

**THE PRIME MINISTER**

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**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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No.: 282/2017/QĐ-TTg

Hanoi, March 8<sup>th</sup> 2018

**DECISION**

**TO APPROVE THE STATUTE OF THE VIETNAM RED CROSS SOCIETY**

**THE PRIME MINISTER**

- Pursuant to the Law on Governmental Organization dated June 19, 2015;
- Pursuant to the Law on Red Cross Activities dated June 03, 2008;
- With consideration to Vietnam Red Cross Society's Proposal No. 17/TTr-TUHCTD dated 26 January 2018 on recognition of Statute of the Vietnam Red Cross Society,

**HEREBY DECIDES**

**Article 1.** Approve Statute of the Vietnam Red Cross Society approved in the 10th National Congress of Vietnam Red Cross Society, tenure 2017 - 2022 on 16 August 2017. This Statute shall replace the Statute of the Vietnam Red Cross Society agreed in the 9th National Congress of Vietnam Red Cross Society, 2012-2017 dated July 04, 2012.

**Article 2.** This Decision takes effects from the day of signing and replaces the Decision No. 1348/QĐ-BNV dated December 19, 2012 by the Minister of Home Affairs.

**Article 3.** Ministers, Heads of Ministerial-level agencies, Head of Governmental Agencies, Chairman of People's Committees of Provinces and Centrally controlled cities and related agencies are in collaboration with Vietnam Red Cross Society to implement humanitarian activities, Red Cross activities according to this Statute and to the provision of the laws.

Vietnam Red Cross shall take responsibility for executing this Decision./.

Recipients:

- Party Central Secretariat;
- Prime Minister, Deputy Prime Ministers;
- Ministries, Ministerial-level agencies, Governmental agencies;
- People's Council, People's Committee of Centrally-controlled cities and provinces;
- The Party Central Office, the Party's committees;
- President's office;
- Ethnic Council and Committees of National Assembly;
- National Assembly office;
- Supreme People's Court
- Supreme People's Procuracy;

**PRIME MINISTER**

(Signed and stamped)

**Nguyen Xuan Phuc**

- National Finance Supervisory Council;
- Central Committee of Vietnamese Fatherland Front;
- Central agencies of socio-political organizations, civil unions;
- Government office; Deputy Chairmen, Assistant of the Prime Minister, Departments
  - Archived

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**STATUTE OF THE VIETNAM RED CROSS SOCIETY**

(issued together with Decision No 282QĐ-TTg

dated March 8<sup>th</sup>, 2018 of the Prime Minister)

**INTRODUCTION**

Humanity, sharing, mutual, compassion are Vietnamese characteristics and a good tradition, which has been passed and enhanced along the nation's history. That tradition is fully understood and reflected in our policies, guidelines, laws as well as internal and external activities. "Coercion for covering the mirror, people in a country to love each other", "Love people as love yourself" is always a great power in our people, linkage us altogether to overcome difficulties, disasters, natural disasters. These beautiful and profound human identities are preserved and promoted in the Ho Chi Minh time.

The Vietnam Red Cross Society was established on November 23, 1946, and proud to have President Ho Chi Minh is the founder and the first Honorary President for 23 continuous years (1946 – 1969). His message to all Red Cross staffs and members: "Motivated by the deep love to the people, we should contribute to protect people's health and do everything that we can do to alleviate their suffering". has been part of the International Red Cross Red Crescent Movement since November, 1957 and is a member of the Vietnam Fatherland Front. Following to the message from President Ho Chi Minh, for over 70 years of establishment and development, generations of Red Cross officers, members, youth, youngsters and volunteers have together improved activities to meet humanitarian demands in each historical period with the utmost altruism and responsibility to the society. Vietnam Red Cross Society has had important contributions to the mission of building and defending the nation.

