

At the conference, our Health Coordinator, Melaia Ratubuli, had the honor of representing Fiji and the Fiji Red Cross Society. She delivered a compelling presentation on the Community Based Surveillance program, highlighting the Society's commendable work in this area. Additionally, Ms. Ratubuli participated as a panelist, contributing to discussions on the program's successful pilot implementation in specific communities and elaborating on collaborative efforts with stakeholders, particularly concerning information sharing and protection.

The Global Health Security Conference serves as an invaluable platform for sharing knowledge, fostering collaboration, and shaping strategies that will contribute to a safer and healthier world. By bringing together experts from various fields, the conference underscores the significance of a comprehensive and integrated approach to global health security.



Health Coordinator, Melaia Ratubuli attends the Global Health Conference.

## Restoring Family Links conference; Enhancing Strategies for Restoring Family Links: Fostering Reconnection and Resilience Bangkok, Thailand

Restoring Family Links (RFL) serves a pivotal role in reuniting families separated by crises or conflicts, providing solace and instilling hope in their lives. With the escalating demand for family reunification, it is imperative to explore and implement effective strategies that maximize the impact of RFL services. The conference centered on the pursuit of improved approaches to restore family links, with a strong emphasis on promoting reconnection and resilience.

### Participation in the Conference:

Our dedicated RFL focal point, Qaayenaat Ali, had the privilege of accompanying Jens-Martin Mehler, the RFL Protection Coordinator from the International Committee of the Red Cross (ICRC), to the conference held in Thailand. This valuable opportunity enabled Qaayenaat Ali to deepen her expertise and broaden her understanding in the domain of family reunification. The knowledge and confidence gained from this event will undoubtedly contribute to the further advancement of our RFL efforts.

Restoring Family Links is an invaluable service that reunites separated families, offering them solace and rejuvenating their hopes during challenging times. With the increasing demand for such services, it is essential to continually explore and implement effective strategies that amplify the impact of RFL interventions. The participation of our RFL focal point, Qaayenaat Ali, in the conference alongside Jens-Martin Mehler from ICRC has enriched our expertise and equipped us with valuable insights in this crucial area. We are confident that these learnings will enhance our capacity to effectively restore family links, promoting reconnection and resilience among affected individuals and communities.



Gender Equality and Social Inclusion Officer, Qaayenaat Ali and colleagues from different National Societies at the Restoring Family Links workshop in Bangkok.



Nete Logavatu prepares an activity for participants at the BOCA Training of Trainers in Mongolia

### **Training Facilitation in Mongolia on Branch Operational Capacity Assessment Mongolia Red Cross, Mongolia 29th June – 04th July 2023**

The training was co-facilitated by Nete Logavatu, Resilience Coordinator and acting Divisional Manager Central Eastern, in Mongolia. The training focused on Branch Operational Capacity Assessment, serving as an opportunity for knowledge exchange between Fiji Red Cross Society and the Mongolian Red Cross.

John Lam of the Malaysian Red Crescent led the facilitation and participants included representatives from Mongolian Red Cross Society.

#### **Training Overview:**

Nete Logavatu was selected to co-facilitate the Branch Operational Capacity Assessment Facilitators training of trainers in Mongolia. The training was conducted in collaboration with John Lam from the Malaysian Red Crescent. This opportunity served as a significant achievement for the Fiji Red Cross Society, as it showcased our expertise and commitment to capacity building efforts in the humanitarian field.

During the training, Nete Logavatu and John Lam shared their knowledge and experiences on the implementation of the Branch Development Framework. The focus was on conducting effective Branch Operational Capacity Assessments to enhance the overall performance of Red Cross branches. Discussions revolved around key elements such as governance, planning, resource mobilization, volunteer management, and community engagement.

#### **Key Insights and Lessons Learned:**

The training in Mongolia provided valuable insights and lessons for Fiji Red Cross Society. One key takeaway was the importance of translating the toolkit and training materials into the local language. This ensured better understanding and utilization of the resources by participants, facilitating effective implementation of the Branch Development Framework.

Additionally, the opportunity to observe and learn from the Mongolian Red Cross highlighted innovative approaches and practices. It shed light on their successful strategies in implementing the Branch Development Framework, which can be adapted and applied in Fiji to further strengthen our own branch operations.



#### Data Protection Officer Humanitarian Action Certification Course

The training facilitation conducted by Nete Logavatu in Mongolia on the Branch Operational Capacity Assessment was a significant achievement for Fiji Red Cross Society. It provided an opportunity for knowledge exchange and learning between our organization and the Mongolian Red Cross. The insights gained, particularly the importance of translating resources into the local language, will contribute to enhancing our own branch operations and the effective implementation of the Branch Development Framework.

Moving forward, we will apply these valuable lessons to improve our capacity assessment processes and strengthen the overall performance of our Red Cross branches.

We express our gratitude to the Mongolian Red Cross for their warm hospitality and collaboration during this training opportunity.

#### **Data Protection Officer (DPO) Humanitarian Action Certification Course Bangkok 20th -24th June, 2022**

The rise of technology has transformed humanitarian action fundamentally. It can facilitate the work of humanitarian organizations by bringing increased efficiency and lowering costs, and it can empower affected populations and provide them with new resilience mechanisms. However, the use of technology in humanitarian action also raises new risks regarding the protection of individuals due to privacy and cyber security issues and it requires different ways of working, skills and capabilities of people working in the field of humanitarian action.

Protecting personal data is crucial to safeguard the dignity, integrity and the security of affected populations when processing their personal information. Protection of personal data is important to ensure the responsible deployment of technology and to translate the principle of “do no harm” in a digital environment; it ensures accountability to affected populations, and it helps to maintain the trust of affected populations in humanitarian organizations which is essential to ensure access.

