





Annual report 2024

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As a signatory of the Grand Bargain Agreement, the IFRC has committed to its monitoring and reporting standards through the integration of the [8+3 reporting template](#) approach into its results-based management approach. Annexe 1 to this template demonstrates how this template supports 8+3 reporting.

Overall performance

The Saint Lucia Red Cross is a non-profit, humanitarian entity, auxiliary to the government incorporated by an Act of Parliament in 1984 and subsequently admitted into the IFRC in 1986 . It's primary mission is to alleviate the suffering of the most vulnerable while promoting human dignity and social inclusion by mobilizing the power of humanity and promoting the spirit of volunteerism.

The National Society actively pursues this mission through disaster risk reduction and response, health care in the community, youth development, volunteer management and capacity building. The NS also provides emergency relief to victims of disasters, contributes to the improvement of health, the prevention of disease and the mitigation of suffering.

Key Achievements

Conflict Resolution and Legal Committee

In 2024, the Saint Lucia Red Cross saw the creation of its first ever Conflict Resolution and Legal Committee which seeks to by promote positive change through peaceful resolutions on a community-level. The Committee consists of Legal professionals, Certified mediators and arbitrators as well as administrative support staff. This committee has already conducted Mediation Refresher training for Qualified mediators in September of 2024 and has also been equipped with a hotline to allow for seamless communication between the public and Qualified Mediators. The committee aims to reach the most vulnerable by encouraging parties involved to seek amicable resolutions to disagreements and in so doing reduce violence and increase social cohesion.

Expansion of Feeding Programs

Over the past few years, the SLRC with the help of the charitable business owners, provided donations of bread to charities such as Salvation Army , Children's Home and various homes for the elderly in Saint Lucia. However in 2024, the SLRC went a step further by supporting school feeding programs in Saint Lucia through donations of Canned food items and staples such as cornmeal . This was made possible through the generous donation of Cadasse Bakery and Caritas Antilles which donated these food supplies throughout the year.

Additionally, Food parcel distributions were extended to more communities such as Vieux Fort, La Resource, Bexon, Marc, Soufriere, Aux Lyons, Balata, River Mitant, Mabouya Valley and Jacmel. These distributions were conducted by our community group leaders who are well-placed to identify and confirm vulnerable people in the communities they live in. This has greatly helped to strengthen social safety nets and help those most in need.

Gardening in small spaces

Inspired by the proverb, "Don't just give the man a fish; teach him how to fish," Vice President of the SLRC embarked on a personal initiative to promote backyard gardening as a means of food security. Over the course of two years, she piloted the program, providing seeds, fertilizer, peat moss, seedling trays, and hand tools to one hundred women across the island.

However, the program was relaunched in 2024 and a provision of hand tools were donated to a total of sixty (60) beneficiaries. The tools included boots, shovels and cutlasses. In 2024, the Vice President continued to encourage community members to take up backyard gardening as a way to improve food security.

Strategic Priorities

During the year 2024, the National Society utilized a multifaceted approach to bolster support and resources to meet its strategic priorities.

Partnerships and collaborative efforts were formed with Commercial Enterprises and other Humanitarian organizations to provide information, food supplies and psychosocial support to those most in need.

Climate and environment

The Saint Lucia Red Cross continues to advocate for environmental concerns through its community groups that are strategically placed to promote community cleanups and to teach community members how to identify and mitigate hazards in their own community. Our community groups are involved in a variety of activities such as the distribution of educational material and seeking community support for cleanup activities on ground. Volunteers continue to spread the word that improper garbage disposal not only impacts the environment but also creates breeding sites for various vectors such as mosquitoes.

Groups such as Anse La Raye and Fond Assau continue to provide community support by assisting with clearing drains in communities to mitigate the occurrence of flooding.

Disasters and crises

Hurricane Beryl Relief

The passage of Hurricane ignited the response mechanism of the SLRC in 2025 and an appeal was made by SLRC President. With the help of the business community and generous boat Owners, the National Society was able to send Non-food items such as Tarpaulins, Blankets and food items.

The SLRC was also instrumental in providing shipping for agencies such as NEMO (National Emergency Management Organization) and Caritas Antilles to send relief items to Grenada.



Figure 1 Volunteers preparing relief packages to be transported to Grenada in response to Hurricane Beryl. source: Saint Lucia Red Cross

Rainwater Harvesting Project

The official launching of the Rain Water Harvesting Project was held on the 26th of May 2024 . It aimed to provide Vulnerable residents with infrastructure to harvest rain-water. This area is well known to suffer drought and shortages of water. To correct this situation the Red Cross sought to provide tanks for the harvesting of the water.

