

2024

ANNUAL REPORT



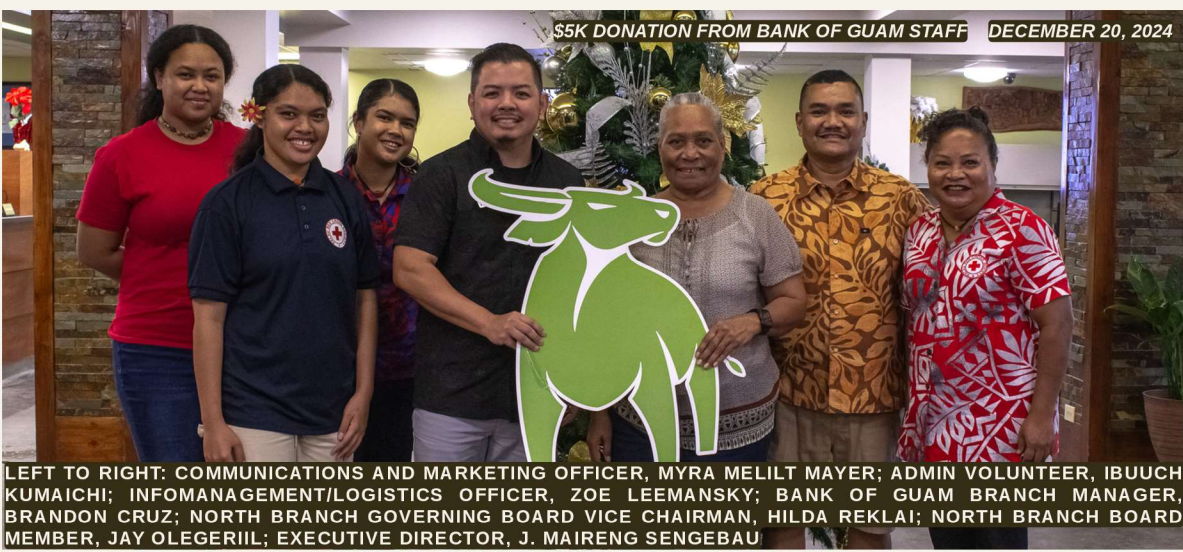
PALAUREDCROSS.ORG



A PALAU RED CROSS A "BEDUD ER A DMOLECH"
EL MO ER A ROKUI EL CHAD EL KIEI ER BELAU



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LEFT TO RIGHT: COMMUNICATIONS AND MARKETING OFFICER, MYRA MELILT MAYER; ADMIN VOLUNTEER, IBUUCH KUMAICHI; INFOMANAGEMENT/LOGISTICS OFFICER, ZOE LEEMANSKY; BANK OF GUAM BRANCH MANAGER, BRANDON CRUZ; NORTH BRANCH GOVERNING BOARD VICE CHAIRMAN, HILDA REKLAI; NORTH BRANCH BOARD MEMBER, JAY OLEGERIIL; EXECUTIVE DIRECTOR, J. MAIRENG SENGEBAU

Bank of Guam Employee Giving Initiative Grant

Palau Red Cross Society was honored to be selected as a recipient of a \$5,000 grant from the Bank of Guam through their 2024 Employee Giving Initiative. This annual program allows Bank of Guam employees to nominate and support organizations they are passionate about. The Palau Red Cross was recognized for its impactful work in disaster response, health and safety education, and humanitarian aid.

The generous grant reflects the Bank’s appreciation for our continued service to the community. We extend our sincere gratitude to the employees and leadership team for their trust and support.



INTERCESSION VOLUNTEERS FROM WIOA PROGRAM OCTOBER 11, 2024



YOUTH WORKSHOP WITH PHS SEPTEMBER 18, 2024

SPECIAL MESSAGE

Mr. Jefferson Thomas
Chairman
National Governing Board
Palau Red Cross Society



On behalf of the National Governing Board of the Palau Red Cross Society, I extend my sincere appreciation to everyone who played a part in making 2024 a year of growth and progress. One of the most significant accomplishments we celebrated this year was the completion of our new **Emergency Relief Supplies Storage Warehouse and Training Center**. This facility stands as a symbol of our shared commitment with our partners on emergency preparedness and humanitarian service. With this addition, we have strengthened our ability to respond swiftly in times of need and to equip our volunteers and staff with the tools and training necessary to serve our people more effectively.

We are grateful to our supporters: individual and corporate donors, government partners, volunteers, and the people of Palau.

As we move forward, we ask for your continued partnership in this journey. Together, we can ensure that the Palau Red Cross remains a strong, reliable presence in the lives of those who need us most.

Kom Kmal Mesaul.

SPECIAL MESSAGE

Ms. Joanne Maireng Sengebau
Executive Director
Palau Red Cross Society



To all our volunteers, staff, donors, members, and partners, thank you for choosing to walk this path with us. Your belief in our mission allows us to keep moving forward, one act of kindness at a time.

Kom Kmal Mesaul.

*“You must never be fearful about what you are
doing when it is right.”*
- Rosa Parks

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INTRODUCTION

The Palau Red Cross Society (PRCS) 2024 Annual Report covers the months of **January-December 2024** and will be published annually thereafter. This report aligns with the **National Society's Strategic Plan 2023-2027**, highlighting PRCS's progress and key initiatives. It serves to inform the public, members, volunteers, donors, and stakeholders about the Society's achievements and challenges.

The successes of PRCS would not have been possible without the ongoing support of its donors, partners, volunteers, and staff. The 2024 Annual Report is dedicated to the **197 Red Cross Disaster Action Teams (RDATs) volunteers** from all 16 states of Palau. We express our gratitude for their essential roles in building resilience within our communities.



LESSONS LEARNED WITH RDATs OCTOBER 31, 2024

Vision

To be the leading humanitarian organization in Palau that is inclusive, sustainable, effective, and that meets the needs of the community.

Mission

To promote safe, healthy, and resilient, Palauan communities.



STRATEGIC GOAL 1

STRENGTHEN PALAU RED CROSS SOCIETY

PRIORITIES

- 1.1 Strengthen Branches
- 1.2 Strengthen Auxiliary Role and Partnerships
- 1.3 Strengthen Good Governance
- 1.4 Improve Transparency and Accountability
- 1.5 Ensure Financial Sustainability
- 1.6 Capacitate Human Resources
- 1.7 Strengthen Policies, Systems, and Procedures
- 1.8 Improve External Communications and PRCS Positioning
- 1.9 Increase Logistics Capacity
- 1.10 Develop National Society Infrastructure



1.1

Strengthen Branches

Since 2022, PRCS has explored the relevance of maintaining formal branches, especially with close to **200 trained volunteers** present in all 16 states. In 2024, all branch-related meetings were combined with the National Governing Board to support unity in planning and decision-making.

