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ANNUAL REPORT

Seven Fundamental Principles of Red Cross & Red Crescent
Humanity.Impartiality.Neutrality.Independence.Voluntary Service.Unity.Universality

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Message from the Chairman, National Governing Board



Palau Red Cross Society (PRCS) marks its 25th year of operations in the Republic of Palau. Our silver anniversary gives us lots of reasons to reflect and to express gratitude. Established in 1997, PRCS has strived to achieve its mandate of serving the most vulnerable, alleviating human suffering, and contributing to the promotion of human dignity and peace. We have grown stronger in the last five years and are committed to working hard to be the leading humanitarian organization and auxiliary to the national government of the Republic of Palau.

2022 marked two years since the COVID-19 pandemic in which Palau Red Cross supported our nation assisting the health sector. Our national society had little respite

since natural disasters exasperated by the climate crises continue to challenge our resiliency. While relatively young, Palau Red Cross Society commits to moving forward in incorporating these pressing issues in our next Strategic Plan 2023-2027.

Our 2022 Annual Report serves to provide a detailed snapshot of our commitment and progress in improving our capacity to provide humanitarian services to alleviate the suffering for the most vulnerable in our society.

We look forward to a future of continued growth, development, and success as Palau Red Cross continues to build resilient communities for all those who live in our nation.

Respectfully yours,

A handwritten signature in blue ink, appearing to read "Santy Asanuma".

Santy Asanuma
Chairman, PRCS National Governing Board

Message from the Executive Director



FY 2022 marked several operational milestones for Palau Red Cross Society. Our national society shifted from one emergency response to another, jumping from Typhoon Surigae to Tropical Storm Rai and Palau's COVID-19 outbreak earlier in the year. Despite that, our tried and tested organizational systems held their ground and allowed our staff and volunteers to respond and return to normal operations. In the last five years, our national society has grown and made progress, but continues to grow wise in acknowledging the many lessons we have to learn.

Palau Red Cross Society could have not achieved these milestones or continued our crucial work without the support of Movement Partners (local and external), Volunteers, and Community Supporters. We express immense gratitude for our members and donors. We continue to thank our Corporate Donors in addition to our individual donors including our bi-weekly allottees. We thank each and every one of you: Donors, Members, and Partners for your ongoing support. Ng kemiu ia "*Bedud er a Dmolech*" me **Kom Kmal Mesaul!**

Last, but not least, a sincere thank you to all board members (National, North Branch, Central Branch) and staff (full-time, part-time, and volunteers) who go beyond to make Palau Red Cross Society relevant to the community. Each year we develop as a professional organization and it is because of all of you.

Sincerely,

A handwritten signature in blue ink, appearing to read "Joanne Maireng Sengebau".

Joanne Maireng Sengebau
Executive Director, Palau Red Cross Society

Vision: To be the leading humanitarian organization in Palau that is inclusive, sustainable, effective, and that meets the needs of the community.

Mission: To promote safe, healthy, and resilient Palauan communities.



Introduction

This Palau Red Cross Society (PRCS) Annual Report 2022 is structured reflecting the National Society's journey through its Strategic Plan 2018-2022. It is regularly published to inform the public, its members, volunteers, donors, and stakeholders about the accomplishments and challenges of their Red Cross in Palau.

The accomplishments of the PRCS could not have been done without involvement of volunteers, the governing board members, staff, and relevant partners. This Annual Report is dedicated to former International Federation of Red Cross and Red Crescent (IFRC) Disaster Risk Management Delegate to the North Pacific Lemau Afamasaga. Lemau was instrumental in PRCS' growth and capacity building and for that, we are humbled and grateful. Ke kmal mesulang, Mau!

Photo: COVID-19 Personal Protective Equipment (PPE) and Water, Sanitation, and Hygiene (WASH) Assistance to the Palau Division of Corrections, Bureau of Public Safety, Ministry of Justice made possible by the support of the International Committee of the Red Cross (ICRC). (April 2022)

The ICRC is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of those affected by armed conflict and other situations of violence and to provide them with assistance. ICRC also endeavors to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement.

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2022 PRCS CORPORATE DONORS

CORPORATE PLATINUM LEVEL
\$10,000+

CORPORATE GOLD LEVEL
\$5,000 - \$9,999

CORPORATE SILVER LEVEL
\$2,500 - \$4,999

Surangel & Sons Company

CORPORATE BRONZE LEVEL DONORS:
\$1,000 - \$2,499

Bank of Hawaii
Embassy of the Republic of China (Taiwan)
Globus Enterprise
Governors Association



2022 PRCS Corporate Donors - Thank you for your support to help fund our Mission.
Surangel & Sons Company; Embassy of ROC (Taiwan); Bank of Hawaii; Globus Enterprise
(not pictured - Governors Association)

STRATEGIC GOAL 1

Strengthen Palau Red Cross Society

1. Develop Branches

1.1.1 Develop and implement a branch development program that establish branches and branch leaders as per PRCS Constitution.

1.1.2 Recruit and orient minimum number of branch members by 2018.

1.1.3 Organize five constitutionally compliant branch assemblies.

The Branch Assembly that was scheduled to happen in 2022 was postponed to a later date following a Branch Peer Exchange Program with the Philippine Red Cross set for December 2022. The peer-to-peer exchange program will be valuable in learning about branch development and management of the branches. The peer-to-peer exchange between Palau and the Philippines will consist of the Chairpersons of the National and Branch (North Branch; Central Branch) Governing Boards, the Vice Chairperson of the National Board who is also Director of the National Disaster Management Office, and PRCS Executive Director and staff representing Disaster Management, Health & Social Services, and Resource Mobilization & Fundraising.

NORTH BRANCH GOVERNING BOARD MEMBERS:



Jefferson Thomas
Chairperson



Hilda N. Reklai
Vice Chairperson



Antonnette Merur
Treasurer



Jay Olegeriil
Member



Margie Bechab
Member



Reuben Inawo
Member



Melvira Kazuma
Youth Member

CENTRAL BRANCH GOVERNING BOARD MEMBERS:



Gaafar Uherbelau
Chairperson



Darnelle Worswick
Vice Chairperson



Rosania Victor
Treasurer



Edwina Ngiraikeleau
Member



Ribka Kintaro
Member



Cynthia Malsol
Member



Telei Marcil
Youth Member

2. Strengthen Auxiliary Role and Partnerships

1.2.1 Develop and implement Memorandum of Understanding with key stakeholders; e.g., Ministry of Health, Ministry of Education, and Civil Society Organizations.

1.2.2 Establish partnerships with key stakeholders.

PRCS has continued to build partnerships with key stakeholders both internally and externally. Partners assisted in effectively identifying target populations. Financial support continued allowing services to those most vulnerable in our communities e.g., children below COVID-19 vaccination age (5yrs and under), the elderly, pregnant women, persons with disabilities, and single-headed households.