When disasters happen, the National Society is always one of the most quickest and timely forces to assist the people in disasters emergency, recovery and is one of the most enduring and long-lasting forces to assist people in the community; participating in livelihoods support, helping people in disaster areas to develop their economy and stabilize living conditions. Humanitarian social movements, humanitarian health programs, volunteer blood donation, community resilience building, poverty reduction, new rural development, helping poor fishermen to reach the sea, disaster relief operations ... are very practical activities, noble deeds, humanity, imbued with humanity in society. At the same time, international cooperation on humanitarian activities has been expanded. The National Society has actively contributed to the International Red Cross and Red Crescent Movement and its humanitarian activities. The important results achieved by the National Society have contributed positively to the achievement of the goal of poverty reduction, the social security policy of the Party, the State and the care of stabilizing people's lives.

In the new stage of development, with a 4-level organizational system operating both nationally and internationally, the Vietnam Red Cross Society needs further enhancement and development to really become a professional social humanitarian organization - a key player in the national humanitarian development; contribute to the vision towards a society with "wealthy people--strong nation--equitable, democratic and civilized society...", that provides for a good life with freedom, well-being, and conditions for comprehensive development"; actively contributing to humanitarian deeds, peace, friendship of the International Red Cross and Red Crescent Movement.

**CHAPTER I**

**GENERAL PROVISIONS**

**Article 1. Name, Office, scope of operations**

1. Name:

- a. Vietnamese name: Hoi Chu thap do Viet Nam
- b. English name: Viet Nam Red Cross Society (Abbreviation: VNRC)

2. Office of Vietnam Red Cross National Headquarters is based in Hanoi, the capital of the Socialist Republic of Vietnam.

### **Article 2. Mission, Principles, objectives and legality**

1. The Vietnam Red Cross Society (hereinafter referred to as VNRC) is a social humanitarian organization playing the role of connecting, encouraging Vietnamese people at home and overseas without discrimination of class, ethnicity, religion and sex to carry out humanitarian activities.

2. VNRC's ultimate goal is humanity, peace, friendship, aiming at "a powerful Vietnam with wealthy people, strong nation, equitable, democratic and civilized society that provides for a good life with freedom, well-being, and conditions for comprehensive development".

3. The Vietnam Red Cross Society is the only National Society of the Red Cross in Vietnam; support to the national governmental bodies in humanitarian work and Red Cross activities. The National Society has its own recognized legality, seal, account and emblem.

### **Article 3. Principles of organization and operation**

1. Viet Nam Red Cross Society will organize and operate in accordance with principles of voluntary base, non-profit; openness and transparency, for the right purpose, right subject, in timely and effective manner; non-discrimination, embracing the nation's humanity tradition; use Red Cross symbol as Emblem; no actions on behalf of VNRC that might harm national security, social order, legal rights and interests of individuals and organizations.

2. Decisions and resolutions of the Central Executive Committee and National Standing Committee will be valid of majority of the VNRC National Congress members and a simple majority of those present and voting. VNRC's management bodies acts under the principle of collective leading, individual undertaking, majority ruling, chain of command and organization power

3. Viet Nam Red Cross Society follows to the Constitution of Vietnam, legislation of Vietnam, Statute of the Viet Nam Red Cross Society, Geneva Conventions 1949 and its Additional Protocols 1977, other international treaties on humanity which the Socialist Republic of Vietnam is party to; and to Seven fundamental principles of the International Red Cross and Red Crescent Movement: Humanity, Impartiality, Neutrality, Independence, Voluntary service, Unity, Universality.

### **Article 4. Organizational system**

1. VNRC's organizational system includes:

- a) Viet Nam Red Cross National Headquarter;
- b) Red Cross cities and provinces chapters (generally called Provincial Red Cross Chapters);
- c) Red Cross branch of districts, towns, provincial-level cities (generally called District Red Cross Branch);
- d) Red Cross branch of communes, wards, townships (generally called Communal Red Cross branch).

The establishment, division, merging, consolidating and dismissal of VNRC at all levels shall observe applicable Laws.