The course contained in-depth key concepts of data protection and its application in humanitarian action. This included concepts, principles, obligations and the practical actions required to implement the data protection requirements. These are practical components essential for the role of a Data Protection Officer.

Attending on behalf of Fiji Red Cross Society was IT Officer, Eric Wong.

The course focuses on safeguarding the private information of our beneficiaries, ensuring the preservation of their fundamental rights to privacy and confidentiality. In light of the cybersecurity breach experienced by the ICRC-RFL server earlier this year, it is imperative to acknowledge that even as a globally recognized humanitarian actor, we are not immune to hacking incidents. Therefore, this course provides us with essential knowledge and tools to protect our beneficiaries’ data in accordance with the standards outlined by the General Data Protection Regulation (GDPR).



FRCS President Sala Toganivalu-Lesuma and FRCS Financial Controller Romit Maharaj with fellow delegates at the IFRC General Assembly.

### General Assembly 23rd session of the IFRC General Assembly, Geneva 2022

The IFRC General Assembly convenes representatives from all 192 member National Societies to vote on IFRC-wide strategies, policies, plans and budgets.

The General Assembly is the supreme governing body of the IFRC. It shapes the collective response we, as a network, want to provide to humanitarian challenges already affecting our communities or that may affect them in the future.

Each National Society delegation has equal rights expressed by a single vote—meaning we are truly run by our members, for our members.

The General Assembly is also an opportunity for members to celebrate our collective achievements and connect with one another.

Fiji Red Cross Society was honoured to have the presence of National President Sala Toganivalu-Lesuma and Romit Maharaj at the General Assembly. Their participation in this important gathering demonstrates the Society's commitment to active engagement and collaboration within the Red Cross and Red Crescent Movement.

National President Sala Toganivalu-Lesuma's attendance at the General Assembly signifies the Society's strong leadership and dedication to representing the interests and priorities of Fiji Red Cross at a global level. With their extensive experience and expertise, the National President contributed valuable insights and perspectives during discussions and deliberations at the General Assembly.

Additionally, Romit Maharaj's presence further strengthened Fiji Red Cross Society's representation. As a representative of the Society, Romit Maharaj actively engaged in various sessions, workshops, and networking opportunities, fostering valuable connections and exchanging knowledge and experiences with fellow delegates from around the world.

The participation of National President Sala Toganivalu-Lesuma and Romit Maharaj at the General Assembly reflects Fiji Red Cross Society's commitment to actively contribute to the Red Cross and Red Crescent Movement. Their presence ensured that the Society's voice was heard, and its priorities and concerns were effectively conveyed during this significant gathering.

Fiji Red Cross Society remains dedicated to fostering collaborative partnerships, sharing best practices, and staying abreast of global developments within the humanitarian field. The attendance of Sala Toganivalu-Lesuma and Romit Maharaj at the General Assembly reaffirms the Society's commitment to actively engage with the broader movement and contribute to its collective efforts.

## Visit of IFRC Asia Pacific Regional Director to Fiji Red Cross Society:

We had the honor of hosting Mr. Alexander Matheou, the IFRC Asia Pacific Regional Director, at the Fiji Red Cross Society National Office in Suva. This visit marked Mr. Matheou's inaugural tour of the Pacific region, during which he engaged in discussions with various National Societies and representatives from Government Ministries.

The visit of Mr. Matheou held significant importance as it provided an opportunity for us to showcase and help him understand the work carried out by the Fiji Red Cross Society within Fiji and the broader region. It allowed us to present the contextual challenges we face and the approaches we employ in our humanitarian efforts.

During the meeting, we engaged in fruitful discussions, addressing the challenges encountered by the Fiji Red Cross Society and exploring potential pathways forward. The exchange of ideas and perspectives proved invaluable in fostering collaboration and strengthening our collective commitment to serving the communities we support.

Among the participants were representatives from the Fiji Red Cross Society and the IFRC, including the esteemed presence of Sala Toganivalu-Lesuma, the National President of Fiji Red Cross Society, and Katie Greenwood, the IFRC Pacific Head of Delegation. Their presence and contributions enhanced the richness of the dialogue, enabling a comprehensive exploration of the current landscape and future aspirations.

Additionally, Mr. Alexander Matheou also paid a courtesy visit to the Prime Minister's office, underscoring the importance of collaboration between the Fiji Red Cross Society and government stakeholders. This meeting served as an opportunity to foster stronger partnerships and highlight the shared commitment to addressing humanitarian challenges in the region.

The Fiji Red Cross Society extends its gratitude to Mr. Alexander Matheou for gracing us with his presence and taking the time to engage with us at the national level. We are appreciative of the insights and guidance he shared during the meeting, which will undoubtedly shape our endeavors moving forward.

As we continue to navigate the dynamic landscape of humanitarian work, we remain committed to collaborating with the IFRC and other stakeholders to create positive change and enhance the resilience of the communities we serve.



IFRC Asia Pacific Regional Director, Alexander Matheou visits Fiji Red Cross Society.

## Visit of ICRC Asia Pacific Regional Director to Fiji Red Cross Society:

It was also a privilege to welcome Christina Cipolla, the Regional Director for Asia Pacific at the International Committee of Red Cross (ICRC), to our premises located at 22 Gorrie Street. During the visit, we engaged in a productive discussion about the ongoing initiatives and accomplishments of the Fiji Red Cross Society (FRCS), as well as the partnership we share with the ICRC. We appreciated the opportunity to exchange ideas and insights with an esteemed representative of the ICRC.