Other improved partnerships include Ministry of Health and Human Services (MHHS) for Voluntary Non-Remunerated Blood Donation (VNRBD); Ministry of Education for Water, Sanitation, and Hygiene (WASH) activities including a Palau High School Red Cross Club; Ministry of Justice Anti-Human Trafficking Unit; The Seatbelts Are For Everyone (SAFE) Committee led by First Lady Valerie Whipps and Office of the Vice President; Omekesang and Palau Parents Empowered (PPE); and the U.S. Civic Action Team.

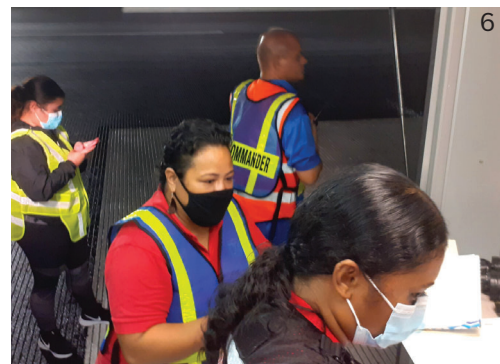
It is through strong and continued partnerships that PRCS is able to successfully accomplish its mission *to promote safe, healthy, and resilient Palauan communities*, and for that, we are humbled and grateful for all of you. Thank you - Kom Kmal Mesulang!



First awarding ceremony for car seat applicants, awarded by SAFE Committee Members. (May 2022)
Sitting: MHHS Hera Subediang, First Lady Valerie Whipps, Vice President and Minister of Justice Uduch Sengebau Senior, and Recipient Yoshihiro Ishikawa Family witnessed by partners Office of the President, MOE, and PRCS.

PRCS Partners

- American Red Cross
- Global Environment Facility, Small Grants Program (GEF, SGP)
- Governors Association
- Healthcare Coalition
- International Committee of the Red Cross (ICRC)
- International Federation of Red Cross and Red Crescent Societies (IFRC)
- International Organization for Migration (IOM)
- Department of Foreign Affairs and Trade (DFAT), Government of Australia
- Eco Paradise FM Ngerel Belau 87.9
- Embassy of Australia
- Embassy of Japan
- Embassy of the Republic of China (Taiwan)
- Embassy of the United States of America
- Ministry of Education (MOE)
- Ministry of Health and Human Services (MHHS)
- Ministry of Justice, Anti-Human Trafficking Unit (MOJ AHTU)
- Ministry of Public Infrastructure and Industries (MPII)
- Ministry of State (MOS)
- National Emergency Committee (NEC)
- National Emergency Management Office (NEMO)
- National Weather Service
- Oceania Engagement Team (OET)
- Office of the President
- Office of the Vice President, Ministry of Justice
- Omekesang
- Palau 16 State Governments (*Aimeliik, Airai, Angaur, Hatohobei, Kayangel, Koror, Melekeok, Ngaraard, Ngarchelong, Ngardmau, Ngatpang, Ngchesar, Ngeremlengui, Ngiwal, Peleliu, Sonsorol*)
- Palau Community Action Agency (PCAA)
- Palau Community College (PCC)
- Palau High School (Red Cross Club)
- Palau Parents Empowered (PPE)
- Palau UN Office
- Palau Visitors Authority
- Palau Wave Radio 89.9
- Rubekul Belau (Council of Chiefs)
- UN Women
- United States Agency for International Development (USAID)
- United States Civic Action Team
- Workforce Innovation and Opportunity Act (WIOA)



1. Initial Damage Assessment (IDA) Refresher Training for Sonsorol & Hatohobei State Red Cross Disaster Action Teams (R-DATs).
2. United States Agency for International Aid (USAID) courtesy meeting with PRCS.
3. Palau High School Health Career Pathway Seniors meeting with PRCS Executive Director Sengebau, Dr. Dever, and Dr. Decherong.
4. Awarding of Child Restraint Systems in partnership with First Lady Whipps and Office of the Vice President / Minister of Justice Senior, in photo with United Nations Children's Fund (UNICEF) Chief Field Officer Bacareza and PRCS Chairman Asanuma.
5. Japan Grassroots awards funds to support PRCS Emergency Storage Warehouse.
6. Aircraft Crash Emergency Response Simulation.
7. Courtesy meeting with Rotary Club of Palau.
8. Danish Red Cross Goodwill Ambassador Mr. Pederson visits PRCS.

3. Strengthen Good Governance

1.3.1 Conduct regular PRCS General Assemblies.

1.3.2 Governance members at all levels are inducted into their roles and responsibilities and provide opportunities for development and growth in their respective roles.

The General Assembly is scheduled for July 2023. The positions due for election are of the Chairperson, the Treasurer, and the fourth and fifth sitting members. The Vice Chairperson and the sixth sitting member, having been elected in 2021, shall remain active in their post including appointed members in the seventh and eighth seats.

Key stakeholders play an important role in the General Assembly and will be invited as observers. They may also participate in discussions on key issues and the strategic goals of the National Society. The stakeholders represent Office of the Vice President of Palau, Ministry of Health and Human Services, Ministry of Education, and Omekesang and Palau Parents Empowered (Disability Program). The International Federation of Red Cross and Red Crescent (IFRC) and the International Committee of the Red Cross (ICRC) also play an important role in this growth.

PRCS NATIONAL GOVERNING BOARD:



Santy Asanuma
Chairperson



Waymine Towai
Vice Chairperson



Mary Ann Delemel
Treasurer



Emery Wenty
Member



Irene Olkeriil
Member



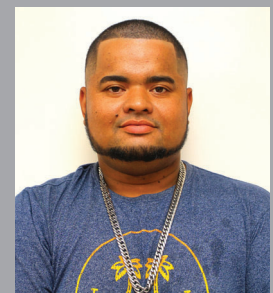
David M. Bai
Member



Dean Terry
Member



Hila Asanuma
Member



Bedochl M. Yobech
Youth Member

4. Improve Transparency and Accountability

1.4.1 Conduct and publish annual financial audits.

1.4.2 Regularly update social media and the website to inform community members and develop mechanisms to receive feedback.

1.4.3 Publish quarterly newsletters with news, updates, activities, donations, and members.

The FY 2020 Financial Audit Report was completed and certified by independent auditors Burger, Comer, and Magliari (BCM); **Unanimously approved and adopted by the PRCS National Governing Board on December 28, 2022; Resolution #02; Series 2022.** The audit report covered years ended September 30, 2020 and 2019 and is available on the PRCS website at www.palauredcross.org.