During the June 2024 meeting, members formally raised the question of whether PRCS should continue operating with branch governing boards. Discussions are ongoing as PRCS evaluates what governing board structure best supports its strategic goals.

1.2

Strengthen Auxiliary Role and Partnerships

In 2024, PRCS continued to strengthen its auxiliary role by working closely with national partners, particularly the **National Emergency Management Office (NEMO)** and **Emergency Health (EH)** of the Ministry of Health and Human Services, to deliver RDAT trainings across the Republic of Palau. **These partnerships have been vital to improving community preparedness and disaster response capacities.**

Additionally, PRCS partnered with the **Health Care Coalition (HCC)** in support of preparedness activities during **National Preparedness Month** in **September 2024**. One major collaborative event included the second Humanitarian Ball, which served both as a community engagement and awareness platform focused on promoting health and disaster preparedness.





PARTNER AGENCIES AT THE 2024 HUMANITARIAN BALL SEPTEMBER 19, 2024



Partnerships

PRCS has continued to build partnerships with key stakeholders both internally and externally. Partnerships with other agencies are significantly important to PRCS' mandate to serve the most vulnerable in our communities. While PRCS works as an auxiliary to the government, partner agencies assist in effectively identifying challenges in all aspects of life. Collaborative efforts contribute to identifying possible solutions and developing effective strategies to address the challenges faced and specific needs of those most vulnerable in our communities. Partnership with Palau's 16 states strengthens PRCS' auxiliary role by allowing the **Palau Red Cross Disaster Action Team (RDAT) volunteer** training to take place in each state. The training objective is to prepare RDATs with knowledge, skills, and tools to respond to emergencies toward enhancing community resilience.

PRCS PARTNERS

- American Red Cross (AmCross)
- Department Foreign Affairs and Trade (DFAT) Government of Australia
- Diaz Broadcasting Company, WWFM 89.5
- Australian Embassy
- Embassy of Japan
- Embassy of the Republic of China (Taiwan)
- Embassy of the United States of America
- Governors Association
- United Nations Environment Programme (UNEP)
- Health Care Coalition (HCC)
- International Committee of the Red Cross (ICRC)
- International Federation of Red Cross and Red Crescent Societies (IFRC)
- International Organization for Migration (IOM)
- Ministry of Education (MOE)
- Ministry of Finance (MOF)
- Ministry of Health and Human Services (MHHS)
- Ministry of Human Resources, Culture, Tourism and Development (MHRCTD)
- Ministry of Justice, Anti-Human Trafficking Unit (MOJ AHTU)
- Ministry of Public Infrastructure and Industries (MPII)
- Ministry of State (MOS)
- National Emergency Committee (NEC)
- National Emergency Management Office (NEMO)
- National Weather Service
- Oceania Engagement Team (OET)
- Office of the President
- Office of the Vice President
- OMEKESANG Disability Group
- Palau Sixteen (16) State Governments (*Aimeliik, Airai, Angaur, Hatohobei, Kayangel, Koror, Melekeok, Ngaraard, Ngarchelong, Ngardmau, Ngatpang, Ngchesar, Ngaremlengui, Ngiwal, Peleliu, Sonsorol*)
- Palau Community Action Agency (PCAA)
- Palau Community College (PCC)
- Palau High School (PHS)
- Palau Parents Empowered (PPE)
- Palau United Nations Office
- Palau Visitors Authority (PVA)
- Palau Wave Broadcasting Company, PWFM 89.9
- Palau Workforce Innovation and Opportunity Act (WIOA)
- Seatbelts Are For Everyone (SAFE) Committee
- United Nations (UN) Women
- United States Agency for International Development (USAID)
- United States Civic Action Team (CAT)

In 2024, PRCS made meaningful progress in strengthening governance and expanding its role in international humanitarian diplomacy.

At the national level, PRCS governing board members were instrumental in the success of the **first Bedud er a Dmolech (BerD) fundraiser** held in **March 2024**. Their support included ticket sales, outreach, and mobilizing their professional networks, demonstrating strong ownership and participation in the organization's sustainability efforts.

On the international front, PRCS was invited to participate in two significant global humanitarian diplomacy events.

First, the Executive Director of PRCS, J. Maireng Sengebau, was invited by the **International Federation of Red Cross and Red Crescent Societies (IFRC) Middle East and North Africa (MENA) Office** to speak at the **Dubai International Humanitarian Aid & Development (DIHAD) conference** held from **23–25 April 2024**. She was asked to join a workshop on National Society Experiences in **Humanitarian Diplomacy**, where she shared Palau Red Cross's experience in engaging leaders from various ministries as governing board members — a strategy that strengthens domestic partnerships and advocacy.

PRCS practices humanitarian diplomacy by recruiting governing board members from diverse ministries and partner organizations, ensuring a strong leadership base that reflects inter-agency cooperation and national representation.

Immediately following DIHAD, PRCS also attended the **IFRC Network Humanitarian Diplomacy Forum** held in Geneva on **29–30 April 2024**. This forum brought together National Societies from around the world to focus on strengthening systems, structures, and strategic capacity for effective humanitarian diplomacy. PRCS confirmed its participation and commitment to the global humanitarian agenda.



BEDUD ER A DMOLECH FUNDRAISER MARCH 23, 2024

1.4

Improve Transparency and Accountability



The **FY 2022 Financial Audit Report** was completed and certified by independent auditors Burger, Comer, and Magliari (BCM) with an Unmodified (Clean) Opinion; Unanimously approved and **adopted by the PRCS National Governing Board on June 6, 2024; Resolution #01, Series 2024**. The audit report covering the fiscal year ending September 30, 2022 is available at www.palauredcross.org.

The **FY 2023 Financial Audit Report** will cover dates **October 2022 to December 2023** as a result of **RESOLUTION #02_SERIES 2023** changing the PRCS fiscal year to calendar year. As such, the FY 2023 Financial Audit will be completed later this year.

1.5

Ensure Financial Sustainability

Community Support

There is a significant increase in the number of payroll allotments, rising from **292 in 2023 to 410**. This increase in support reflects the trust the community has placed in PRCS because of our consistent care, visible service, and a demonstrated commitment to humanitarian values. The PRCS online donation platform via PayPal also remains an important tool, providing a convenient option for supporters both in Palau and abroad to contribute to the organization's mission.

Bedud er a Dmolech Humanitarian Fundraiser

Beginning in February and culminating in a raffle drawing on **March 23, 2024**, the Palau Red Cross Society proudly hosted its very first **Bedud er a Dmolech Humanitarian Fundraising event**. The fundraiser was a remarkable success, with funds raised through ticket sales leading up to the main event. Thanks to the generous support of ticket purchasers, sponsors, and partners, PRCS raised a total of **\$20,158**, surpassing its fundraising goal. These contributions provide vital resources to support PRCS's ongoing humanitarian mission across Palau.