ICRC Asia Pacific Regional Director Christine Cipolla visits Fiji Red Cross Society.

As we conclude the 2022 Annual Report for Fiji Red Cross Society, we reflect upon a year filled with challenges, achievements, and unwavering commitment to our humanitarian mission. Throughout the year, we have demonstrated resilience, adaptability, and a relentless spirit in the face of adversity.

We are immensely grateful to our dedicated volunteers, staff members, partners, and supporters whose unwavering dedication and selfless contributions have made our accomplishments possible. Together, we have reached out to vulnerable communities, provided life-saving assistance, and worked tirelessly to alleviate suffering and promote resilience.

The Annual Report showcases the diverse range of programs, services, and initiatives implemented by Fiji Red Cross Society in 2022. From disaster response and recovery to health promotion, community engagement, and capacity building, each undertaking has been driven by our commitment to humanitarian principles and our vision of building a more resilient Fiji.

We extend our heartfelt appreciation to our donors and funding partners whose generous support has enabled us to carry out our vital work. Their contributions have made a tangible difference in the lives of individuals and communities affected by disasters, health emergencies, and other crises.

Looking ahead, we are fully aware of the evolving challenges that lie before us. As we navigate through uncertain times, we remain steadfast in our dedication to improving the lives of the most vulnerable. We will continue to adapt, innovate, and strengthen our programs and services to meet the changing needs of our beneficiaries and communities.

We are confident that with the collective efforts of our dedicated team, committed volunteers, and valued partners, Fiji Red Cross Society will continue to make a positive impact and bring hope to those who need it most.

Finally, we express our gratitude to the Board of Directors, the leadership team, and all members of Fiji Red Cross Society for their guidance, support, and commitment to upholding the fundamental principles of the Red Cross movement.

Together, we stand strong, united in our mission to alleviate suffering, empower communities, and build a more resilient Fiji.

Thank you for your continued support and trust in our work.



National Disaster Awareness Week 2022

# FINANCIAL STATEMENTS

**For the year ended 31 December 2022**

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## Fiji Red Cross Society Statement by the National Board

On behalf of the National Board of Fiji Red Cross Society ('the Society'), we state that in our opinion the accompanying financial statements of the Society, set out on pages 4 to 16 are drawn up so as to present fairly the state of affairs of the Society as at 31 December 2022 and the results of the Society, its changes in funds and its cash flows for the year then ended.

### Society members

The names of the Society's members in office during the year and up to the date of this report are:

Society members	Appointed	Term Ended
Sala Toganivalu Lesuma (President)	9th July 2016	
Digby Bosley (Treasurer)	30th November 2020	
Akuila Tuinasau (Youth Delegate)	27th November 2021	
Ilisapeci Rokotunidau - Director General, Ex-Officio	4th November 2019	1st April 2022
Ragigia Dawai - Director General, Ex-Officio	14th November 2022	
Tulsi Ram	2nd June 2018	16th July 2022
Dineshwar Sharma	1st June 2019	
Temo Sasau	1st June 2019	
Christine Deo Reddy	24th October 2020	
Shayne Shorby	24th October 2020	
Eldon Eastgate	27th November 2021	

### FARC Members

Digby Bossley (Chairman)	30th November 2020
Esira Kini	21st August 2020
Finau Soqo	18th November 2021

Dated at Suva this 9<sup>th</sup> day of June 2023.

Signed in accordance with a resolution of the National Board.

Sala Toganivalu Lesuma  
President

Digby Bosley  
Treasurer



# Independent Auditors' Report

To the Members of Fiji Red Cross Society

## Report on the Audit of the Financial Statements

### Opinion

We have audited the financial statements of Fiji Red Cross Society ("the Society"), which comprise the statement of financial position as at 31 December 2022, the statements of income, changes in funds and cash flows for the year then ended, and notes, comprising significant accounting policies and other explanatory information as set out in notes 1 to 23.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Society as at 31 December 2022, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-sized Entities as issued by the International Accounting Standards Board (IFRS for SMEs).

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with International Ethics Standards Board for Accountants International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) and the ethical requirements that are relevant to our audit of the financial statements and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

Management is responsible for the other information. The other information comprises the information included in the statement by the National Board and detailed statement of income, but does not include the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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## **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

## **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We are also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Society to cease to continue as a going concern.



### **Auditors' Responsibilities for the Audit of the Financial Statements (continued)**

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**KPMG**  
KPMG  
Chartered Accountants

Suva, Fiji  
9 June 2023

**Fiji Red Cross Society**  
**Statement of income**  
**For the year ended 31 December 2022**

	<b>Note</b>	<b>2022</b> \$	<b>2021</b> \$
Revenue	2	3,192,131	4,681,310
Cost of sales		<u>(34,723)</u>	<u>(13,336)</u>
<b>Gross Profit</b>		<b>3,157,408</b>	<b>4,667,974</b>
Other income	3	310,818	400,610
Administrative expenses	4	(35,856)	(25,364)
Other expenses	6	<u>(3,363,069)</u>	<u>(5,005,385)</u>
<b>Results from operating activities</b>		<b>69,301</b>	<b>37,835</b>
Finance income	7	<u>77,655</u>	<u>98,427</u>
<b>Surplus before tax</b>		<b>146,956</b>	<b>136,262</b>
Income tax expense	1(i)	-	-
<b>Surplus for the year</b>		<u><b>146,956</b></u>	<u><b>136,262</b></u>

The statement of income is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 67 to 76.