Facebook remains as the most commonly used media platform to inform the community, in addition to newspaper publications and radio talk shows. Facebook Messenger and WhatsApp have been used to provide information and/or receive feedback. Other means of communication include SMS mass texting, telephone, and email. The Dissemination and Communications Officer works closely with the Information Management Unit to regularly update phone contacts and email addresses of volunteers, members, donors, partners, and stakeholders. Other information such as reports, announcements, and membership/volunteer applications may be found on the PRCS website at www.palauredcross.org.

With continued support from the International Committee of the Red Cross (ICRC), Palau Red Cross is able to continue its regular Talk Show Program every payday Fridays. The program is broadcasted Live on Palau Wave Radio Facebook Page and is linked with Eco Paradise FM Radio. Recordings will be replayed three times on Palau Wave Television and uploaded to Palau Wave Productions on YouTube. This is an important activity of the National Society to promote transparency and accountability. It also serves to update the public on past, current, and upcoming Red Cross events and is a great opportunity for community engagement and risk reduction communication.


REPUBLIC OF PALAU
Office of the Attorney General

ATTORNEY GENERAL
Ernestine K. Rengil

PARALEGAL
Poseci W. Latabalavu

ASSISTANTS
Rebecca L. Schuster – EQPB
Rebecca S. Sullivan
Laisani N. Tabuakuro
Hila D. Asanuma
Kathleen M. Burch
Christiaan D. Mitchell

**CERTIFICATE OF GOOD STANDING OF
PALAU NATIONAL RED CROSS SOCIETY,
A NON-PROFIT CORPORATION
NPC NO. 060-2022**

I, Ernestine K. Rengil, Attorney General and Registrar of Corporations for the Republic of Palau, do hereby certify:

That on June 2, 1995, PALAU NATIONAL RED CROSS SOCIETY was duly chartered as a non-profit corporation authorized as an association of persons for any lawful purpose other than pecuniary profit in the Republic after its Articles of Incorporation and Bylaws were submitted to, reviewed and approved by the Registrar of Corporations and a corporate charter was issued by the President of the Republic of Palau; and

That no record exists in this office of a certificate of dissolution of said corporation nor of a court order declaring dissolution thereof, nor of a merger or consolidation which terminates its existence; and

That said corporation is authorized to exercise all its corporate powers, rights and privileges and is in good legal standing in the Republic of Palau.

IN WITNESS WHEREOF, I have executed this Certificate of Good Standing on August 22, 2022. **This Certificate of Good Standing expires July 31, 2023.**


Ernestine K. Rengil
Attorney General/ Registrar of
Corporations, Republic of Palau

P. O. Box 1365, Koror, Palau 96940; Telephone Nos. (680) 488-2481/5708/2847;
Fax No. (680) 488-3329; Email Address: agoffice@palaunet.com

5. Ensure Financial Sustainability

1.5.1 Significantly increase current income sources and develop alternative revenue streams to cover PRCS annual service delivery plans and core costs.

1.5.2 Leverage PRCS services to generate government funding support.

1.5.3 Review and/or revise First Aid program to ensure it becomes a significant income stream of PRCS, increasing at least 10% annually.

1.5.4 Sign up in 2018, 150-200 payroll allotters and increase 10% annually.

1.5.5 Explore alternative revenue streams and reflect this in the Annual Plan and Budget of PRCS; e.g., corporate support.

1.5.6 Actively seek grants from domestic and international opportunities.

PRCS is continuing to find opportunities and improve and enhance efforts for its income generating activities such as Commercial First Aid & CPR Trainings; Garage Sales; Donation Boxes; Corporate Donations; Entity Donations; Individual and Bi-weekly Allotments; General Membership Fees; and Customized Community Services.

The number of PRCS bi-weekly allotters had fluctuated in the past five years. A significant decrease was noted during the Pandemic year. Improvements was seen in the last year with an increase on the number of allotters as well as the amount of allotment deduction. There were **139 allotters in 2018, 215 allotters in 2019, 197 allotters in 2020, 268 allotters in 2021, and 348 allotters in 2022**. These individuals willingly and graciously agree to automatically deduct or allot a certain amount from their paychecks. The current allotments being received ranges from \$1.00 to \$25.00 every two weeks. These funds are used to support the National Society's programs and activities. The allotment donors come from various national and state governments and semi-government offices. PRCS thanks all these individual donors. **KOM KMAL MESAUL!**



(1) Placement of Donation Box at Ivan Rudimch (IR) Company and other strategic locations; (2-3) *Bedud er a Dmolech* Allotment Drives at Ngerulmud Capitol Building and PRCS Grounds in Koror. (2022)

In 2022, PRCS management reorganized the Resource Mobilization & Fundraising (RM&F) program to include a team involving all PRCS Department Heads. The reorganization meant that all Units will be responsible to help support and improve the RM&F program by working together and contributing ideas for ways to increase and to sustain the income of the National Society.

One significant source of income for the National Society is the Commercial First Aid Program. PRCS offers both Community and Commercial First Aid Programs. The funds generated through the commercial trainings help support core activities such as providing lifeline assistance to Single Incident Emergencies i.e., fire victims, those affected by gender-based violence, and other health and disaster related incidents as well as blood donation.

PRCS thanks all individuals, businesses, and agencies who have entrusted PRCS to be their First Aid and CPR training provider. Thank you all so much! We are looking forward to the next one!



(1) Commercial First Aid with Airport Rescue Fire Fighters; (2) Palau International Coral Reef Center; (3) Belau Headstart Program, PCAA; (4) Ministry of Education Coaches / (5) Teachers; and (6) juwi Singapore Projects Private, Ltd. (2022)

PRCS is humbled and grateful for Atkins Kroll Guam for their generous donation of a Toyota Hilux worth \$35,995. The vehicle undoubtedly will add to the capacity and strength to help our people and community in time of need. Kom Kmal Mesulang - Si Yu'os Ma'ase'!



Atkins Kroll Guam agents presenting the Toyota Hilux to PRCS Chairman of the National Governing Board. L-R: Executive Director Maireng Sengebau, National Governing Board Member Irene Olkeriil, Mrs. Whipps, Chairman Santy Asanuma, AK Guam Business Development Director Mr. Ernie Galito and Marketing and Communications Director Ms. Trina Cruz, Rekemesik Surangel Whipps, Sr., CEO Eric Whipps. (2022)

Surangel and Sons Company is named PRCS Champion Corporate Donor for their continued generous donations in 2018, 2019, 2020, 2021, and 2022. Kom Kmal Mesaul!



Rekemesik Surangel Whipps, Sr. (center) and PRCS National Governing Board Chairman Santy Asanuma and Administrative Services Manager Stephanie Minor (2021).

PRCS CORPORATE DONORS: FY 2018 - FY 2022

Thank you! - Kom Kmal Mesulang!