Humanitarian Ball Fundraiser

To support PRCS's goal of becoming financially sustainable, the **Second Humanitarian Ball** was organized as a major fundraising event. It successfully generated a **net income of \$40,100 in ticket sales and cash donations**, with **\$39,304 going directly into PRCS's unrestricted fund**. The event also benefited from **\$5,460 in in-kind support**.

Commercial First Aid Program

The Commercial First Aid (CFA) program remained a steady source of local income in 2024, with twelve (12) certified first aid and CPR training sessions conducted throughout the year. These sessions continue to play a vital role in sustaining the Palau Red Cross Society's operations and supporting its humanitarian programs and emergency assistance efforts across the nation.

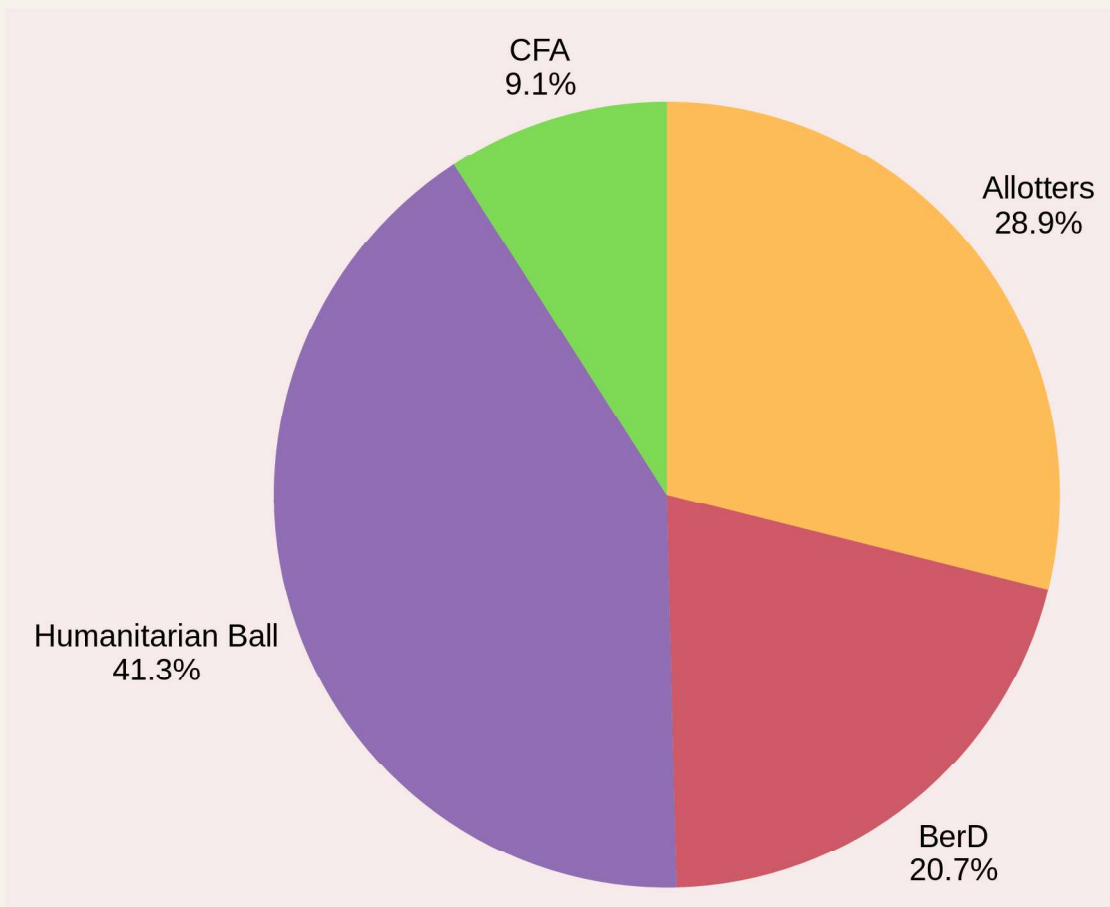


FIGURE 1: SOURCES OF PRCS LOCAL INCOME IN 2024

Figure 1 illustrates the major local income sources for PRCS in 2024. The largest portion, 41.3%, came from the Humanitarian Ball. Allottery contributed 28.9%, while BerD accounted for 20.7%, and CFA at (9.1%). This breakdown highlights the organization's increasing reliance on community-based fundraising and structured training programs to maintain financial sustainability.



BERD FUNDRAISER AT 680 NIGHT MARKET MARCH 23, 2024



DILJUNE NGRASWEI WINNING A GREEN MACHINE MARCH 23, 2024



REPUBLIC OF PALAU
Office of the Attorney General

ATTORNEY GENERAL
Ernestine K. Rengiil

ASSISTANTS
Hila D. Asanuma
Kathleen M. Burch
Christiaan D. Mitchell
Lavinia LM David
Poseci W. Lalabalavu
Wakesa MT Elo

**CERTIFICATE OF GOOD STANDING
PALAU NATIONAL RED CROSS SOCIETY
A NON-PROFIT CORPORATION
NPC NO. 052-2024**


I, Ernestine K. Rengiil, Attorney General and Registrar of Corporations for the Republic of Palau, do hereby certify:

That on June 2, 1995 PALAU NATIONAL RED CROSS SOCIETY was duly chartered as a non-profit corporation authorized as an association of persons for any lawful purpose other than pecuniary profit in the Republic after its Articles of Incorporation and Bylaws were submitted to, reviewed and approved by the Registrar of Corporations and a corporate charter was issued by the President of the Republic of Palau; and

That no record exists in this office of a certificate of dissolution of said corporation nor of a court order declaring dissolution thereof, nor of a merger or consolidation which terminates its existence; and

That said corporation is authorized to exercise all its corporate powers, rights and privileges and is in good legal standing in the Republic of Palau.

IN WITNESS WHEREOF, I have executed this Certificate of Good Standing on August 14, 2024. **This Certificate of Good Standing expires July 31, 2025.**


Ernestine K. Rengiil
Attorney General/ Registrar of
Corporations, Republic of Palau

P. O. Box 1365, Koror, Palau 96940; Telephone Nos. (680) 488-2481/5708/2847

1.6

Capacitate Human Resources

With the support of various donors, PRCS facilitated multiple local, regional, and international trainings to enhance the technical and leadership capacities of its board members and staff. These training opportunities serve not only to upskill personnel but also to ensure alignment with global standards and best practices in humanitarian response.

- **Anticipatory Action Regional Workshop – Fiji**

April 11–13, 2024

Disaster Management Coordinator Stephanie Minor attended this regional workshop focused on anticipatory action strategies for disaster risk management. The training emphasized early warning systems and proactive emergency response planning.