**Fiji Red Cross Society**  
**Statement of changes in funds**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>General fund</b>		
Balance at the beginning of the year	556,566	420,304
Surplus of income over expenditure	<u>146,956</u>	<u>136,262</u>
Balance at the end of the year	<u>703,522</u>	<u>556,566</u>
<b>Disaster relief fund</b>		
Balance at the beginning of the year	<u>3,453,058</u>	<u>3,453,058</u>
Balance at the end of the year	<u>3,453,058</u>	<u>3,453,058</u>
<b>Capital reserve</b>		
Balance at the beginning of the year	<u>139,999</u>	<u>139,999</u>
Balance at the end of the year	<u>139,999</u>	<u>139,999</u>

The statement of changes in funds is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 67 to 76.

**Fiji Red Cross Society**  
**Statement of financial position**  
**As at 31 December 2022**

	Notes	2022 \$	2021 \$
<b>Current assets</b>			
Cash and cash equivalents		867,338	1,798,742
Term deposits	9	3,681,610	3,622,893
Trade receivables	10	77,259	21,857
Inventories	11	242,243	194,993
Other assets	12	7,520	8,435
Other receivables	13	119,233	166,027
<b>Total current assets</b>		<u>4,995,203</u>	<u>5,812,947</u>
<b>Non-current assets</b>			
Property, plant and equipment	14	535,638	501,280
<b>Total non-current assets</b>		<u>535,638</u>	<u>501,280</u>
<b>Total assets</b>		<u>5,530,841</u>	<u>6,314,227</u>
<b>Current liabilities</b>			
Trade and other payables	15	93,163	54,783
Project advances	16	986,226	1,911,228
Deferred income - donated assets	17	20,066	43,720
Employee entitlements	18	31,273	31,273
<b>Total current liabilities</b>		<u>1,130,728</u>	<u>2,041,004</u>
<b>Non current liabilities</b>			
Deferred income - donated assets	17	103,534	123,600
<b>Total non-current liabilities</b>		<u>103,534</u>	<u>123,600</u>
<b>Total liabilities</b>		<u>1,234,262</u>	<u>2,164,604</u>
<b>Net assets</b>		<u>4,296,579</u>	<u>4,149,623</u>
<b>Society's funds</b>			
General fund		703,522	556,566
Disaster relief fund		3,453,058	3,453,058
<b>Capital reserve</b>	8	139,999	139,999

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The statement of financial position is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 67 to 76.

**Fiji Red Cross Society**  
**Statement of cash flows**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>Cash flows from operating activities</b>		
Cash receipts from donors and customers	2,478,825	5,489,304
Cash payments to suppliers and employees	(3,378,687)	(5,029,438)
Interest received	125,463	74,972
<b>Net cash from operating activities</b>	<u>(774,399)</u>	<u>534,838</u>
<b>Cash flows from investing activities</b>		
Net investments in term deposits	(58,717)	(42,750)
Payments for property plant and equipment acquired	(98,288)	(68,580)
<b>Net cash (used in)/from investing activities</b>	<u>(157,005)</u>	<u>(111,330)</u>
<b>Net increase in cash and cash equivalents</b>	(931,404)	423,508
Cash and cash equivalents at beginning of year	<u>1,798,742</u>	<u>1,375,234</u>
<b>Cash and cash equivalents at end of year</b>	<u>867,338</u>	<u>1,798,742</u>

The statement of cash flows is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 67 to 76.

# **Fiji Red Cross Society**

## **Notes to and forming part of the financial statements**

### **For the year ended 31 December 2022**

#### **1 Summary of significant accounting policies**

##### **General information**

Fiji Red Cross Society ("the Society") is a Society domiciled in Fiji. The financial statements were authorised for issue by the National Board on 9 June, 2023.

Set out below is a summary of the significant accounting policies adopted by the Society in the preparation of the financial statements.

##### **(a) Basis of preparation and accounting policies**

The financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs) as issued by the International Accounting Standards Board. The financial statements are presented in Fiji Dollars, which is the Society's functional currency and have been rounded to the nearest dollar.

The financial statements have been prepared on the basis of historical costs and do not take into account changing money values or current valuations of non-current assets.

The accounting policies have been consistently applied and are consistent with those of the previous year.

##### **(b) Cash and cash equivalents**

Cash and cash equivalents comprises of cash on hand and at bank.

##### **(c) Foreign currency transactions**

Foreign currency transactions are translated to Fiji dollars at the rates of exchange ruling at the date of transactions. Amounts receivable and payable by the Society at balance date in foreign currencies are converted to Fiji dollars at the rates of exchange ruling at that date.

Foreign exchange differences arising on translation are recognised in profit or loss.

##### **(d) Trade and other receivables**

Trade and other receivables are stated at their amortised cost less allowance for impairment losses. The collectability of debts is assessed at balance date and allowance is made for any impairment.

##### **(e) Term deposits**

Term deposits with financial institutions are measured at amortised cost. Interest income is recognised in profit or loss using the effective interest method.

##### **(f) Inventories**

The Society holds inventories of donated items from various organisations as well as purchased inventories. Purchased inventories, which comprise medical welfare and safety inventories, are recorded at the lower of cost and net realisable value. Cost has been assigned to inventory quantities on hand at balance date using the weighted average cost method.

**Fiji Red Cross Society**  
**Notes to and forming part of the financial statements**  
**For the year ended 31 December 2022**

**1 Summary of significant accounting policies (continued)**

**(g) Property, plant and equipment**

**(i) Acquisition**

Property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

**(ii) Depreciation**

Property, plant and equipment are depreciated over their estimated useful lives. The straight line method of depreciation is used and depreciation rates have been applied as follows:

	<b>Rate</b>
Buildings	2.5% - 10%
Furniture, fittings and equipment	10% - 33.33%
Motor Vehicles	20%
Freehold land is not depreciated.	