Background of the Project

In the year 2022, Former Minister for Communications, Works, Transport and Public Utilities approached the members of the Red Cross Group in Bexon with an exciting challenge that could impact the community in a very positive way. The project would be fully funded by the National Community Foundation with additional funding by the District Parliamentary Representative. After very careful consideration, the group chose a project that would affect the quality of life for ten families residing in a very vulnerable landslide prone section of “Un Bas Coco” in Ravine Poisson.

As part of the implementation, of this group the group went through rigorous training in proposal writing, effective use of social media, project implementation and more.

Project title: Building resilience through community rain- water harvesting.

The proposed cost of the project is \$60,000.00 EC.

Brief description of the project: Ten homes were selected. Each house was given a water tank with all necessary fittings, guttering and downpipes included. The excess water will be channeled through earthen drains into larger existing concrete drains. The area will also be beautified with ficus, vetiver grass and other shrubs to assist with soil stabilization. The residents will be encouraged to practice guided backyard gardens to assist with food security.

Health and wellbeing

Annual 7k Fun Walk/ Run

In the month of November, the SLRC hosted its Annual 7k walk or Run event which was attended approximately 135 persons due to the inclement weather. This event re-emphasized the importance of healthy habits among both young and old. The SLRC provided a specialized shirt which highlighted 4 dangerous habits :

- Lack of Physical Exercise
- Tobacco use
- Alcohol Misuse
- Unhealthy eating

Highlights of the event included a warm up session conducted by a Fitness Instructor, the the walk accompanied by a music truck, the prize giving ceremony and breakfast items which were provided for all the participants. Trophies were provided according to the following categories:

Trophies:

- Oldest Male and Female Individual to cross the finish line
- Youngest Male and Female to cross the finish line
- 1st Other- Abled Person to cross the finish line
- 1st Female and Male to cross the finish line
- 2nd Place Male and Female

Medals:

- 25 Gold Medals
- 25 Silver Medals
- 25 Bronze Medals



Figure 2 Participants stretching at 7 K Walk Run Event Source: Saint Lucia Red Cross



Figure 3 Participants of various age groups in attend the 7K walk/ Run Source; Saint Lucia Red Cross



Figure 4 Participant Receiving a trophy at the event. Source Saint Lucia Red Cross

Re- Launch of Club 25

The Saint Lucia Red Cross Club 25 is a youth-led initiative, united under the auspices of the Saint Lucia Red Cross Society. The SLRC led a re -launch of Club25 in the month of July with support from the Ministry of Health, Heineken St. Lucia, the Saint Lucia Blood Bank and the Island's Pathologist and former Chief medical Officer. The Blood Bank was on ground to accept blood donations on that same day.

Club 25 pursues the following objectives:

- To mobilize young people to participate in blood donation drives and support the efforts of the Saint Lucia Blood Bank in saving lives.
- To raise awareness about the importance of blood donation and encourage the public to become regular donors.
- To provide opportunities for personal and professional growth through volunteerism, leadership training, and skill-building activities.

Through organized blood donation drives, awareness campaigns, and community outreach initiatives, the SLRC aims to support the efforts of the Saint Lucia Blood Bank and ensure a steady supply of blood for those in need.

World Mental Health Day

In observance of World Mental Health Day, the SLRC hosted patients of the Wellness Centre and guests of Elderly Care Facilities along with Secondary School Students. This event aimed to provide an avenue to support individuals struggling with mental health issues and to raise awareness about these issues. This was possible through a collaboration with Heineken Saint Lucia who also provided water , drinks, coolers and additional volunteers to assist with the activities .

As part of the program of activities, a registered fitness trainer took participants through warmup, stretching and exercises. This was a vital component as stretching helps relax the mind and body by relieving muscle tension and improving blood circulation

Additional activities included Board Games, distribution of Stress kits , Lunch, and distribution of medals.



Figure 5 President of the SLRC addressing the Crowd on World Mental Health Day.

First Aid Support and Training

Regular First Aid Cpr/Aed Training sessions continued in 2024 . A total of approximately 600 persons were trained by the NS during the year.

In addition, the NS provided first aid and emergency support for major events such as T20 World Cup, Saint Lucia Jazz Festival, Sun Fest, Independence Parade and host of other events. The Ns was supported by Emergency Medical Technicians, Nurses, First Aid trained Individuals and Doctors and is constantly building its volunteer pool.