- **National Society Logistics Development – Republic of Palau**

April 2024

PRCS staff and volunteers participated in a joint logistics training alongside partners from NEMO and Emergency Health, facilitated by IFRC Regional and Subregional Offices. The training aimed to improve supply chain management and operational coordination in emergencies, reinforcing response mechanisms at both national and community levels.

- **Emergency Operations Center (EOC) Training – Republic of Palau**

July 16–17, 2024

PRCS staff and volunteers completed a two-day training focused on tropical storms and typhoons. The training included a Tabletop Exercise co-facilitated by Ms. Diljune E. Ngiraswei, Emergency Health Planner, and Ms. Lineth Iruul, Training Officer, both from the Emergency Health Program, Bureau of Public Health and Human Services, MHHS. Disaster Management Coordinator Stephanie J. Minor and R-DAT volunteer Kyle Ongesii facilitated post-training feedback sessions.

This initiative was funded by the Australian Embassy, whose continued support enables various disaster preparedness trainings, outreach activities, and volunteer capacity-building programs.

- **Governance and Leadership Essentials for Women in RCRC – Bangkok, Thailand**

August 6–8, 2024

Board Member Irene Olkeriil represented PRCS at this leadership development course, which supports women in governance roles within Red Cross and Red Crescent Societies across the Asia-Pacific region.

- **Y-ADAPT Train-the-Trainer – Pohnpei, Federated States of Micronesia**

August 5–8, 2024

Information Management and Logistics Officer Zoe Leemansky and Health Officer Stanislaus Tellei completed this youth-focused climate adaptation training. The Y-ADAPT framework equips trainers to lead climate action education for young people and integrate resilience thinking into community engagement.

- **Pacific Leaders Meeting and Statutory Meetings – Republic of Palau**

October 21–25, 2024

National Governing Board Chairman Jefferson Thomas, Vice Chairman Waymine Towai, and Executive Director Maireng Sengebau participated in the Pacific Leaders Meeting, followed by the RCRC Statutory Meetings. These events addressed strategic alignment, accountability, and coordination between Pacific National Societies.

International Volunteers Day

Volunteers remain an essential part of the Palau Red Cross Society (PRCS), contributing their time, skills, and dedication to supporting humanitarian efforts across the nation. In recognition of their invaluable service, PRCS honored its volunteers through various social media platforms on **International Volunteers Day**, celebrated annually on **December 5th**. This recognition aimed to highlight their contributions in areas such as disaster response, health and social services, and community outreach.



MINDSZENTY HIGH SCHOOL JOB SHADOWING JANUARY 29, 2024



HQ VOLUNTEERS AT THE INTERNATIONAL DAY OF PERSONS WITH DISABILITIES

DECEMBER 3, 2024



INTERCESSION VOLUNTEERS PARTICIPATE Y-ADAPT ACTIVITY

OCTOBER 11, 2024

2021 REGIONAL RDAT TRAINING



Red Cross Disaster Action Team (RDAT)

Red Cross Disaster Action Team (RDAT) Training: Empowering Community Resilience Across All States

In collaboration with state governors, the Palau Red Cross Society (PRCS) and partners, NEMO and EH, successfully conducted Red Cross Disaster Action Team (RDAT) **Level I Training** for the final four states of *Ngchesar, Ngatpang, Peleliu, and Angaur*. This achievement marks a significant milestone—**completing RDAT Level I training in all 16 states of Palau**. Through these trainings, PRCS and partners have equipped community-based volunteers with the essential knowledge and skills needed to respond effectively to disasters and public health emergencies.



The RDAT Level I curriculum includes core topics such as:

- Emergency evacuation procedures
- Shelter management
- Basic First Aid and CPR
- Psychological First Aid (PFA)
- Crisis and emergency risk communication
- Epidemic control in communities (ECV)



1.7

Strengthen Policies, Systems, and Procedures

As part of ongoing institutional development, PRCS has undertaken a structured review of its current policies, systems, and procedures to assess their effectiveness and relevance in relation to the organization's strategic goals and operational needs.

During this reporting period, PRCS initiated the revision of two existing policies and the development of two new policies. These are scheduled for presentation to the National Governing Board for review and adoption in the coming year:

- **Anti-Fraud & Corruption Policy** (*New*)
- **Code of Conduct** (*Revision*)
- **Financial Management Policies & Procedures** (*Revision*)
- **Prevention of Sexual Exploitation and Abuse (PSEA) Policy** (*New*)

These policies are being developed in alignment with international standards and best practices, and reflect PRCS's ongoing commitment to integrity, transparency, and safeguarding. Once finalized and approved, the updated and new policies will be disseminated across the organization and integrated into staff and volunteer orientations and ongoing compliance trainings.

This policy development effort is part of a broader initiative to strengthen internal systems and build a robust governance framework that supports the effective delivery of humanitarian services in the Republic of Palau.

1.8

Improve External Communications and PRCS Positioning

During the transition period between outgoing and incoming communications staff, PRCS continued its outreach efforts without interruption. Volunteer communications agents stepped in to ensure smooth and consistent messaging, maintaining public engagement and preserving the organization's visibility across its platforms.

PRCS uses a variety of communication tools to increase public awareness about its services and the broader **Red Cross and Red Crescent (RCRC)** Movement. These include community outreach, digital platforms, and visual materials such as pamphlets, flyers, and videos.

In alignment with the **Seven Fundamental Principles** (*Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity, and Universality*) PRCS emphasizes inclusivity in its communication strategy. To reach diverse audiences, PRCS employs multiple dissemination channels including its website, email, phone calls, SMS, WhatsApp, Messenger, Facebook, Twitter, public bulletin boards, and word-of-mouth.



LEFT TO RIGHT: NATIONAL GOVERNING BOARD CHAIRMAN, MR. JEFFERSON THOMAS; HER EXCELLENCY DOREEN DEBRUM, AMBASSADOR, PERMANENT MISSION OF MARSHALL ISLANDS TO THE UNITED NATIONS; VICE CHAIRMAN, MR. WAYMINE TOWAI; EXECUTIVE DIRECTOR, MS. J. MAIRENG SENGEBAU; SECRETARY GENERAL ERICA PETER, MARSHALL ISLAND RED CROSS SOCIETY AT THE RED CROSS AND RED CRESCENT STATUTORY MEETINGS, OCT 21-31, 2024 GENEVA, SWITZERLAND



CHAIRMAN JEFFERSON THOMAS AND VICE CHAIRMAN WAYMINE TOWAI AT THE RCRC2024 STATUTORY CONFERENCE OCTOBER 21-31, 2024 GENEVA, SWITZERLAND

Emergency Relief Supplies Warehouse and Training Center

The Palau Red Cross Society (PRCS) has successfully increased its logistics capacity with the completion of the **Emergency Relief Supplies Storage Warehouse and Training Center** in July 2024.