**(iii) Impairment of assets**

At each reporting date, property, plant and equipment is reviewed to determine whether there is any indication that the assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

**(h) Trade and other payables**

Trade and other payables are stated at amortised cost.

**(i) Income tax**

In accordance with Part 7 sub-section 2 of the Income Tax (Exempt Income) Regulations 2016, the Society is exempt from income tax.

**(j) Deferred income**

Deferred income represents grants and the value of assets donated or acquired as a condition of donated funds and affiliation fees received in advance. Donated assets are capitalised and deferred income recorded for the same amount. The deferred income is initially amortised over the expected useful life of the asset and reviewed on completion of the project to determine whether any remaining deferred income should be released. Grants and affiliation fees are recognised as income as described in Note 1(l) below.

**(k) Employee entitlements**

The obligation for employee entitlements relating to amounts expected to be paid to employees for annual leave is measured as the leave earned but unpaid as at balance date.

**(l) Income recognition**

Revenue from sale of goods comprises revenue earned from the sale of first aid kits, medical equipment and ambulatory equipment. Sales revenue is recognised when collectability is probable and on delivery of the goods to the customer. Course fees are recognised as the related courses are provided. Grant revenue comprises amounts received and receivable from various donor organisations and is initially deferred in Project advances and recognised in income in the period in which related expenses are incurred. Rental income is recognised on a straight line basis over the lease term.

**Fiji Red Cross Society**  
**Notes to and forming part of the financial statements**  
**For the year ended 31 December 2022**

**1 Summary of significant accounting policies (continued)**

**(l) Income recognition (continued)**

Income from donations is generally recognised when received. When there are conditions attached to the donation, the income is recognised as the conditions are met.

**(m) Project advances**

Project advances represents grants received or receivable. A grant that does not impose specified future performance conditions on the Society is recognized in profit or loss when the grant proceeds are receivable. A grant that imposes specified performance conditions on the Society is recognized in profit or loss only when the performance conditions are met. Public donations are recognized in profit or loss unless they relate to specific disasters for which a related performance condition is either explicitly or implicitly implied, in which case the donations are considered to be treated in the same way as grants with specific performance conditions. Grants received before the revenue recognition criteria are satisfied are recognized as a liability. Grants are measured at the fair value of the asset received or receivable.

**(n) Comparative information**

Comparative information has been restated where necessary to achieve consistency in disclosure with current financial year amounts.

	2022	2021
	\$	\$
<b>2 Revenue</b>		
Amortization of deferred income	43,723	63,342
Course fees	228,460	93,382
Grant Revenue	2,306,760	4,223,712
Rental income	163,790	159,710
Sale of inventory	131,882	59,611
Donation - Disaster relief and stock replenishment	305,285	69,829
General donations	12,231	11,724
	<u>3,192,131</u>	<u>4,681,310</u>
<b>3 Other income</b>		
Sundry income	310,818	400,610
	<u>310,818</u>	<u>400,610</u>
<b>4 Administrative expenses</b>		
Auditors' remuneration - audit fees	8,490	8,850
Printing, postage and stationery	24,029	8,982
Rates	3,337	7,532
	<u>35,856</u>	<u>25,364</u>
<b>5 Personnel expenses</b>		
Salaries and wages	671,891	781,862
FNPF contribution	36,162	32,374
	<u>708,053</u>	<u>814,236</u>

**Fiji Red Cross Society**  
**Notes to and forming part of the financial statements**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>6 Other expenses</b>		
Advertising and staff recruitment	1,709	8,103
Bank fees	1,988	2,007
Cleaning	8,552	6,255
Depreciation expense	63,930	88,661
Electricity and water	24,585	27,287
Grant expenses	1,683,099	3,475,484
Donation-Disaster relief and stock replenishment	242,217	33,252
Insurance	26,548	23,616
Personnel expenses (refer note 5)	708,053	814,236
Repairs and maintenance	18,349	6,393
Telephone, facsimile and internet	48,238	50,366
Training and travel	58,855	1,511
Vehicle running expenses	208,768	208,859
Other expenses	268,178	259,355
	<u>3,363,069</u>	<u>5,005,385</u>
<b>7 Finance income</b>		
Interest income	77,655	98,427
	<u>77,655</u>	<u>98,427</u>
<b>8 Capital reserve</b>		
Capital reserve	<u>139,999</u>	<u>139,999</u>
<p>The capital reserve arose from the sale of building in Rodwell Road, Suva a number of years ago.</p>		
<b>9 Term deposits</b>		
Current	<u>3,681,610</u>	<u>3,622,893</u>
<p>Term deposits are for a period of up to 48 months and are invested at rates between 0.30% to 3.50% per annum.</p>		
<b>10 Trade receivables</b>		
Other trade receivables	77,781	22,379
Less: allowance for impairment	(522)	(522)
	<u>77,259</u>	<u>21,857</u>
<b>Trade receivables is made up of:</b>		
Trade receivables	77,781	22,329
Project advance receivable:		
ICRC - IHL	-	50
	<u>77,781</u>	<u>22,379</u>
<b>11 Inventories</b>		
Inventories	251,764	204,514
Less: allowance for obsolescence	(9,521)	(9,521)
	<u>242,243</u>	<u>194,993</u>

**Fiji Red Cross Society**  
**Notes to and forming part of the financial statements**  
**For the year ended 31 December 2022**