TVET Teachers & Ministry of Sports Trained in First aid

On February 8, 2024 the SLRC President attended and addressed the Cpr/ Aed Graduation Ceremony of the Tvet Unit. A total of 29 Teachers were trained by Red Cross Instructors under the said programme. At the event , the President emphasized that schools need to be properly equipped with first aid trained individuals who can take initial action during an emergency until Emergency Medical Personnel can arrive.

An additional 8 individuals consisting of coaches and P.E teachers were trained in First aid , Cpr and Aed through the Ministry of Youth and Sports.

Values, power and inclusion

The NS worked to maximize community engagement and accountability toward beneficiaries in a number of ways. With the help of our community leaders, the SLRC consulted with communities before food distributions were conducted. Community groups keep community members informed about activities.

Enabling functions

Strategic and operational coordination

- **External Coordination** : The Ministry of Equity in Saint Lucia launched a public awareness campaign about local Social Protection systems through a series of PSA messages that showcase how our agencies work together as essential partners in delivering Adaptive Social Protection to Saint Lucia. The Saint Lucia Red Cross was approached and our Communications Officer made a on camera appearance which allowed the NS the following opportunities:
 - Highlight the National Society's crucial role in the SP network
 - Increase public awareness of Red Cross services
 - Strengthen our unified approach to social protection
 - Demonstrate inter-agency collaboration
- **Coordination and Partnerships**: In July of 2024, The Saint Lucia Red Cross signed a Memorandum of Understanding with Global Support and development (GSD), a United States Non-Profit Public Benefit Corporation which operates a number of charitable programs that support at risk communities to prepare for and respond to disasters.
 - **GSD made a commitment to the following:**
 - Lead by example in committing to develop, promote and deliver locally led, inclusive and community centric approaches, planning, programs and resources to advance readiness, response and resilience for Saint Lucia.
 - Educate response professionals participating in existing national and regional mechanisms and coordination spaces on Caribbean specific emergencies
 - Cooperate with policy, regulations and laws of the Caribbean region and Saint Lucia
 - Provide technical and programmatic support that leads to integrated response and advanced capabilities for locally led readiness and response.

Collaboration for Youth Fair

In early January, the Castries Central Youth and Sports Council , the Red Cross and other community agencies came together to conduct a Youth Fair. This event was open to clubs, as well as other neighboring schools and create a platform for our students to come together and gain access to various district and youth groups in their respective communities. This event provided increased the visibility for the Red Cross . Two Red Cross volunteers were on hand to provide information about the work of the Red Cross and to answer questions.

Embassy of Japan

In February of 2024, SLRC President received a visit from the Secretary General which helped to strengthen ties with Embassy of Japan in Trinidad and Tobago. Over the years the embassy has been an instrumental partner of the Red Cross in providing resources to help the Red Cross reach its mandate to alleviate the suffering of those most in need. This includes their previous donation of a wheelchair accessible vehicle which facilitates non-emergency trips from hospital to home or home to hospital for wheelchair users.

The Red Cross expresses immense gratitude to the Embassy for their longstanding, unwavering support and looks forward to continued collaboration with the embassy in the future.

National Society development

Launching of Youth Manual & Youth Development

The launch of the Youth Manual in 2024 was a major milestone for the SLRC. Group leaders in schools and communities received a copy said manual during the proceedings. As new groups are formed, in the school the society provides group leaders with a copy to guide their work within the schools. Youth development remains an essential component of the work of their SLRC. This is marked by the presence of groups in a number of schools on island including the Saint Joseph's Convent, Saint Mary's College, Castries Comprehensive School, Patricia James Secondary School, Entrepot Secondary School, Sir Ira Simmons Secondary, Leon Hess Comprehensive Secondary, Corinth Secondary, Ciceron Secondary School, Bocage Secondary, Sir Arthur Lewis Community College, and most recently Baboneau Secondary School,

Volunteer Handbook and Instructor Guide

President of the SLRC released a Volunteer Handbook and Instructor Guide which will provide guidance for the recruitment and training of new volunteers. This will also allow for a more systematic approach to the entire process.

The Volunteer Handbook will answer questions such as "What Requirements must be met to become a volunteer of the Red Cross?" and likewise the guide will equip instructors with the fundamentals for recruitment. In so doing, the Red Cross will effectively strengthen the volunteer recruitment and training phase.

SAINT LUCIA RED CROSS VOLUNTEER HANDBOOK



Compiled by Hubert Pierre

SAINT LUCIA RED CROSS INSTRUCTORS GUIDE



Compiled by Hubert Pierre

YABC Training

As part of our mission towards Youth Development, the Youth as Agents of Behavioral Change Training was conducted in December of 2024 with the assistance of the National Society Development Youth and Volunteering Officer and Lead Instructor. A total of 14 participants completed and received certificates of completion at the end of the training period. Manuals were made available to each participant during the training. This training was instrumental in enabling the young participants to learn key concepts such as fostering self-awareness, self-reflection and inner change.