2. Other organizational forms of VNRC:

a) VNRC is authorized to establish sub-units, Red Cross Sponsoring Council or Committee, Disaster Response Teams, Red Cross First-Aid Team, Mobile Red Cross Public Healthcare Groups, Clubs and other humanitarian operational mission task force complying with the Laws.

b) The types of the National Society regulates in the point a) session 3 of this Article establishes by the National Society, will be directly managed accordance with the principles and purposes of the National Society and the Laws.

c) The Central Executive Committee of the National Society guides the establishment and organization of the various types of its chapters, branches and units defined in point a) session 3 of this Article.

## **CHAPTER II**

### **FUNCTIONS, MANDATES, STRUCTURE**

#### **AND OPERATION OF VIETNAM RED CROSS SOCIETY**

#### **Article 5. Functions, mandates, authorities of the National Society**

1. Functions of the National Society
  - a) Represent, protect lawful rights and interests of VNRC and its staff, members, volunteers, and youths, juniors.
  - b) Research, advise on the contextualization of the Party policies and directions, as well as State policies and laws related to humanitarian activities; Participate in designing and implementing policies and regulations related to VNRC operation.
2. Mandates of the National Society
  - a) Communicate, publicize, and implement legal documentation involving Red Cross operations, humanitarian activities and related legal documents; disseminate knowledge, provide VNRC information and operational training for Red Cross staff, members, volunteers, and youths and juniors.
  - b) Mobilize Red Cross staff, members, volunteers, youths and juniors and the people at home and overseas for participating in Red Cross community-based activities involving emergency relief and humanitarian assistance, health care, first aid, blood donation, tissue donation, body and body parts donation, restoring family links separated by war, natural disasters and other emergencies, promoting humanitarian values, joining in disaster preventions and responses.
  - c) Participating in monitoring and social criticism and monitoring of humanitarian activities.
  - d) Advise the government for matters related to resource mobilization, and supports to people of other countries in the event of disasters causing serious consequences; participate in international relief effort.
  - d) Carry out other assignments from the government.
3. Authorities of the National Society
  - a) Participating to develop policies and directions, related to humanitarian activities;
  - b) Participating to implement public services related to humanitarian activities, accordance to the legal regulations
  - c) Participating to design and implement research projects within the scope of VNRC operation; receive donation and organize fundraising in accordance with the Laws; being received with financial supports for implementing humanitarian activities.
  - d) Join corresponding local and international organizations; improve international cooperation, sign and adhere to international agreements related to humanity;
  - d) Consolidate, study opinions, inputs and recommendations from Red Cross staff, members, volunteers and youths to related authorities.

## **Article 6. Management bodies and specialized units of VNRC**

1. The VNRC Management bodies consist of:
  - a) VNRC National Congress
  - b) Central Executive Committee
  - c) National Standing Committee
2. The VNRC specialized units consist of:
  - a. The General Office; Specialized departments and related entities.
  - b. The organizational structure and personnel of the National Society will be under the regulations of the Government in order to facilitate and make favor conditions for the National Society to carry out its mission, tasks and responsibilities. The regulations on the organization and operation of the Advisory Council are stipulated by VNRC Standing Committee.
  - c. Other legal bodies of the National Society.

## **Article 7. The Vietnam Red Cross National Congress**

1. VNRC National Congress is the highest Management body of VNRC, organized every five-year or on irregular basis if necessary. The incumbent Executive Committee assembles and decides on the number and composition of the participating representatives, time and venue of the Congress.
2. Irregular National Congress is assembled by VNRC Central Executive Committee when there is a request from at least 2/3 (two-thirds) of VNRC Central Executive Committee Members or over 1/2 (half) of provincial, municipal VNRCs.
3. The Congress is organized in the form of a meeting of representatives and is only organized with the presence of over 2/3 (two-thirds) of the invited representatives.
4. Mandates of the Congress:
  - a) Evaluate the implementation results of the previous VNRC Congress' resolution and decide on the direction and tasks of the subsequent VNRC Congress;
  - b) Discuss and ratify the amended, supplemented Statute;
  - c) Discuss, offer feedback for the Self-Assessment Report of VNRC Executive Committee;
  - d) Elect VNRC Executive Committee, Central Inspection Board;
  - e) Other items (if any);
  - f) Ratify Congress Resolution
5. Principles of voting at the Congress
  - a) Congress conducts voting by a show of hands.
  - b) The finalization of any Congress decisions has to be supported by over 1/2 (half) of the representatives in the Congress.