1. Bank of Guam - 2019, 2020
2. Bank of Hawaii - 2019, 2020, 2021, 2022
3. Best Coffee & Donut House - 2019
4. Blue Bay Petroleum, Inc. - 2021
5. Carp Corporation - 2019
6. Cove Resort Palau - 2019
7. Embassy of the Republic of China (Taiwan) - 2019, 2020, 2021, 2022
8. Fortune Investment Development Corporation (FIDC) - 2019
9. Globus Trading Company - 2020, 2021, 2022
10. Governors Association - 2022
11. Gibbons Ent. Db a Rock Island Cafe - 2022
12. Obis ra Rubekul Belau - 2019
13. Pacific Family Medical Supply - 2020
14. Palasia Hotel - 2019
15. Palau National Communications Corporation (PNCC) - 2020
16. Palau Protected Areas Network (PAN) Fund - 2018
17. Palau Royal Resort (PRR) - 2021
18. Palau Equipment Company, Inc. (PECI) - 2019
19. Summit Realty - 2020
20. Surangel & Sons Company - 2018, 2019, 2020, 2021, 2022
21. The Penthouse Hotel - 2019, 2020
22. The Taj Palau - 2019
23. Yokohama Restaurant - 2019, 2022
24. Western Caroline Trading Company (WCTC) - 2019, 2020

6. Capacitate Human Resources

1.6.1 Promote, protect, and recognize PRCS volunteers.

1.6.2 Organize and strengthen PRCS School and Community Red Cross Youth Councils to serve as platforms for youths to be volunteers and leaders.

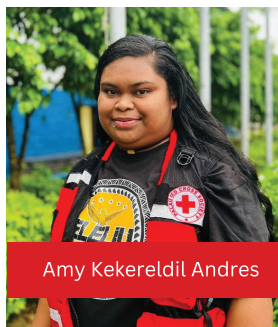
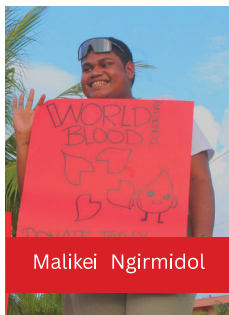
1.6.3 Enhance capacities of staff, members, volunteers, and youth through trainings and facilitated learning opportunities.

Volunteers play a big role in the National Societies and PRCS is not able to deliver essential services without the support and power of its volunteers. The volunteers willingly and wholeheartedly join PRCS for its humanitarian cause. They provide needed support and assistance by delivering services directly to vulnerable people. The volunteers range from 15-65 years of age and are recognized and celebrated every year on International Volunteers Day (December 05th).

Youth volunteers are governed by the PRCS Youth Council (PRCYC). They hold volunteer positions at the PRCS Headquarters in the fields of Disaster Management, Health & Social Services, Finance, and Administration. Should their work performances continue to improve, they will be promoted to PRCS HQ Apprentices in FY 2023.

Local and external trainings and other capacity building opportunities for staff and volunteers this reporting period includes the following:

- 2021 Annual Report Distribution - February 2022
- Psychological First Aid (PFA) Training for staff and volunteers - May and November 2022
- Statutory Meetings in Geneva, Switzerland - June 19-23, 2022
- World Blood Donor Day Activities - June 2022
- National (Disaster) Preparedness Month Activities with Partners - September 01-30, 2022
- Responding to Single Incident Emergencies (Disaster/Health) - throughout 2022



PRCS HQ Volunteers - YOUTH ON-THE-GO!

Local and external trainings and other capacity building opportunities for staff and volunteers this reporting period include the following:

- IHL* Roundtable Meeting with ICRC*, MOS*, and PRCS* - October 02-04, 2021
- Hotwash, Typhoon Surigae Operations - October 20, 2021
- Post Disaster Monitoring Survey (PDMS) Briefing - October 21, 2021
- Launching of PRCS Radio Talk Show Program - November 19, 2021
- Tropical Storm Rai Emergency Operations - December 12-21, 2021
- PRCS 2nd COVID-19 Emergency Operations - January 17 - March 31, 2022
- Pacific PGI* Network Meeting (ongoing) - February 07, 2022
- Pacific Resource Mobilization Network Meeting (ongoing) - February 2022
- Pacific RFL* Focal Point Meetings (ongoing) - February 2022
- Psychological First Aid (PFA) Training with IFRC* - March 03, 2022
- Disaster Management and Logistics Network Meeting (ongoing) - March 25, 2022
- PRCS Plan and Budget Review and Updates (ongoing monthly) - March 2022
- PRCS Monthly Continuing Education Sessions (ongoing) - March 2022
- Comms Talanoa Sessions & Level Up Trainings (monthly) - March 2022
- Webinar on ASPERA FASPEX File Transfer - April 11, 2022
- PINS* ICRC Strategic Leadership Dialogue Session - April 13, 2022
- UNICEF* initial meeting with PRCS Executive Director - April 28, 2022
- HCC* Emergency Medical Services Committee Meetings (ongoing) - April 2022
- PINS* IHL* Training Courses - April - June 2022
- PRCS Youth Council Regular Meeting- - May 26, 2022
- Orientation of New Staff and Volunteers - May 30, 2022
- Pacific Partnership 2022, HADR* Works - July 12-15, 2022
- Webinar on PGI* in Emergencies - August 09, 2022
- Launching of Workplace Wellness Program (KAKETKAKL) - August 09, 2022
- Disaster Law and Legislative Advocacy, Victoria, Seychelles - August 29-30, 2022
- Enhancing Climate Resilience through Disaster Law, Seychelles - Aug. 31-Sept. 02, 2022
- PINS* Comms Forum (including RFL*, IHL*, Protection), Nadi, Fiji - September 05-09, 2022
- Pacific Inaugural Ministerial Meeting, Nadi, Fiji - September 19-22, 2022

ACRONYMS

*HCC - Health Care Coalition

*ICRC - International Committee of the Red Cross

*IFRC - International Federation of Red Cross and Red Crescent Societies

*IHL - International Humanitarian Law

*MOS - Ministry of State

*UNICEF - United Nations International Children's Emergency Fund

*PGI - Protection, Gender, and Inclusion

*PINS - Pacific Islands National Societies

*PRCS - Palau Red Cross Society

*RFL - Restoring Family Links

7. Strengthen Policies, Systems and Procedures

1.7.1 Review current policies, systems and procedures and revise, update, or develop new ones as appropriate.

1.7.2 Disseminate and implement policies, systems and procedures.

1.7.3 Develop PRCS Rules of Procedures.

A Strategic Plan for 2023-2027 is being developed following the Mid-Term Review and Revision Workshop that was conducted on March 17, 2021 for the current PRCS Strategic Plan 2018-2022. It is expected to be released for distribution in the first quarter of 2023.