This critical infrastructure strengthens PRCS's ability to respond to emergencies by securing the storage and distribution of essential relief supplies and offering a dedicated space for staff and volunteer training.

This facility serves as a centralized storage space for essential **Non-Food Relief Items (NFIs)**, ensuring that PRCS can effectively support vulnerable populations affected by natural disasters, public health emergencies, and other crises.

The warehouse, made possible through generous funding from Japan's Grant Assistance for Grassroots Human Security Projects, the Embassy of the Republic of China (Taiwan), and the International Federation of Red Cross and Red Crescent Societies (IFRC), is a critical asset in Palau's disaster management infrastructure. With its completion, PRCS can now store and manage NFIs more efficiently, improving response times and logistical operations during emergencies.

PRCS shares the Emergency Relief Supplies Storage Warehouse space with other **National Emergency Committee (NEC)** members through the **National Emergency Management Office (NEMO)**, which serves as the Secretariat for the NEC. This collaborative effort enables the efficient storage and management of emergency relief supplies. The shared warehouse space is a crucial aspect of Palau's disaster preparedness and response strategy.

To maintain a well-organized inventory, PRCS has implemented a stockholding plan to track and manage NFIs effectively. These supplies are continuously replenished with support from IFRC and other corporate donors, ensuring that relief items remain available when needed. The 2024 inventory of NFIs is listed below:

Item Description	Quantity
Shelter Toolkit	364
Tarpaulin	675
Kitchen Set	345
Bucket (14L)	400
Bucket (50L)	336
Jerry Can	258
Hygiene Kit	244
Solar Lantern	607

TABLE 1: NON-FOOD RELIEF ITEMS INVENTORY OF 2024

To formally present the facility to partners, stakeholders, and the community, PRCS hosted an **Open House Celebration** on **October 31st, 2024**. This event highlighted the organization's continued growth and commitment to disaster preparedness and response in Palau. The warehouse and training center mark a major milestone in improving operational readiness and serve as a foundation for long-term capacity building.

WAREHOUSE OPEN HOUSE CEREMONY



MR. WAYMINE TOWAI,
VICE CHAIRMAN OF
THE NATIONAL
GOVERNING BOARD

**HIS EXCELLENCY SURANGEL
WHIPPS, JR. PRESIDENT OF
THE REPUBLIC OF PALAU**

**HIS EXCELLENCY JOEL
EHRENDREICH,**
AMBASSADOR OF THE
UNITED STATES OF AMERICA

**HIS EXCELLENCY
HIROYUKI ORIKASA,**
AMBASSADOR OF JAPAN

**HER EXCELLENCY
RICHELLE J. TURNER,**
AMBASSADOR OF
AUSTRALIA

**HER EXCELLENCY JESSICA
CHIENYIN LEE,**
AMBASSADOR OF REPUBLIC
OF CHINA (TAIWAN)





STRATEGIC GOAL 2

ENHANCE COMMUNITY RESILIENCE

PRIORITIES

- 2.1 Improve Community Disaster Preparedness, Response, and Risk Reduction
- 2.2 Be the Primary First Aid / CPR Reference Center in Palau
- 2.3 Conduct Community-Based Health and WASH Activities
- 2.4 Promote Voluntary Non-Remunerated Blood Donation
- 2.5 Promote Protection, Gender, and Inclusion



Palau Red Cross Disaster Action Team

From February 2023 to May 2024, a total of 197 community-based volunteers were trained through the RDAT Level I program across all 16 states of Palau. This group includes 109 males and 88 females, each equipped with essential skills in disaster preparedness and emergency response. These trained individuals now form a vital network of first responders embedded within their respective communities, ready to support local efforts in times of crisis.

Single Incident Emergencies Assistance Program

The Palau Red Cross Society (PRCS) affirms its mandate to function as an auxiliary, humanitarian relief organization serving vulnerable populations. **Single Incident Emergency (SIE) Assistance** is a program service carried out by PRCS to provide lifeline support to a single household affected by a disaster or an emergency and links beneficiaries to other programs and relatives for more long-term support. SIEs by their nature occur without warning and can have devastating effects on the livelihood of a family. **PRCS commits to a prompt response to each and all SIEs from the moment they are first reported.**

Local Partner Organizations Actively Involved in the Program Service:

- Office of the Vice President / Ministry of Justice (VP/MOJ)
- Anti-Human Trafficking Unit (AHTU)
- Div. of Human Services, Bureau of Public Health, Ministry of Health & Human Services (MHHS)
- Div. of Behavioral Health, Bureau of Public Health, Ministry of Health & Human Services (MHHS)

- Home Health Services, Bureau of Public Health, Ministry of Health & Human Services (MHHS)
- Victims of Crime Advocate (VOCA) Office, Bureau of Public Health, MHHS
- OMEKESANG Palau Parents Empowered (PPE)
- Probation Office, Palau Supreme Court
- Palau Community Action Agency (PCAA)
- Semsemel a Klengelakel (SKO)

Commercial First Aid

Gender	Total Certified
Male	106
Female	54
Total	160

TABLE 2: GENDER BREAKDOWN OF COMMERCIAL FIRST AID CERTIFICATIONS

Community First Aid

Gender	Total Reached
Male	139
Female	102
Total	241

TABLE 3: GENDER BREAKDOWN OF COMMUNITY FIRST AID PARTICIPANTS

Commercial First Aid

Commercial First Aid refers to formal, hands-on first aid training provided by certified instructors. These trainings are structured to meet workplace, institutional, or general safety standards and often result in official certification upon completion. Participants learn essential life-saving skills such as CPR (Cardiopulmonary Resuscitation), wound care, bleeding control, fractured bone, and how to respond to common medical emergencies. In many cases, this training is a requirement for employment in fields like education, security, hospitality, and healthcare. Commercial First Aid equips individuals with the practical competencies needed to take immediate action before emergency services arrive.

Community First Aid

Community First Aid focuses on equipping local residents and volunteers with basic, life-saving knowledge tailored to the specific needs and risks of their communities. Unlike formal commercial courses, community first aid programs are often shorter and more accessible, sometimes delivered through outreach sessions or school visits. Topics may include recognizing signs and symptoms, treatments for cuts and burns, and other injury care. These are not certification courses, but presentations designed to raise awareness and provide essential safety knowledge, especially in remote or resource-limited areas where trained help may not be immediately available.

Psychological First Aid (PFA)

Psychological First Aid (PFA) is an evidence-informed approach designed to support individuals experiencing stress, trauma, or emotional shock following a crisis, disaster, or emergency. Unlike physical first aid, PFA does not involve medical procedures but instead focuses on providing reassurance, attentive listening, and connecting people with additional resources. After events such as natural disasters, accidents, or acts of violence, PFA is often conducted to reduce initial distress and promote short-term and long-term mental wellbeing. It's a vital component of community care, especially in humanitarian and emergency response settings.