The event was also documented and televised to capture the work of the IFRC and Red Cross in fostering positive change among our youth.

Development of a Communications and Media Committee

2024 saw the establishment of a five-member team charged with the mandate to provide technical support, create promotional material, Video and sound as well as IEC Materials.

This team has already strengthened our communications function by providing material and necessary support for major events such as our 7k Walk, Conflict Resolution Committee Launching and World Red Cross Day.

Saint Lucia Red Cross Reviving of the Gros Islet Branch

The revival of the Gros Islet branch marked a significant step forward in our mission to support those in need. A meeting was held to spearhead the revival of the Gros Islet branch and esteemed community leaders gathered to lay the foundation. An interim steering committee and chair were elected, joined by esteemed community members who bring a diverse range of expertise and perspectives. They have all generously volunteered their time and skills to contribute to the success of the Gros Islet branch.

The membership drive for the Gros Islet Red Cross exceeded expectations, with a total of 32 members joining our ranks. This enthusiastic response underscores the strong sense of community spirit and solidarity within Gros Islet.

Elections Held for Vieux Fort and Southern Branch Update

On April 10, 2024 elections were held for the Vieux Fort Red Cross group and a Chairperson was installed. Several key positions were also filled to form a committee which will oversee the implementation of red cross programs and initiatives within their locations.

During this period, volunteers came together to undertake clearing and debushing activities on the property. This demonstrated the renewed vigor of the team members to enhance the surroundings of the office building. The team members look forward to the opening of this branch as soon as the necessary work is completed.



Figure 6 Ongoing works at Vieux Fort Red Cross Branch Source: Saint Lucia Red Cross

Castries Branch Reorganized

As part of our commitment to better serve the community and enhance the capabilities of the national Society three community groups were created within the Castries basin and three leaders were assigned to oversee and support each group. Each group has recruited approximately 15 members each.

To ensure that our members are well-equipped to fulfill our mission effectively, a series of meetings were conducted at the St. Lucia Red Cross Headquarters. These sessions focused on understanding the fundamental principles and role of the Red Cross in our society, emphasizing humanitarian principles and the importance of community service.

Humanitarian diplomacy and communications

The NS is able to build trust on a community level through our numerous community groups which engage communities through sharing information and providing support in times of disaster or crises.

This year, society has established additional groups in Canaries and Gros Islet districts.

Community Day

One of our major activities which built community trust and improved understanding of the National Society's role was the Community Day Activity held in Gros Islet. The event which took place on October 12th, 2024 brought together members of the public, business and health community to provide free consultations and information to the community. The Conflict Resolution and Legal Committee spearheaded the planning and execution of the event with administrative support from the Head Office. Through this initiative, the SLRC was able to share with the community about the humanitarian work of the Red Cross and to provide written material relating to the Red Cross. The NS was able to reach approximately 80 people.

75th Anniversary Gala

On the evening of September 28, 2024 the Saint Lucia Red Cross celebrated 75 years of dedicated service to the island of Saint Lucia. Among other objectives, the event increased the visibility of the Saint Lucia Red Cross as a brand in the humanitarian sector and asserted the role of the St Lucia Red Cross in national development. There were approximately 120 attendees at the event.

In addressing the guests, the President reminded that we are all Red Cross as we have a kind heart seeking to help each other. Former President also gave a brief speech about his involvement with the Red Cross. Through volunteerism with the Red Cross many volunteers give back to their communities in a meaningful way.

World Red Cross Day Celebrations

On May 5th 2024 the Saint Lucia Red Cross celebrated 75 years of existence on island and the 105th anniversary of the formulation of International Federation. Celebrations were marked by a number of events including a church service, parade, Enrollment ceremony. These events allowed the Red Cross to foster community engagement, youth interaction, inclusion while promoting healthy living, teamwork and the humanitarian mission of the Red Cross. In so doing, the event also helped to build trust and promote the role of the Red Cross on the island.

DETAILED OBJECTIVES

1. Celebrate Red Cross Day and promote its humanitarian mission.
2. Provide a platform for community engagement and education on disaster preparedness and health.