Policies, systems, and procedures are regularly being reviewed, updated, implemented, and disseminated appropriately.

There are no changes to the PRCS Rules of Procedures that was developed in 2019. Any and all amendments shall be communicated among the National and Branch Governing Boards (North Branch, Central Branch) and adopted by the General Assembly.

8. Improve External Communications and PRCS Positioning

1.8.1 Actively promote Red Cross knowledge through pamphlets, fliers, videos, radio guesting, and newspaper press releases showcasing the services and programs offered by PRCS.

1.8.2 Ensure that PRCS social media accounts are updated.

1.8.3 Initiate or participate in national, international or global events or advocacies consistent with the Fundamental Principles (Palau RC + 1 org. as conveners of 1 Billion Coalition for Resilience).

Promotion of the National Society including the Red Cross and Red Crescent Movement is being improved through increased dissemination and awareness during Disaster and/or Health & Social Services field operations, community trainings and outreach, and at partner agency events. Other promotion channels include the PRCS radio talk show twice a month, website, email, calls, text, social media platforms, public bulletins, and by word of mouth.



PRCS Radio Talk Show Flyers posted and shared on social media.

9. Increase Logistics Capacity

1.9.1 Repair existing warehouse storage facilities.

1.9.2 Develop and maintain an effective stockholding plan.

1.9.3 Establish PRCS Fleet Management

PRCS has continued to utilize four existing container storage facilities to house Disaster Risk Management Standardized Relief Items (SRIs). Maintenance of the storage facilities is through the PRCS Logistics and Disaster Management Units and volunteers in partnership with National Emergency Management Office (NEMO) and the U.S. Civic Action Team. The SRIs are continuously supported by the International Federation of Red Cross and Red Crescent Societies (IFRC) and are valuable for supporting people affected by emergencies or disasters. A stockholding plan is now in place, essential for the effective management of the SRIs.

The PRCS Fleet Management protocol has been established and is under the supervision of the Administrative Support Unit.



PRCS Volunteers transporting SRIs to the container storage facilities.

10. Develop National Society Infrastructure

1.10.1 Establish National HQ Office.

1.10.2 Develop Emergency Housing Capabilities.

The PRCS Governance and Management had worked with Palau Public Land Authority (PPLA) and Ministry of Public Infrastructure and Industries (MPII) to secure a lease agreement for a public land in Airai State for the establishment of the future PRCS Headquarters. Construction has already started for an Emergency Storage Warehouse; Plans are being developed for the Headquarters.



Chairman Santy Asanuma and Disaster Management Officer JB Victorino site visit to PRCS Lease in Ngebudel, Airai State. (for Emergency Storage Warehouse, 2023)

STRATEGIC GOAL 2

Enhance Community Resilience

1. Improve Community Disaster Preparedness, Disaster Response, and Disaster Risk Reduction

2.1.1 Establish Red Cross Disaster Action Teams (RDAT) in every PRCS branch and provide appropriate skills; e.g., assessment, relief shelter, reporting, First Aid.

2.1.2 Implement low-cost low-tech community-based Disaster Preparedness and Risk Reduction programs.

2.1.3 Support the development and implementation of low-cost, low-tech community-based early warning early action initiatives.

2.1.4 Develop and implement low cost and low-tech initiatives addressing climate change, mobilizing PRCS volunteers.

2.1.5 Conduct vulnerability and capacity assessments to ensure relevant and gender-sensitive actions appropriately addressing vulnerabilities.

2.1.6 Expand First Aid/CPR trainings to schools and local community groups in every state.

2.1.7 Partner with relevant agencies to improve water and food security.

2.1.8 Expand First Aid/CPR and Water Safety training to schools and local community groups in every state.

2.1.9 Establish a database for all vulnerable population in the community.

PRCS and partners National Emergency Management Office (NEMO) and Palau National Weather Service Office have continued to conduct community trainings for state workers and community Red Cross Disaster Action Teams (RDATs) focused on enhancing disaster and/or emergency preparedness and response measures. The goal of these trainings is to empower and build capacity among community members by giving them the necessary knowledge and tools toward improved response capabilities and resilience to climate risks.



Peleliu State Initial Damage Assessment and Weather Ready Nations Refresher Training, May 2022

On Sunday, December 12, 2021, PRCS received National Emergency Management Office (NEMO) Public Advisory #1 at 8:00am warning of the alert for Tropical Storm Condition of Readiness 3. The entire Republic of Palau was placed on Tropical Storm Condition 3 which meant that the effects were to be felt within 72 hours. The Tropical Depression 96W upgraded to Tropical Storm Rai. Palau sustained heavy rainfall, flooding in low-lying communities, and damaging wind gusts that caused damages to some households. The PRCS Emergency Operations Center (EOC) was activated.

TROPICAL STORM RAI:

- Total Assessed Households (HH) - 3,178
- Total Assessed Population - 9,001
- Damaged Households - 13 HH
- Non-Food Relief Items distributed to Category 2 and Category 3 HH



PRCS Disaster Management and Logistics Team preparing for NFI Distribution after TS Rai. (2022)

Another disaster response is the provision of safe shelter through the PRCS Single Incident Emergency Assistance program. Three households (total of 16 persons) who lost their homes due to fire were assisted. Food parcels and hygiene kits were supplied in addition to safe shelter.

Thank you to all of PRCS donors and partners for the support of such assistances. Together, we help improve people's lives.



Ms. Maylene Olkeriil represents one of the three families who lost their homes due to fire. After a year of recovery, she was able to go on PRCS' talk show to share her story and convey her gratitude to all those who helped her family in their time of need. Also shown in the photos are the basic lifeline assistances that are provided in addition to safe shelter, to those whose home are devastated by fire, or those affected by other disaster and health related emergencies.

2. Be the Primary First Aid/CPR Reference Center in Palau

2.2.1 Host a First Aid/CPR/Water Safety Master Trainer Course to increase the number of available certified instructors.

2.2.2 Develop Palauan First Aid Training curriculum and materials.

2.2.3 Have a First Aid certified individual in every state in Palau by 2021.

2.2.4 Organize regular First Aid competitions and expand to all elementary and high schools.

A Training of Trainers has been planned for FY 2023 to be conducted by PRCS Health and Social Services Unit. The plan is to train in-house staff and volunteers, then to expand to the community prioritizing partners and Red Cross Disaster Action Teams (RDATs) in all 16 states.

PRCS in collaboration with Ministry of Education (MOE) hosted the third Annual First Aid School Competition. The event brought together 72 6th-8th grade students from five central elementary schools to compete on First Aid & CPR scenarios, Health, Water Sanitation and Hygiene (WASH), and School Safety topics.

The goal of the competition is to highlight the importance of life saving first-aid, to empower young people with a sense of camaraderie and care for the community, and to promote safety in our schools.