		<b>2022</b>	<b>2021</b>
		<b>\$</b>	<b>\$</b>
<b>12 Other assets</b>			
Prepayments		7,520	8,435
<b>13 Other receivables</b>			
Bond deposits		4,949	4,949
Interest receivable		89,679	137,487
VAT receivable		24,555	23,541
Other receivables		50	50
		<u>119,233</u>	<u>166,027</u>
<b>14 Property, plant and equipment</b>			
	<b>Land &amp; buildings</b>	<b>Motor vehicles</b>	<b>Furniture, fittings &amp; equipment</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
			<b>Total</b>
			<b>\$</b>
<i>Cost</i>			
Balance at 1 January 2021	1,277,153	397,352	1,365,369
Acquisitions	12,953	28,000	44,507
Balance at 31 December 2021	<u>1,290,106</u>	<u>425,352</u>	<u>1,409,876</u>
Acquisitions	82,588	-	15,700
Balance at 31 December 2022	<u>1,372,694</u>	<u>425,352</u>	<u>1,425,576</u>
<i>Accumulated depreciation</i>			
Balance at 1 January 2021	903,930	324,417	1,307,046
Depreciation	8,706	53,948	26,007
Balance at 31 December 2021	<u>912,636</u>	<u>378,365</u>	<u>1,333,053</u>
Depreciation	9,896	24,517	29,517
Balance at 31 December 2022	<u>922,532</u>	<u>402,882</u>	<u>1,362,570</u>
<i>Carrying amount</i>			
At 1 January 2021	<u>373,223</u>	<u>72,935</u>	<u>58,323</u>
At 31 December 2021	<u>377,470</u>	<u>46,987</u>	<u>76,823</u>
At 31 December 2022	<u>450,162</u>	<u>22,470</u>	<u>63,006</u>
		<b>2022</b>	<b>2021</b>
		<b>\$</b>	<b>\$</b>
<b>15 Trade and other payables</b>			
Trade creditors		65,087	30,434
Accruals		7,814	10,608
Other creditors		20,262	13,741
		<u>93,163</u>	<u>54,783</u>

**Fiji Red Cross Society**  
**Notes to and forming part of the financial statements**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>16 Project advances</b>		
FRCS stock disaster relief and re-stocking	741,125	516,447
Others	245,101	1,394,781
	<u>986,226</u>	<u>1,911,228</u>
<b>17 Deferred income - donated assets</b>		
<i>Cost</i>		
Donated assets as at beginning of year	1,301,066	1,249,001
Additions	-	52,065
Donated assets as at end of year	<u>1,301,066</u>	<u>1,301,066</u>
<i>Accumulated amortisation</i>		
Amortisation as at beginning of year	(1,133,746)	(1,070,404)
Amortisation	(43,720)	(63,342)
Amortisation as at end of year	<u>(1,177,466)</u>	<u>(1,133,746)</u>
<i>Carrying amount</i>		
As at 1 January	<u>167,320</u>	<u>178,597</u>
As at 31 December	<u>123,600</u>	<u>167,320</u>
Current	20,066	43,720
Non current	103,534	123,600
	<u>123,600</u>	<u>167,320</u>
<b>18 Employee entitlements</b>		
Annual leave	<u>31,273</u>	<u>31,273</u>
<b>19 Contingent liabilities and commitments</b>		
Commitments and contingent liabilities amounted to \$Nil (2021: \$Nil)		
<b>20 Related parties</b>		
<b>(a) Transactions with related parties</b>		
The Society actively solicits support and assistance from their volunteers and acquires goods and services from commercial enterprises of which some members of the National Board of the Fiji Red Cross Society are servants or may have a beneficial interest. The Society believes the extent of these transactions are not material in relation to the financial statements and that the terms and conditions of these transactions have been to the advantage of the Society.		

**Fiji Red Cross Society**  
**Notes to and forming part of the financial statements**  
**For the year ended 31 December 2022**

**20 Related parties (continued)**

**(b) Key management personnel**

During the year the following persons were identified as key management personnel with the greatest authority and responsibility for the planning, directing and controlling the activities of the Society.

**National Board Members**

**Name**

Sala Toganivalu Lesuma (President)	Dineshwar Sharma
Digby Bosley (Treasurer)	Temo Sasau
Akuila Tuinasau (Youth Delegate)	Christine Deo Reddy
Ilisapeci Rokotunidau - Director General, Ex-Officio	Shayne Shorby
Ragigia Dawai - Director General, Ex-Officio	Eldon Eastgate
Tulsi Ram	

**Finance Commission Members**

**Name**

Digby Bossley  
 Esira Kini  
 Finau Soqo

**National Management Team**

**Name**

**Title**

Ilisapeci Rokotunidau	Director General (resigned 01/04/2022)
Ragigia Dawai	Director General (appointed 14/11/2022)
Romit Maharaj	Financial Controller & Operations Manager
Robert Misau	Acting Manager Programmes (resigned 15/01/22)
Sneh Kumar	Human Resources Coordinator
Cynthia Irvine	Accountant (resigned 9/11/22)
Maciu Nokelevu	Disaster Coordinator
Mohammed Riaz	Safety Coordinator
Mitieli Duvuloco	Divisional Manager - North
Niumai Kavoa	Youth Coordinator (resigned 17/01/22)
Ana Kensen	Youth Coordinator (appointed 1/08/22)
Nete Logavatu	Resilience Coordinator
Patiliai Leqanidruaivalu	Divisional Manager - West
	Planning, Monitoring, Evaluation and Reporting Officer (term ended 31/12/22)
Lora Raikoti	
Luisa Ulamila Turaga	Communication Coordinator
Marisela Margaret Rose Archibald	Resource Mobilisation Coordinator

The aggregate compensation of key management personnel comprises of short term benefits only and is set out below:

	2022	2021
	\$	\$
Short term benefits	361,255	399,451

**Fiji Red Cross Society**  
**Notes to and forming part of the financial statements**  
**For the year ended 31 December 2022**

**21 Principal activities**

The principal activities of the Society during the financial year were providing humanitarian and community services.