## **Article 8. Red Cross Congress at province, district and commune level**

1. Congress at provincial, district and equivalent levels is organized every 5 years; Congress at grassroots levels is organized every 5 years as meeting of representatives or meeting of full members. Specialized Congress and VNRC organizations in schools are regulated by VNRC National Standing Committee. The highest authority at each level of VNRC is its corresponding Congress.
2. Irregular Congress is assembled on the request of at least 2/3 (two-thirds) of the Executive Committee Members.

3. The Congress is only organized with the presence of over 2/3 (two-thirds) of the invited representatives.

4. Mandates of VNRC Congress at lower levels:

a) Discuss, ratify reports of Executive Committee; decide on the directions and tasks of the subsequent VNRC Congress; Develop documentation of upper VNRC Congress.

b) Elect VNRC Executive Committee and the Inspection Board of the new tenure

c) Contribute and inputs on the Congress's documents (if any) and elect representatives to attend upper VNRC Congress; Ratify Congress Resolution

5. Principles of operation: follow to the item 5 of the Article 7.

### **Article 9. The Central Executive Committee**

1. The Central Executive Committee:

a) is the management body at any level of VNRC between two Congresses; being voted by the respective General Congress; has performed its functions and duties right after being elected.

b) The number, structure, criteria of Executive Committee members at any level are decided by its respective Congress. Each Executive Committee is allowed to elect more members, but never more than 10% (ten percent) the number of Executive Committee members decided by its Congress.

c) The term of the Central Executive Committee is 05 (five) years.

2. National Standing Committee, elected by Central Executive Committee from its members, is the management body of VNRC between two Executive Committee Assemblies. The number, structure, criteria of Standing Committee members are decided by Executive Committee, but not to exceed 1/3 (one-third) the number of Executive Committee members.

3. Executive bodies of the Central Executive Committee and the Standing Committee at respective level:

a) At VNRC National headquarter: consists of the President, the Vice President cum Secretary General, Vice Presidents; being elected by the Central Executive Committee, from those who are members of the National Standing Committee. Number of the Vice Presidents are decided and voted by the National Executive Committee.

b) At provincial and district level: Presidents, Vice Presidents are the executive members of the respected Central Executive Committee and the Standing Committee.

c) At communal level: Presidents, Vice Presidents are the executive members of the respected Executive Committee and the Standing Committee. The head of Red Cross units will be elected at the meeting of the executive committee at their locations.

### **Article 10. Honorary President of VNRC**

1. All levels of VNRC are allowed to have a Honorary President.

2. The Honorary President position at a certain level is decided by the Congress or the Executive Committee of that level.

### **Article 11. Task, responsibilities, functions of operations, mandates of the Central Executive Committee**

1. Lead to execute the Congress Resolution and this Statute; advocate to the Party and State in term of humanitarian operation management; collaborate with the Vietnam Fatherland Front, related organizations, agencies and individuals in humanitarian operations.

2. Decide on strategies, programs, and action plans of VNRC; evaluate operation results annually and decide on VNRC action programs in the next year.