Community and/or individuals are reached through the distribution of materials and educational awareness of the **PRCS WASH Program (Water, Sanitation and Hygiene)**. See table below:

Gender	Total Reached
Male	334
Female	358
Total	609

TABLE 4: GENDER BREAKDOWN OF PRCS WASH PROGRAM PARTICIPANTS

The Ministry of Health & Human Services, Republic of Palau hosted the first **Infectious Disease Fair** under the theme "*One Health, One Goal: Defending Against Infectious Disease Threats.*" on September 20th, 2024. PRCS was invited to participate in this event, providing a valuable opportunity to promote the importance of WASH in reducing disease transmission within the community.

PRCS also facilitated the **Youth Corner**, engaging young participants through Y-Adapt activities that highlighted climate change adaptation. Additionally, educational board games were used to raise awareness about the connection between environmental health and infectious diseases. This collaborative outreach reinforced community knowledge and resilience against health threats, especially in the context of the challenges posed by climate change.





Through the **Voluntary Non-Remunerated Blood Donation (VNRBD) Program**, the Palau Red Cross Society (PRCS) supports the National Blood Bank (MHHS) in maintaining its Blood Donor Recruitment Program. This includes calling and mobilizing potential blood donors, organizing blood drives, and providing essential support such as refreshments, transportation, and comfort to all donors after their donation. Every recruited donor also receives education on the importance of blood donation, eligibility requirements, and all relevant information related to the program.

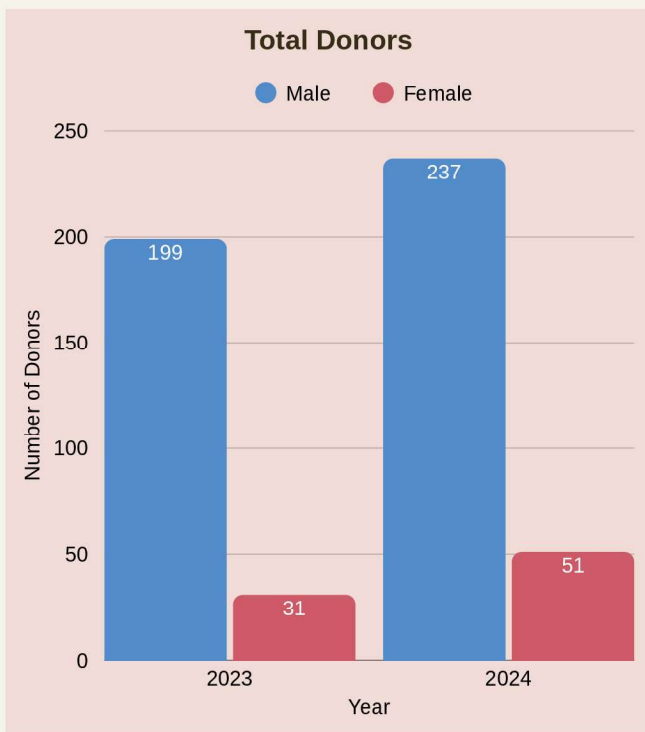


FIGURE 2: TOTAL DONORS COMPARISON (2023 VS. 2024)

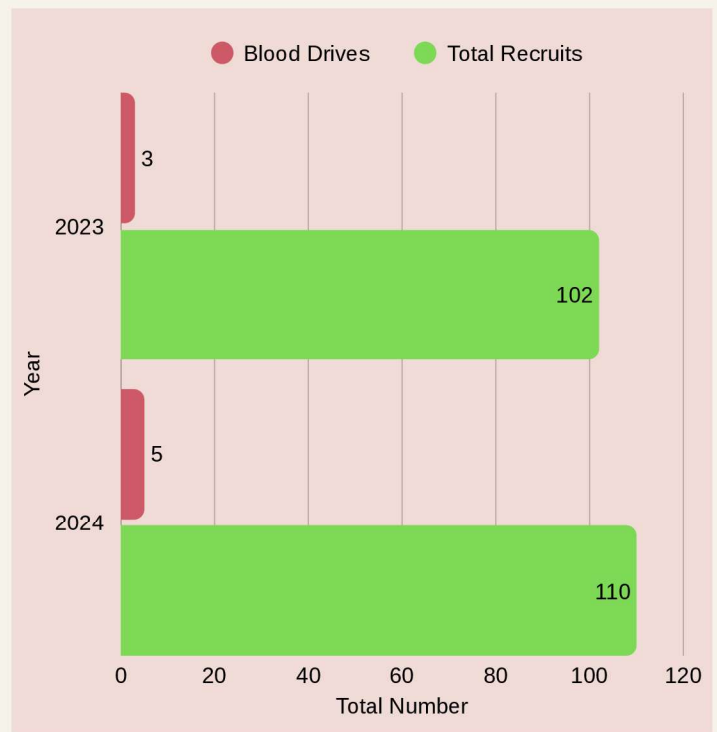


FIGURE 3: TOTAL BLOOD DRIVES AND RECRUITES COMPARISON (2023 VS 2024)

Figure 2 displays the total number of male and female blood donors for the years 2023 and 2024. In 2023, there were 199 male donors and 31 female donors, while in 2024, the numbers increased to 237 male donors and 51 female donors.

Figure 3 shows the number of blood drives conducted and the total recruits for the years 2023 and 2024. In 2023, there were 3 blood drives held, which led to the recruitment of 102 individuals. In 2024, the number of blood drives increased to 5, and the total number of recruits rose to 110.



MINI BLOOD DRIVE WITH PALAU-FILIPINO SDA CHURCH GROUP DECEMBER 28, 2024



In partnership with the **American Red Cross**, the PRCS continues to support U.S. military personnel and their families through the **U.S. Service to Armed Forces (SAF) program** under the **International Committee of the Red Cross (ICRC) Restoring Family Links (RFL)**. This program helps connect military members stationed off-island with their families in Palau during personal emergencies.

PRCS assisted **27 emergency cases (17 males and 10 females)**, enabling service members to return home in response to critical family situations such as the severe illness or passing of a loved one. PRCS worked closely with affected families to complete the necessary documentation and submit formal requests through the American Red Cross communication network.