1st Place - GBH Elem; 2nd - Maris Stella; 3rd - Meyuns Elem; 4th - Airai Elem; 5th - Koror Elem.



2022 Annual First Aid School Competition; Palau National Gym, September 2022

FY 2022 FIRST AID and BLS/CPR TRAININGS

PERSONS CERTIFIED

• Airport Rescue Fire Fighters	23
• Belau Headstart Program, PCAA	116
• Health Care Coalition Agencies	14
• juwi Singapore Projects Private, Ltd.	9
• Ministry of Education	36
• Palau Community College	1
• Palau International Coral Reef Center	19
• Palau Public Utilities Corporation	39
• Summer 2022 Ebiil Camp Counselors	13
TOTAL	270

3. Conduct Community-Based Health Activities and WASH

2.3.1 Capacitate volunteers in each state to conduct community health promotion, community-based surveys, and health education activities to address relevant community issues such as NCDs, and disease outbreaks.

PRCS assisted the Ministry of Health and Human Services (MHHS) in the distribution of COVID-19 Information, Education, and Communication (IEC) materials. Staff and volunteers deployed into the communities and distributed to every household and establishment informational brochures, pamphlets, and posters. Awareness and education of the importance of good Water, Sanitation, and Hygiene (WASH) were also disseminated. Social media platforms were utilized to inform the general public and PRCS' members, donors, partners, governance, management, staff, and volunteers including community Red Cross Disaster Action Teams (RDATs). COVID-19 and WASH IECs were also disseminated through targeted outreach to national and state governments, all schools (public and private; primary and secondary), and households reached for Single Incident Emergencies Assistance.

Child daycare centers and the Head Start program stood out as also priority populations during the Pandemic due to the vulnerabilities of children below the COVID-19 vaccination age of 5 years. Personal Protective Equipment (PPEs) and Water, Sanitation, and Hygiene (WASH) supplies were issued to support them. The same set of supplies were distributed to prisoners through partnership with Ministry of Justice and Office of the Vice President.



Personal Protective Equipment (PPE) and Water, Sanitation, and Hygiene (WASH) supplies issued to all Daycare Centers, Belau Headstart Program, and Division of Corrections. (2022)

4. Promote Voluntary Non-Remunerated Blood Donation (VNRBD)

2.4.1 Sign a Memorandum of Understanding with the Ministry of Health on voluntary non-remunerated blood donation (VNRBD).

2.4.2 Contribute to having an adequate supply of safe blood by promoting a voluntary non-remunerated blood donation.

2.4.3 Develop and implement Palau Red Cross Pledge 25 Youth Group.

PRCS has continued to work with partner MHHS Belau National Hospital Laboratory to improve and enhance VNRBD services including recruitment of blood donors and conducting blood drives. Nutritional drinks are provided and replenished regularly by PRCS Health & Social Services Unit to support donors.

Every year on World Blood Donor Day (June 14), TOP 10 Blood Donors are recognized and acknowledged for their gifts of lifesaving blood. They are, as follows:

- | | |
|-----------------------------|-----------------------------|
| 1. Bonifacio Ngiraiwet, Jr. | 6. McKinley Emesiochel |
| 2. Clark Amano | 7. Orville Arbedul |
| 3. Dexter Decherong | 8. Rayger Roman |
| 4. Jermy Ann Desebel | 9. Raymund Yutis |
| 5. Mathew Cyrillo | 10. Sylvester Francis Alonz |



**2021 top female blood donor
Jermy Ann Desebel with PRCS Volunteers**

5. Promote Social Inclusion

2.5.1 Implement social care initiatives such as Homecare Training Program (HTP) and expand Homebound Assistance Program (HAP).

2.5.2 Develop and implement socially inclusive initiatives involving seniors for healthy aging as well as persons with disabilities.

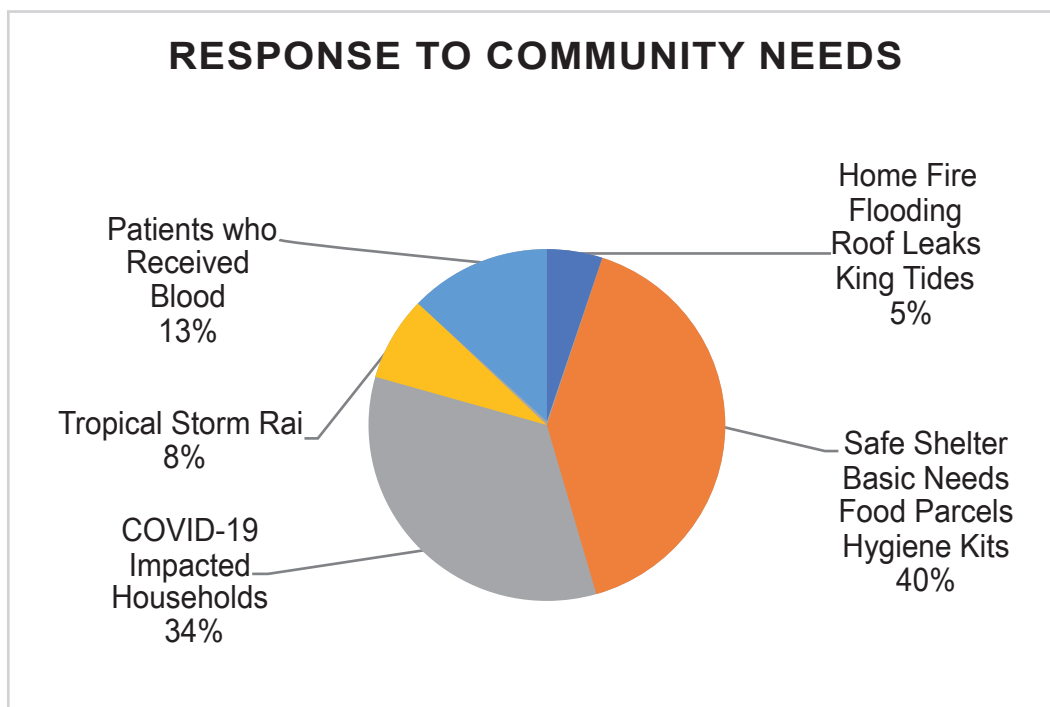
2.5.3 PRCS to manage blood and supply operation to collect and retain blood donors; utilize mobile van.