3. Elect and vote VNRC Standing Committee; elect and vote President, Vice Presidents, and Secretary General from the members of Standing Committee. The number of Vice Presidents, Members of Standing Committee is decided by Executive Committee.
4. Fulfill roles in Inspection Board in the event of vacancies in positions of Board Head, Deputy Head, or members.
5. Issue working regulations of Executive Committee, Standing Committee, Inspection Board.
6. The Central Executive Committee will operate in accordance to the Working regulations of the Central Executive Committee, legal regulations and this Statute; Assemble regularly, at least once a year. In case more than 2/3 (two-thirds) of Executive Committee members request, the Standing Committee convene an irregular Executive Committee assembly. Decisions, Resolutions of Executive Committee are ratified when more than 2/3 (two-thirds) of the attending Executive Committee members vote to agree. In the event of a tie between agreement and disagreement, the decision is entrusted to the VNRC President. When there is any vacancy in Executive Committee Members, supplementary election is allowed, however, the number elected is not to exceed 1/3 (one-third) of the number of members decided by the Congress.

**Article 12. Task, responsibilities, functions of operations, mandates of the National Standing Committee**

1. National Standing Committee is the management body of VNRC between two Executive Committee Assemblies.
2. Decide on the implementation of the Congress's Resolution, Executive Committee's Resolution;
3. Regulate the collecting and spending of membership fee.
4. Issue Regulations for Commendation and Discipline; assessment for commendation and discipline and propose for State commendation and discipline.
5. The National Standing Committee will operate in accordance to the Working regulations of the National Standing Committee, legal regulations and this Statute.
6. Decisions of Standing Committee are ratified when more than 2/3 (two-thirds) of attending Standing Committee members vote to agree. In the event of a tie between agreement and disagreement, the decision is entrusted to the VNRC President.
7. When there is any vacancy in Standing Committee, supplementary election is allowed but the number of people elected is not to exceed 1/3 (one-third) of the number of members decided by the Congress.

**Article 13. Leadership of the VNRC National headquarter**

1. On behalf of the National Standing Committee of VNRC to execute daily and regular affairs of the VNRC between two Standing Committee Assemblies; report on the working outcome to the nearly Standing Committee Assembly.
2. Lead, organize implementation, conduct monitoring and evaluation in order to follow up with the resolutions of the Central Executive Committee and the National Standing Committee.
3. Decide on principles and measures to timely mobilize and assist the Vietnamese people in events of disasters and advise the Party and the State on mobilizing resources and assisting the peoples of other countries in case of serious disasters with serious consequences.
4. Direct the reception, management, distribution and use of financial supports and aids; allocate programs and projects to localities.
5. On behalf of the National Standing Committee of VNRC, stipulate in-kind rewards and decide forms of reward of VNRC.
6. Maintain contact and represent VNRC in domestic and foreign affairs.

7. Lead, manage and execute the National Headquarters

8. Based on the needs, the Leaders of VNRC will organize and operate the specialized departments, units and centers.

#### **Article 14. President, Vice Presidents of the National Society**

1. President:

a) The President of VNRC is the legal representative of VNRC and is held legally responsible for all activities of VNRC. The President is the Head of VNRC, head and account holder of VNRC organization; directing all aspects of operation and, on behalf of VNRC, represent in domestic and foreign affairs, the President will responsible for:

b) Hold accountable to direct the preparation, assembling and leading the National Standing Committee meetings; Chair the Central Executive Committee meetings;

c) Lead in governance and direction of external relations, spiritual, organizational structure, personnel, resource mobilization, finance management of the National headquarter; coordinate with provincial/cities people committees to guide on the implementation of Red Cross movement at localities; direct lead important tasks of the National Society.

d) Direct and manage all activities of VNRC in accordance with the Congress' resolutions, with Resolutions, decisions of the Central Executive Committee, the National Standing Committee and with this Statute.

đ) Perform other duties as stipulated in the Regulations of the Central Executive Committee and VNRC.

2. The Vice Presidents are assigned by the President to assist the President in taking charge of one or several specific areas of work and accountable to the President and the Laws for their assigned or authorized work.

3. The Vice President cum Secretary General is the person, beside the tasks and responsibilities described in the item 4 of this Article, will take lead to prepare for the meetings of the Central Executive Committee, National Standing Committee and Leadership; develop working plans for the leadership of the National Society; Coordinate and manage the collaboration among VNRC leaders; direct manage for the spiritual, infrastructure and working conditions of the National Headquarter.