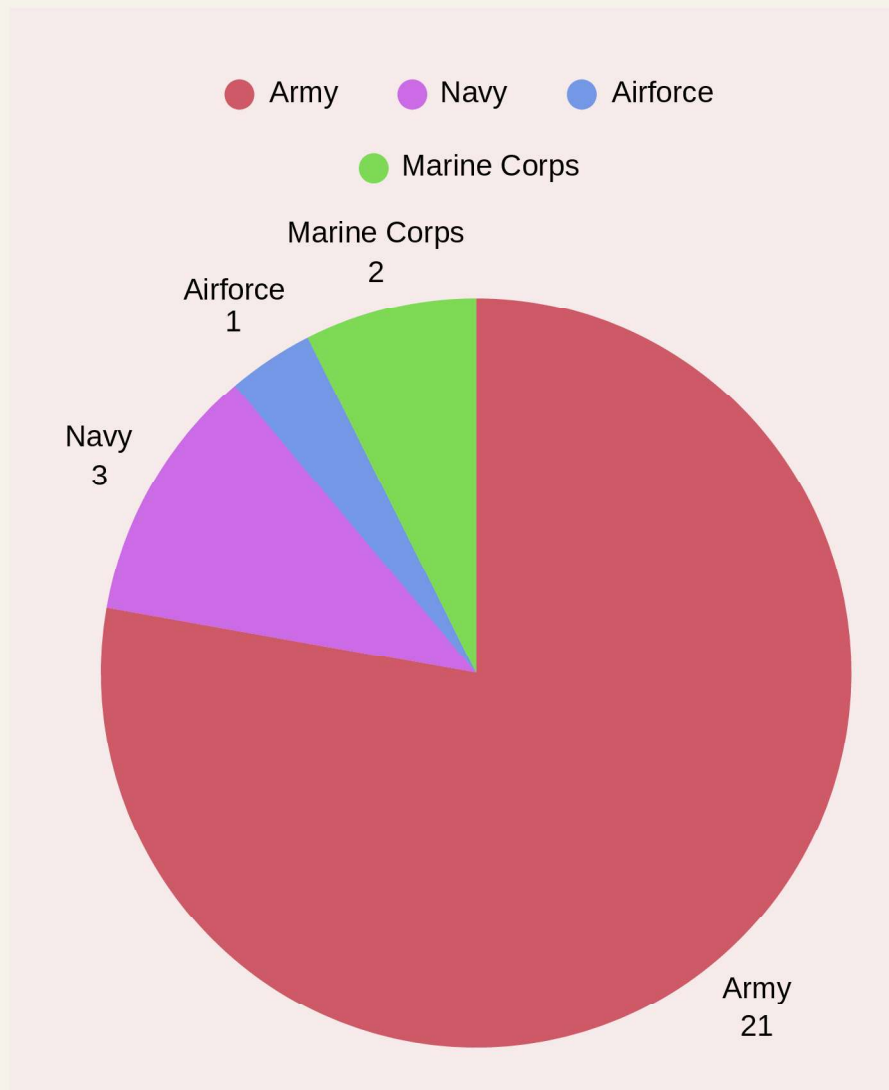


FIGURE 4: TOTAL EMERGENCY CASES IN 2024

As part of the **Child Car Seat Distribution Program**, PRCS and the **S.A.F.E. Committee (Seatbelts Are For Everyone)** meets together to review applications, verify eligibility, and organize car seat awarding ceremonies. The car seats were generously donated by **The Lions Club (Japan)** and **The Lions Club (Guam)**. The program provides car seats at no cost to eligible families and offers educational resources on safe driving practices, emphasizing compliance with the **RPPL 11-9 Seatbelt Safety Act**.

Since 2023, a total of **78 carseats** have been distributed to families. **Shown on Figure 5:**

- **66 Convertible Carseats**
- **12 Booster Seats**

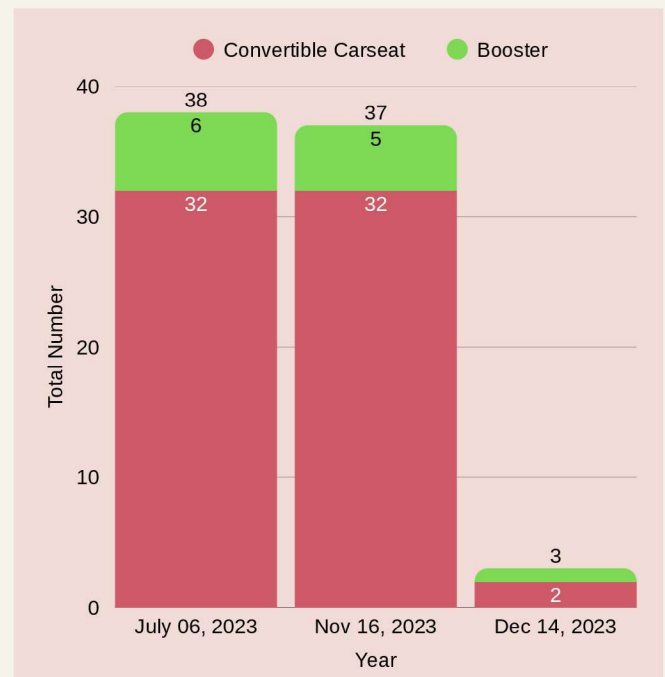


FIGURE 5: TOTAL OF CARSEAT DISTRIBUTION SINCE 2023

PRCS, in partnership with the S.A.F.E. Committee, participated in the **Mechesil Belau Health Fair** held at the **Ngarachamayong Cultural Center** on September 30, 2024. During the event, PRCS and the S.A.F.E. Committee promoted transportation safety standards with a focus on child passenger safety.



This program is made possible through the combined efforts of the S.A.F.E. Committee and its members: the **Office of the President** and *First Lady, Valerie Whipps*, the **Office of the Vice President** and **Ministry of Justice**, and the **Ministry of Health & Human Services**.





PRCS conducted a series of presentations at Emmaus-Bethania High School to introduce students to the Youth Program and the broader work of PRCS. The sessions covered important topics such as Youth Engagement, Health & Social Services, Disaster Management, and Climate Action, providing students with a comprehensive overview of humanitarian efforts and community service.

To encourage active participation, the presentations included interactive trivia questions related to the material. This engaging approach helped foster interest and enthusiasm among the students.





As part of our ongoing commitment to promoting inclusivity and social protection, PRCS has actively supported initiatives that benefit diverse and often underserved groups within our community. In 2024, we took significant steps to advocate for and uplift persons with disabilities fostering a more inclusive environment for all.

One of the key initiatives was our collaboration with the **OMEKESANG** group in observance of **International Day of Persons with Disabilities** on December 3, 2024. On this special day, PRCS, alongside our partners OMEKESANG and **Palau Parents Empowered**, showed our support and solidarity with individuals living with disabilities. The event brought together people from various sectors of the community to celebrate and raise awareness of the challenges and opportunities for persons with disabilities.





Our collective efforts were aimed at highlighting the importance of accessibility, equal opportunities, and the need for continuous support to ensure that all individuals can live with dignity, respect, and inclusion. By collaborating on such events, PRCS continues to advance social inclusion, ensuring that people of all abilities, backgrounds, and identities are given the resources and opportunities they deserve.