3. Foster camaraderie and teamwork through sports activities.
4. Offer an enjoyable experience for school children while promoting healthy living and social interactions

ACTIVITIES OR EVENTS:

CHURCH SERVICE

Celebrations began with a church service which was held at the Cathedral of the Immaculate Conception in Castries at 10:30 am. The event was attended by the following schools: Saint Mary's College, Saint Joseph's Convent, Leon Hess Comprehensive Secondary School, Entrepot Secondary School, Sir Ira Simmons Secondary, Ciceron Secondary School, Castries Comprehensive Secondary School, Patricia James Secondary School, Sir Arthur Lewis Community College. The Church service was also well attended by Red Cross Volunteers and groups from Castries, Gros Islet, Balata, Soufriere Anse La Raye , Marc, Gros Islet, Bexon, Mabouya Valley, Dennery and Aux Lyons. Also in attendance were the St. Lucia Cadet Corps and other parishioners.

PARADE

Subsequently, a parade was conducted from the Cathedral to Saint Lucia Red Cross Headquarters at Vigie with the participation of the Royal Saint Lucia Police Force, Saint Lucia Cadet Corps, Ambulance team , Red Cross Community Groups and students. Additional activities were conducted at Saint Lucia Red Cross Headquarters as detailed below.

OPENING CEREMONY AND ENROLLMENT

Upon arrival at Red Cross Headquarters, Catering services provided refreshments. This was well received by the participants who had marched cheerfully and confidently through the soaring temperatures of the morning sun.

Further to the opening ceremony and brief remarks by the President, a total of 96 Students were enrolled into the Saint Lucia Red Cross. The youth Executive of the Red Cross coordinated distribution of certificates during the enrollment ceremony and therefore played an active role in the proceedings and the success of the event.

This segment further encouraged social cohesion among both young and old as community groups and teachers and students from various got an opportunity to meet and greet.

Accountability and Agility

The NS ensures that all staff and volunteers read and sign the Society's Code of Conduct and are drilled about the Fundamental Principles which guide our work.

We continue to engage in capacity building activities which increase the competencies of volunteers and staff. One such activity was the CDRT training held in April of 2024 where two of our volunteers received training. In addition, two of our First Aid Instructors were supported by PIRAC to attend a Trainer of Trainers Course .

Lessons learned

Over the past year, the Red Cross brand has gained greater recognition through the hard work and dedication of our volunteers, President, Staff and various committees. More institutions have begun approaching the Red Cross to provide support in areas such as Disaster and Food security. This will certainly strengthen the NS efforts to reach those most in need.

Annex 1. IFRC application of the 8+3 reporting template

The IFRC network structures its result-based management along five Strategic priorities and four Enabling functions, developed based on the IFRC network's [Strategy 2030](#).

IFRC network Strategic Priorities	IFRC network Enabling Functions
SP 1 - Climate and environment	EF 1- Strategic and operational coordination
SP 2 - Disasters and crises	EF 2 - National Society development
SP 3 - Health and wellbeing	EF 3 - Humanitarian diplomacy
SP 4 - Migration and displacement	EF 4 - Accountability and agility
SP 5 - Values, power and inclusion	

The Federation-wide results matrix provides a standard way for the IFRC network to measure its progress towards Strategy 2030 implementation and supports consistent quality of the IFRC network planning, monitoring and reporting. To further advance coherence in monitoring across the IFRC network, a [Federation-wide Indicator Bank](#) has been developed and integrated into the Federation-wide monitoring systems for emergencies and longer-term work, structured along the Federation-wide results matrix as well. Signatory of the Grand Bargain Agreement, the IFRC has committed to its monitoring and reporting standards through integration of the [8+3 reporting template](#) contents into its results-based management approach. The following mapping demonstrate the way in which this report aligns with 8+3 reporting:

8+3 template	IFRC network Annual Report (with variance in structure in red)
Core Questions	
1. Overall Performance	Overall Performance
2. Changes and Amendments	Changes and amendments
3. Measuring Results	Measuring Results
4. Affected Persons	Cover pages with indicators values
5. Participation & AAP	Under Q3 Strategic Priority 5: Values, power and inclusion
6. Risk management	Risk management
7. Exit Strategy and Sustainability	Under Q3 sub-sections by Strategic Priority/Enabling Function where relevant
8. Lessons Learned	Lessons learned
Additional Questions	
1. Value for Money/ Cost Effectiveness	Not included in annual reports
2. Visibility	Not included in annual reports
3. Coordination	Under Q3 Enabling Function 1: Strategic and operational coordination
4. Implementing Partners	Cross-cutting, with a focus on support to localization through the Q3 Enabling Functions 1 to 4
5. Activities or Steps Towards implementation	Cross-cutting in Q3 Strategic Priorities and Enabling Functions
6. Environment	Under Q3 Strategic Priority 1: Climate and environment