#### **Article 15. The Executive Committee in provincial, district and equivalent levels**

1. The Executive Committees at the provincial, district and equivalent levels is the highest governing and managing authority respectively between two Congresses; being elected by the respective Congress. The number, structure, criteria of Executive Committee members at any level are decided by its respective Congress.

2. The Executive Committees at the provincial level is allow to establish its technical units, departments and centers.

3. Vote their Inspection Board, Fulfill roles in VNRC Inspection Board in the event of vacancies in positions of Board Head, Deputy Head, or members.

4. The responsibilities of the Executive Committees at provincial, district and equivalent levels include:

a) Organize implementation of the Congress's resolutions and this Statute; Lead, direct preparations for the Congress and call for the Congress as regulated in this Statute.;

b) Periodically evaluate performance and decide on upcoming action plans on Red Cross operations at locality;

c) Direct the raising of VNRC's fund, collection and use of membership fees; Review and approve the collection, spending, reception, distribution and use of aids in cash and in kind (if any);

d) Lead on resource mobilization, collect members' fees and the use of members' fees.

- d) Regulate tasks and responsibilities of the leaders of their levels.

#### **Article 14. Mandates of the Red Cross at Commune level and grassroots VNRC**

1. The grassroots VNRC is the foundation of VNRC, and is established in communes, wards and equivalent areas.
2. The Executive Committee of the grassroots VNRC and the Executive Committee of VNRC basic units have the following tasks:
  - a) Organize the implementation of the Congress' resolutions of its level and the guidelines of its upper Executive Committees;
  - b) Maintain close contact, encourage and care for the lives and well-being, protecting the legitimate rights and interests of VNRC members, volunteers, juveniles;
  - c) Raise VNRC's funds, develop membership, volunteers and strengthen the grassroots VNRC.
3. The Executive Committee of the grassroots VNRC and the Executive Committee of VNRC basic unit have regular meetings at least once every 3 months.
4. The grassroots Society consists of many basic units; the basic units can vote for the Chair and Vice Chair; Members working in various fields can form teams under their basic units.

### **CHAPTER III**

#### **VNRC OFFICERS, MEMBERS, VOLUNTEERS**

##### **YOUTH AND JUNIORS**

#### **Article 17. VNRC Officers**

1. Officers of VNRC are those who implement the Red Cross works, activities and movement, elected by VNRC Congress or appointed, recognized, assigned by competent level of VNRC to be officers or delegated to perform regular tasks and functions of VNRC.
2. Officers of VNRC consist of full time officers and part time officers.
  - a) Full time officers are responsible for performing regular tasks in VNRC, elected by VNRC Congress of all levels or assigned, appointed by competent level of VNRC.
  - b) Part time officers will take part-time job, elected by the respective Congress, but not working regularly or full-time in the office; appointed or recognized by competent level of VNRC.
3. Full time officers are designated specific tasks; are supported to complete jobs and study to improve skills; are entitled to receive benefits prescribed in the State and VNRC regulations; are responsible to complete assignments and strictly execute State policies and laws as well as VNRC regulations. Mandates of officers and employees at which level are regulated by that level.
4. Officer's induction, recruitment, training, improvement, planning, evaluation, utilization, appointment, commendation and discipline shall be carried out in accordance with the Laws and personnel regulations of VNRC.

#### **Article 18. VNRC Members**

1. Official members have Vietnamese nationality of at least 16 years of age, agreeing with the Statute of VNRC, volunteering to participate, paying membership fee and participating in any activities of VNRC; those persons will be officially recognized as Red Cross members.
2. Honorary members are those who have high reputation and dedication, being able to participate in VNRC humanitarian works and agree to take the position of honorary member of VNRC. Honorary members shall be exempted from membership fee and are non-vote members.