The Palau Red Cross Society (PRCS) participated in the **Annual Christmas Program with Ministry of Human Resources, Culture, Tourism & Development (MHRCTD)** held at Kokusai, Ngatpang State. PRCS staff and volunteers prepared and distributed a total of **200 Disaster Preparedness and WASH (Water, Sanitation, and Hygiene) Kits** to children attending the event. The kits were assembled using PRCS's existing materials and recycled bags.

Additionally, these kits were delivered to schools in remote states: *Angaur State, Hatohobei State, Kayangel State, Peleliu State, Sonsorol State*. A total of **82 children** in elementary schools living in these remote areas received the kits. The goal was to teach disaster preparedness and WASH practices and Climate Action directly to children in these communities.

CHRISTMAS FAIR AT KOKUSAI, NGATPANG STATE DECEMBER 20, 2024



FINANCIAL STATEMENT (01 Jan 2024 - 31 Dec 2024)

Palau Red Cross Society-PRCS Balance Sheet (Unaudited)

As of December 31, 2024

LIABILITIES & EQUITY	
Liabilities	
Current Assets	
Checking/Savings	
1000 · Cash	154,994.98
Total Checking/Savings	<u>154,994.98</u>
Accounts Receivable	
1100 · Accounts Receivable (AR)	21,321.50
Total Accounts Receivable	<u>21,321.50</u>
Other Current Assets	
1200 · Inventory Asset	64,839.27
1300 · Undeposited Funds	151.50
1400 · Prepaid Accounts	4,132.53
Total Other Current Assets	<u>69,123.30</u>
Total Current Assets	<u>245,439.78</u>
Fixed Assets	
1500 · Fixed Assets	
1510 · FA Furnitures and Fixtures	3,096.05
1520 · Computers and Printers	10,192.94
1530 · Machinery and Equipment	15,747.45
1540 · FA Vehicles	58,985.41
1550 · FA Property-Warehouse Bldg	217,488.80
Total 1500 · Fixed Assets	<u>305,510.65</u>
Total Fixed Assets	<u>305,510.65</u>
Other Assets	
1800 · Intangible Assets	12,311.22
Total Other Assets	<u>12,311.22</u>
TOTAL ASSETS	<u><u>563,261.65</u></u>
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	7,514.62
Total Accounts Payable	<u>7,514.62</u>
Other Current Liabilities	
2100 · Accrued Payroll Liabilities	
2110 · Accrued Salaries	11,189.99
2115 · Accrued Volunteer Allowance	1,063.51
2130 · Accrued Income Taxes	382.62
2140 · Accrued SS Contribution	2,338.99
2141 · Accrued HCF Contribution	835.38
Total 2100 · Accrued Payroll Liabilities	<u>15,810.49</u>
2200 · Lease Payable-Current	448.24
2900 · Deferred Revenues	76,504.68
Total Other Current Liabilities	<u>92,763.41</u>
Total Current Liabilities	<u>100,278.03</u>
Long Term Liabilities	
2930 · Accounts Payable-Long Term	2,507.53
2950 · Lease Payable-Long Term	11,917.66
Total Long Term Liabilities	<u>14,425.19</u>
Total Liabilities	<u>114,703.22</u>
Equity	
3900 · Retained Earnings	430,317.39
Net Income	18,241.04
Total Equity	<u>448,558.43</u>
TOTAL LIABILITIES & EQUITY	<u><u>563,261.65</u></u>

PROFIT AND LOSS (01 Jan 2024 - 31 Dec 2024)

Palau Red Cross Society-PRCS Profit & Loss (Unaudited) January through December 2024

3:30 PM
05/23/25
Accrual Basis

Ordinary Income/Expense	Expense
Income	
4000 · Income-Unrestricted	
4010 · Individual Donations	3,873.70
4011 · Individual Allotment Donations	28,051.94
4110 · Corporate Donations	21,400.00
4210 · Membership Fees	45.50
4310 · ROP Gov't Appropriation	31,250.00
4410 · Fundraising	43,314.50
4450 · Donation Boxes	404.00
4510 · FA-CPR Course	8,855.00
4710 · In-Kind Goods	48,061.73
4712 · In-Kind Rental	45,075.75
4810 · Indirect Cost	45,591.21
4910 · Bank Interest	6.63
4950 · Unrestricted Other Income	-3,387.46
Total 4000 · Income-Unrestricted	272,542.50
5000 · Restricted Income	
5010 · MacP(AmRC)	90,142.88
5110 · BHA (AmRC)	4,131.72
5210 · Japan GGP	217,110.46
5310 · ICRC	27,603.13
5410 · IFRC	85,287.55
5515 · Island Conservation	111,240.26
5710 · Local Grant	62,795.31
5810 · ROC-TAIWAN (Pre-Const. Whse)	25,458.55
5910 · Reimbursement	0.00
5950 · CORE COST	69,995.15
Total 5000 · Restricted Income	693,765.01
Total Income	966,307.51
Cost of Goods Sold	
5975 · Cost of Payroll Services	
5980 · Island Con. Personnel Expenses	108,402.86
Total 5975 · Cost of Payroll Services	108,402.86
Total COGS	108,402.86
Gross Profit	857,904.65
6000 · Expenses-Personnel	178,553.35
6100 · Salaries and Wages	12,498.93
6310 · Social Security Contribution-ER	4,470.70
6311 · Health Care Fund Cont.-ER	2,600.00
6770 · Staff Appreciation Bonus	198,122.98
Total 6000 · Expenses-Personnel	0.00
66000 · Payroll Expenses	
6800 · Expenses-Volunteer	53,616.03
6810 · Volunteer allowance	3,900.00
6870 · Volunteer Appreciation Bonus	57,516.03
Total 6800 · Expenses-Volunteer	
7000 · Expenses-Operations	
7110 · Advertising, Mktg & Promotion	4,483.81
7210 · Conferences & Meetings	46,416.14
7310 · Professional Development	2,420.57
7410 · Travel and Outreach Trips	44,057.27
7510 · Printing	5,962.10
7550 · Supplies (Office & Field)	18,344.95
7560 · Fixed Asset Purchase	248,991.41
7610 · Consulting & Prof. Services	25,400.00
7620 · Lease, Rental, Repair & Maint.	50,207.81
7621 · Vehicles Repair and Maintenance	2,935.14
7622 · Fuel and POL	7,997.47
7710 · Postage and Shipping	631.41
7711 · Fees, Licenses, Permits, Taxes	7,950.24
7712 · Insurance	4,713.23
7713 · Telephone and Internet	8,465.14
7714 · Utilities	1,320.00
7810 · Bank Service Fee	1,534.57
7811 · Depreciation Fees	43,252.77
7950 · Payment of Allotment	0.00
7990 · Other General Operating Expense	58,940.57
Total 7000 · Expenses-Operations	584,024.60
Total Expense	839,663.61
Net Ordinary Income	18,241.04
Net Income	18,241.04

Palau Red Cross Society

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This annual report was produced with support from the International Committee of the Red Cross (ICRC).