**L-R: PRCS Youth Volunteers providing assistance to the elderlies (Mihaina Bechesrarak).
PRCS providing assistance to Home Bound / Geriatric Clients through Dr. Sylvia Osarch. (2022)**

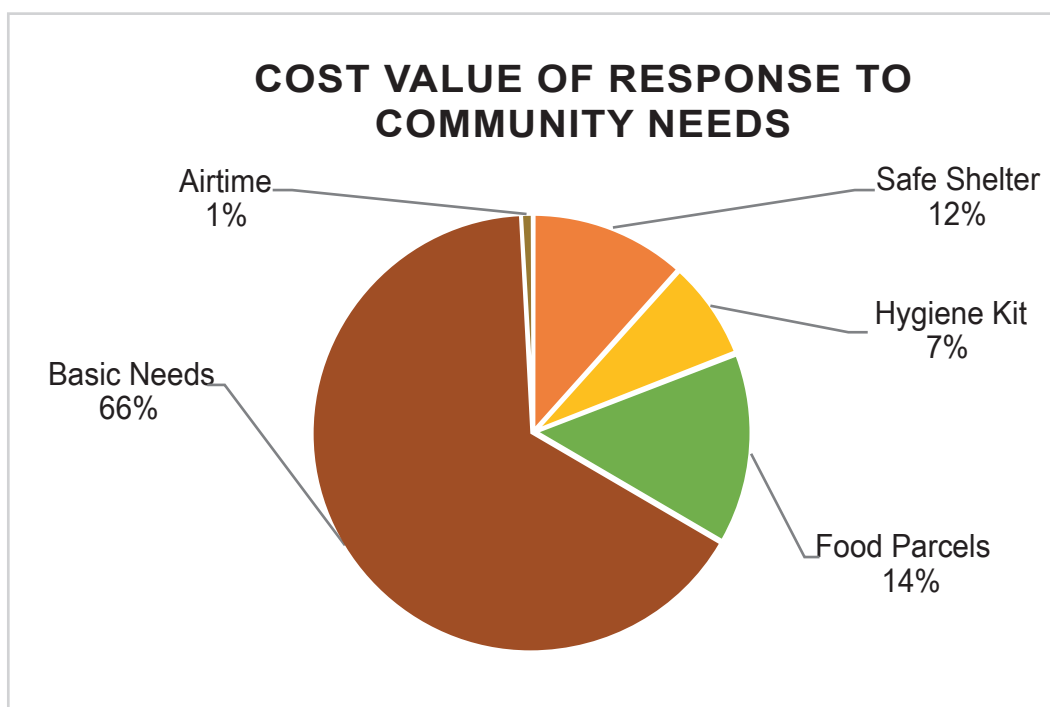
PRCS Youth with support from Health & Social Services and Disaster Management Units provided assistance of lifeline essentials to elderlies in the communities. The programs also provided support to MHHS Home Bound Clinic for vulnerable populations under treatment, care, and maintenance. Thank you to all PRCS donors whose donations help support and avail these assistances to those most in need in our communities. Kom Kmal Mesaul - Thank you!

Figure 1: Shows type of PRCS assistance and percentage of response to community needs in Palau, October 2021 - September 2022.



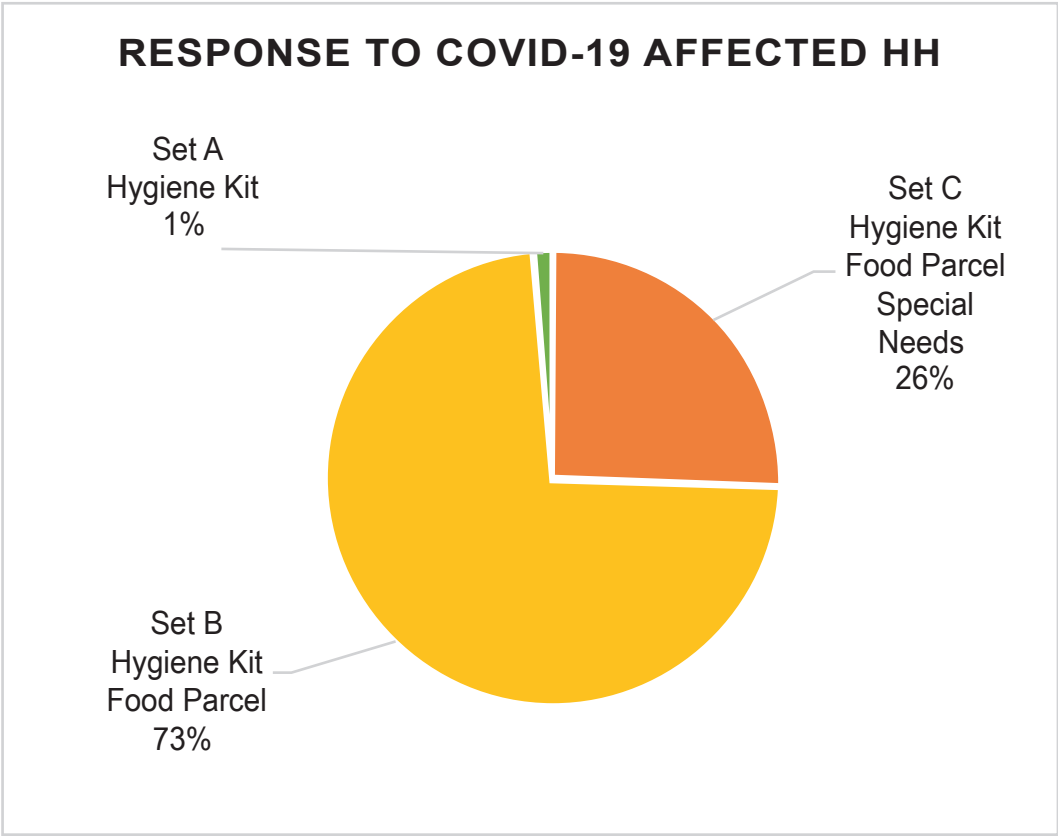
Source: PRCS Information Management Unit

Figure 2: Shows percentage of Cost Value of PRCS assistance in response to community needs in Palau, October 2021 - September 2022.



Source: PRCS Information Management Unit

Figure 3: Shows type of PRCS COVID-19 assistance and percentage of response to affected households (HH) in Palau, October 2021 - September 2022.



Source: PRCS Information Management Unit

Table 1: Shows type of PRCS COVID-19 assistance by Category and Cost Value Amount for all households assisted in Palau, October 2021 - September 2022.