**22 Registered Office**

The Society's registered office and head office is located at 21 and 22 Gorrie Street, Suva.

**23 Significant events after the year**

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely to affect significantly the operations of the Society, the results of those operations, or the state of the affairs of the Society, in subsequent financial



## Disclaimer

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The additional financial data presented on pages 18 to 28 of the financial statements is in accordance with the books and records of Fiji Red Cross Society which have been subjected to the auditing procedures applied in our audit for the year ended 31 December 2022. It will be appreciated that our audit did not cover all details of the additional financial information. Accordingly, we do not express an opinion on this financial information and no warranty of accuracy or reliability is given.

In accordance with our firm policy, we advise that neither the firm nor any member or employee of the firm undertakes responsibility arising in any way whatsoever to any person (other than the Society) in respect of this information, including any errors or omissions therein, arising through negligence or otherwise however caused.

**KPMG**  
KPMG  
Chartered Accountant

Suva, Fiji  
9 June 2023

**Fiji Red Cross Society**  
**Summary**  
**Statement of income**  
**For the year ended 31 December 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
Organisational development fund	28,466	25,798
Divisional service centre fund	4,165	3,294
Branches & Dissemination	79,642	46,645
Disaster relief fund	2,255,387	4,104,032
Marketing & Events	27,259	22,966
Youth programme	1,999	-
Safety & Retail Shop	360,494	143,932
Health and care	178,916	117,067
Child Protection in Emergencies	54,439	-
General Fund	589,810	716,613
	<u>3,580,577</u>	<u>5,180,347</u>
<b>Expenditure</b>		
Organisational development fund	28,466	25,798
Divisional service centre fund	29,131	31,236
Branches & Dissemination	79,642	46,645
Disaster relief fund	2,255,387	4,104,032
Marketing & Events	27,259	5,879
Youth programme	1,999	-
Safety & Retail Shop	170,513	83,248
Health and care	178,916	117,067
Child Protection in Emergencies	54,439	-
General Fund	607,869	630,180
	<u>3,433,621</u>	<u>5,044,085</u>
<b>Surplus income over expenditure</b>	<u>146,956</u>	<u>136,262</u>

The Summary statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society**  
**Organisational development fund**  
**Statement of income**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>Income</b>		
Disaster Response	28,466	25,798
	<u>28,466</u>	<u>25,798</u>
<b>Expenditure</b>		
National Council	24,439	25,798
Disaster Response	4,027	-
	<u>28,466</u>	<u>25,798</u>
<b>Surplus income over expenditure</b>	<u>-</u>	<u>-</u>

The Organisational Development Fund statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society**  
**Divisional service centre fund**  
**Statement of income**  
**For the year ended 31 December 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
Other income	4,165	3,294
	<u>4,165</u>	<u>3,294</u>
<b>Expenditure</b>		
Electricity and water	78	539
Catering	204	-
Cleaning	1,363	625
FNPF	1,530	1,275
Salaries and wages	25,504	27,462
Stationery	102	1,043
Travel	250	-
Small equipment	-	292
Venue Hire	100	-
	<u>29,131</u>	<u>31,236</u>
<b>Deficit income over expenditure</b>	<u>(24,966)</u>	<u>(27,942)</u>

The Divisional Service Centre Fund statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society  
Branches & Dissemination  
Statement of income  
For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>Income</b>		
ICRC - IHL Grant	79,642	46,645
	<u>79,642</u>	<u>46,645</u>
<b>Expenditure</b>		
Bank Fees	60	60
IHL Grant expenses	50,125	30,715
Salaries and wages	25,504	15,067
FNPF	1,530	803
Mileage	2,130	-
Website	293	-
	<u>79,642</u>	<u>46,645</u>
<b>Surplus income over expenditure</b>	<u>-</u>	<u>-</u>

The Branches and Dissemination statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society**  
**Disaster relief fund**  
**Statement of income**  
**For the year ended 31 December 2022**

	2022	2021
<b>Income</b>		<b>\$</b>
Grant		
- Australian Red Cross Portfolio	372,535	253,183
- Office of Foreign Disaster Assistance [OFDA]	492,635	255,212
- Disaster Preparedness and Management	276,818	-
- Covid 19 - DREF Funding	553,759	-
- Embassy of China in Fiji - TC Yasa	75,127	-
- TC Yasa Fijian Community Association - Pagopago	25,686	-
Funding		
- TC Cody	279,800	-
- Coca Cola Foundation	40,509	-
- NZRC - Disaster Response	4,073	-
- IFRC - Coco Cola Grant	80,203	-
- Doris Leys Advance	44,242	-
- Estate of Joyce Heraman	10,000	-
Donation - Disaster Relief Response	-	3,595,637
	<u>2,255,387</u>	<u>4,104,032</u>
<b>Expenditure</b>		
Administration fees	155,223	219,096
Australian Red Cross Portfolio	223,876	163,479
OFDA Program	332,955	106,433
FNPF	18,549	17,583
Salaries and wages	309,151	346,315
Disaster response expense	238,190	3,251,126
NZRC - Disaster Response	4,073	-
COVID 19 - DREF Funding	391,283	-
Republic of China Funding - TC Yasa	59,179	-
Fijian Association of Pagopago and the people of American Samoa	19,687	-
Coca Cola Foundation	20,000	-
TC Cody	231,879	-
Estate of Joyce Heraman	10,000	-
Doris Leys	44,242	-
IFRC Grant - Coco Cola Grant	78,213	-
Mileage	118,887	-
	<u>2,255,387</u>	<u>4,104,032</u>
<b>Surplus income over expenditure</b>	<u>-</u>	<u>-</u>