COVID-19 Assistance Sets	Cost Per Set of Assistance	Number of Households Assisted	Value
Set A Hygiene Kit	\$18.63	19	\$353.97
Set B Hygiene Kit & Food Parcel	\$100.46	200	\$20,092.00
Set C Hygiene Kit, Food Parcel, & Special Needs	\$140.46	50	\$7,023.00
Total			\$27,468.97

Source: PRCS Information Management Unit

2022 Challenges, 2023 Prospects

Community transmission of COVID-19 reached Palau in January 2022. Despite the challenges, Palau Red Cross Society (PRCS) continued to deliver the Core Services of the National Society. Major accomplishments included:

- Activation of PRCS 2nd COVID-19 Emergency Operations (January 2022) and deactivation (March 2022)
- Acknowledgement of Top 10 Voluntary Non-Remunerated Blood Donors (June 2022)
- Work in partnership with the National Emergency Management Office (NEMO) to initiate meetings with Palau's 16 State Governments to set up RDAT Community Trainings
- Implement the first-ever *Bedud er a Dmolech* Allotment Drives (June, July 2022)
- Certificate of Good Standing (August 2022); Expiring (July 2023)
- Conduct the Annual First Aid School Competition (September 2022)
- Financial Audit for 2019-2020 (September 2022)

Our prospects for FY 2023 includes but are not limited to the following activities:

- With community assessment data, expand on COVID-19 and disaster preparedness and response activities to vulnerable populations
- Improve Voluntary Non-Remunerated Blood Donation (VNRBD)
- Increase partnerships and community engagement with RDATS
- Increase Resource Mobilization recruitment and retention efforts
- Increase Community and Commercial First Aid & CPR Trainings and Certifications
- Conduct RDAT Trainings throughout Palau's 16 States
- Promote accountability and transparency through reporting and regular PRCS radio talk shows



Volunteers at a Roadside Campaign for Bedud er a Dmolech Allotment Drive in Koror. (July 2022)

PROFIT & LOSS

9:52 AM
12/09/22
Accrual Basis

Palau Red Cross Society Profit & Loss October 2021 through September 2022

	Oct '21 - Sep 22	Oct '21 - Sep 22
Income		
5000 · UNRESTRICTED INCOME		
5058.LOCAL FUNDING RE-IMBURSE	66,810.13	16,807.38
1516 · Fundraising	66.31	48,931.40
5010 · Individual Donations	4,077.89	109,387.80
5015 · Corporate Donations	9,250.00	10,671.75
5016 · ROP APPROPRIATION-REIMBURSEMENT	26,000.00	322.70
5025 · ROP Appropriations	25,000.00	163.28
5028 · Other Grants	44,109.64	2,374.15
5030 · Agency Allotments	15,841.63	13,186.09
5035 · Membership Dues	283.00	201,844.55
5040 · Health & Social Services	8,830.00	2,240.29
5055 · Indirect Cost / Administration	53,475.67	935.23
5056 · Other Income	978.00	31,462.12
5057 · In Kind Contributions	35,995.00	53,751.47
Total 5000 · UNRESTRICTED INCOME	290,717.27	25,444.53
5100-8 · RESTRICTED INCOME		
5110 · ROP - Restricted Income	49,000.00	72,005.93
5300 · ICRC C & D Fund	42,510.34	81,642.03
5400 · IFRC-One Plan	74,161.23	63,056.28
5410 · IFRC - COVID-19 (NSRP)	56,143.35	46,000.00
5418 · IFRC - EPOA Typhoon Surigae	80,282.59	49,176.76
5500 · Japan GGP	404,828.00	4,949.60
5700 · UN Women Fund	74,540.80	12,176.83
5932 · Island Conservation	83,141.25	807.62
Total 5100-8 · RESTRICTED INCOME	864,607.56	1,750.00
Total Income	1,155,324.83	27,500.00
Gross Profit	1,155,324.83	76,583.07
Total Expense		751,507.81
Net Income		403,817.02

FINANCIAL STATEMENT (01 Oct 2021-30 Sept 2022)

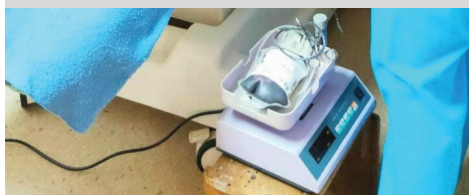
Palau Red Cross Society Balance Sheet As of September 30, 2022

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12/28/22
Accrual Basis

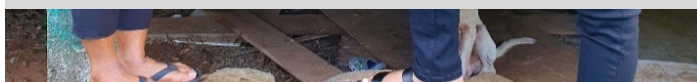
	Sep 30, 22	Sep 30, 22
ASSETS		
Current Assets		
Checking/Savings		
1000 · Cash in Bank	446,338.77	-2,130.95
Total 1000 · Cash in Bank	446,338.77	-12,596.66
Total Checking/Savings	446,338.77	-10,377.64
Accounts Receivable		-49,992.04
1100 · Accounts Receivable		-75,097.29
1102 · IFRC - COVID 19		-75,097.29
1103 · IFRC - Normal Agreement	-55,833.92	-75,097.29
1104 · UN Women PEP	3,211.26	-75,097.29
1105 · IFRC EPOA Typhoon Surigae	4,843.35	-75,097.29
1100 · Accounts Receivable - Other	75,932.91	
Total 1100 · Accounts Receivable	7,707.00	
Total 1100 · Accounts Receivable	35,860.60	8,812.09
1110 · Travel Advances	858.37	
Total Accounts Receivable	36,718.97	28,044.04
Other Current Assets		
1210 · Inventory Asset	35,652.01	908.09
1499 · *Undeposited Funds	-51.00	3,005.72
5060 · Prepaid POL	135.00	984.98
Total Other Current Assets	35,736.01	5,126.89
Total Current Assets	518,793.75	2,019.02
Fixed Assets		12,044.70
1700 · Fixed Assets		40,088.74
1720 · Furnitures and Fixtures	6,748.92	48,900.83
1721 · Computers and Printers	26,200.70	48,900.83
1722 · Machinery & Equipment	14,553.05	48,900.83
1723 · Vehicles	115,927.03	48,900.83
1725 · Warehouse Building	74,865.67	34,034.61
Total 1700 · Fixed Assets	238,295.37	195,239.37
Total Current Liabilities		403,817.02
Total Liabilities		633,091.00
Equity		681,991.83
3000 · Opening Bal Equity		34,034.61
3900 · Retained Earnings		195,239.37
Net Income		403,817.02
Total Equity		681,991.83



Blood Donation



Single Incident Emergency Assistance



Vulnerable Populations



Community & Commercial First Aid

Palau Red Cross Society

P.O. Box 6043, Koror, Republic of Palau 96940

Tel: +(680) 488-5780/5781 Fax: +(680) 488-4540

Mobile: +(680) 775-PRCS (7727)

Email: info@palauredcross.org

Website: www.palauredcross.org

Facebook: www.facebook.com/palauredcross/

Twitter: [@palauredcross](https://twitter.com/palauredcross)

Instagram: [@palauredcross](https://www.instagram.com/palauredcross)

This annual report was produced with support from the International Committee of the Red Cross (ICRC).

A Palau Red Cross a "Bedud er a Dmolech" el mo er a rokui el chad el kiei er Belau.