The Disaster Relief Fund statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society**  
**Marketing & Events**  
**Statement of income**  
**For the year ended 31 December 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
Annual national appeal	-	5,573
Corporate donation	5,627	6,151
General donation	6,603	5,412
IFRC - Resource Mobilisation	13,196	5,830
Other income	1,833	-
	<u>27,259</u>	<u>22,966</u>
<b>Expenditure</b>		
Salary & Wages	23,340	5,600
FNPF	1,400	265
Project activity	1,515	-
Project support costs	429	-
Other expenses	575	14
	<u>27,259</u>	<u>5,879</u>
<b>Surplus income over expenditure</b>	<u>-</u>	<u>17,087</u>

The Marketing and Events Fund statement of income is to be read in conjunction with the disclaimer set out on page 77

**Fiji Red Cross Society**  
**Youth programme**  
**Statement of income**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>Income</b>		
IFRC Grant	1,999	-
	<u>1,999</u>	<u>-</u>
<b>Expenditure</b>		
Project Activity	1,999	-
	<u>1,999</u>	<u>-</u>
<b>Surplus income over expenditure</b>	<u>-</u>	<u>-</u>

The Youth Programme statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society  
Safety & Retail Shop  
Statement of income  
For the year ended 31 December 2022**

	2022	2021
	\$	\$
Sales	131,856	59,611
Opening stock	194,993	165,536
Purchases	81,427	40,429
	<u>276,420</u>	<u>205,965</u>
Closing stock	(242,243)	(194,993)
	<u>34,177</u>	<u>10,972</u>
<b>Gross profit from trading</b>	<b>97,679</b>	<b>48,639</b>
<b>Other Income</b>		
Course fees	228,460	93,372
Other income	178	1,921
	<u>228,638</u>	<u>95,293</u>
<b>Expenditure</b>		
First aid resource materials	3,478	150
Advertising	-	745
Perdiem -Staff	22,799	9,544
General	925	-
Freight charges	5,400	1,071
FNPF	3,761	3,816
Salaries and wages	62,679	74,529
Stock obsolescence	-	(19,362)
Printing, postage and stationery	21,861	9,748
Volunteer allowance	1,730	-
Travel and accomodation	8,665	2,272
Mileage	1,271	667
Subscriptions	403	68
Safety equipment	900	-
Catering	2,464	-
	<u>136,336</u>	<u>83,248</u>
<b>Surplus income over expenditure</b>	<b>189,981</b>	<b>60,684</b>

The Safety and Retail Shop Trading Account statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society**  
**Health and care**  
**Statement of income**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>Income</b>		
Grant - ARC- CBHFA	-	117,067
Grant - ARC Health	178,916	-
	<u>178,916</u>	<u>117,067</u>
<b>Expenditure</b>		
Australian Red Cross - CBHFA	-	117,067
Project activity and support costs	166,994	-
Mileage	11,922	-
	<u>178,916</u>	<u>117,067</u>
<b>Surplus income over expenditure</b>	<u>-</u>	<u>-</u>

The Health and Care Trading Account statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society**  
**Child Protection in Emergencies**  
**Statement of income**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>Income</b>		
UNICEF - Child Protection in Emergencies	54,439	-
	<u>54,439</u>	<u>-</u>
<b>Expenditure</b>		
Project activity	46,651	-
Mileage	7,788	-
	<u>54,439</u>	<u>-</u>
<b>Surplus income over expenditure</b>	<u>-</u>	<u>-</u>

The Child Protection in Emergencies statement of income is to be read in conjunction with the disclaimer set out on page 77.

**Fiji Red Cross Society**  
**General Fund**  
**Statement of income**  
**For the year ended 31 December 2022**

	2022	2021
	\$	\$
<b>Income</b>		
Amortisation of deferred income	43,723	63,342
Mileage Reimbursement	142,373	170,845
General reimbursements	165,656	219,096
Interest received	77,655	98,426
Rental income	159,510	159,510
Other Income	893	5,394
	<u>589,810</u>	<u>716,613</u>
<b>Expenditure</b>		
Audit/Accounting Fees	8,490	8,850
Cleaning	7,189	5,630
Depreciation	63,930	88,661
Electricity and water	24,507	26,749
FNPF	9,391	8,632
Generator expenses	-	337
General	15,298	2,264
Insurance	26,548	23,616
Bank fees	1,928	1,947
National Board and Council meetings	4,696	3,290
Pension	480	480
Printing, postage and stationery	2,067	3,187
Advertising, staff recruitment and training	6,561	11,453
Subscription	7,820	9,869
Telephone, facsimile and internet	48,238	50,952
Training, travel and accommodation	56,912	1,541
Staff amenities	8,026	1,779
Rent, rates and leases	3,337	14,168
Repairs and maintenance	18,349	6,393
Office Equipment	-	143
Salaries and wages	225,712	312,618
Volunteer allowances	-	210
Vehicle running expenses	66,335	38,014
Staff medical	2,019	2,060
Website	36	7,337
	<u>607,869</u>	<u>630,180</u>
<b>(Deficit) / surplus income over expenditure</b>	<u>(18,059)</u>	<u>86,433</u>

The General Fund statement of income is to be read in conjunction with the disclaimer set out on page 77.