## **Article 19. Responsibilities and Rights of Members**

1. Members of VNRC have the responsibility to:

a) Comply with State policies and laws; agree and comply with VNRC Statute and resolutions; propagate VNRC principles and goals to people of all class.

b) Actively participate in VNRC activities; help and persuade others to help people with difficulties ; unify and support each other in hard time.

c) Participate in strengthening VNRC; pay membership fee in accordance with the regulations

2. Members of VNRC have the rights to:

a) Participate and vote at the basic unit Congress; participate and vote at upper level Congresses (if elected).

b) Propose and raise issues relating to any functional bodies of VNRC

c) Be informed about VNRC

d) Receive VNRC's legal protection for legitimate rights, benefits and are supported in time of difficulties; being rewarded in accordance with regulations of the State and VNRC.

đ) Any officer's loss and/or damage in properties, health or life while performing VNRC duties shall be redeemed by the corresponding level of VNRC in accordance with the Laws.

e) Terminate one's membership when one is unable to fulfill the required conditions.

## **Article 20. VNRC Volunteers**

1. VNRC Volunteers are Vietnamese citizen at the age of 18 and above, complying with VNRC Statute, fundamental principles of the International Red Cross and Red Crescent Movement, terms and conditions of the VNRC Volunteer Regulations, capable and eligible to participate in humanitarian activities held by VNRC.

2. VNRC Volunteers register themselves as Volunteer level 1, Volunteer level 2, Volunteer level 3 and Active Volunteers. The recognition of volunteer's level will be based on the number of the years that the volunteer involves as well as their contributions to the Red Cross.

3. VNRC volunteers register to take part in VNRC activities that are suitable to their capability and conditions and respond to specific tasks assigned by the local VNRC in their residential location and/or working location. VNRC volunteers do not have to pay for the members' fee and not participate to the election and voting on Red Cross plans.

4. VNRC Standing Committee shall define mission, rights and responsibilities of VNRC Volunteers; recognize on the volunteers' level; merit and management on volunteers.

## **Article 21. VNRC Youth**

1. VNRC Youth consists of youth that can be members or non-members who have Vietnamese nationality at the age of 16 to 30, actively participating in VNRC's activities, and are eligible, capable and voluntary to join VNRC Youth' activities.

2. Local levels of VNRC shall coordinate with relevant agencies and organizations to engage the youth to do humanitarian activities in order to improve the compassion among them and strengthen VNRC.

3. VNRC Standing Committee shall define mission, rights and responsibilities of the VNRC Youth.

## **Article 22. VNRC Juniors**

1. VNRC Juniors are young Vietnamese at the age of 9 to 16, eligible, capable and voluntary to take part in VNRC activities.

2. Guidelines for operation and actions, rights and responsibility of the VNRC Juniors shall be defined by VNRC Standing Committee in cooperation with relevant agencies and organizations.

## **CHAPTER IV**

### **LOGO, OFFICIAL ANTHEM AND UNIFORM OF VNRC**

#### **Article 23. Logo**

1. VNRC owns a unique Logo in accordance with Vietnamese laws and international treaties that Vietnam is a signatory.
2. VNRC Executive Committee shall decide VNRC Logo.
3. The Logo of VNRC is registered at the International Committee of the Red Cross, the International Federation of the Red Cross and Red Crescent Societies, Vietnam competent authorities and announced to National Societies of Red Cross and Crescent and other relating organizations at home and abroad.
4. Any violation to VNRC Emblem usage shall be penalized in accordance with the Laws and VNRC rules.

#### **Article 24. Official Anthem of VNRC**

1. The song “Sức mạnh nhân đạo - The Power of Humanity”, music and lyrics written by composer Pham Tuyen is the Official Anthem of VNRC.
2. The National Standing Committee has responsible to develop the guidelines on the use of the song that will be sung in anniversaries and traditional celebrations of VNRC.

#### **Article 25. Uniform and member card, VNRC volunteer card**

1. VNRC uses one universal set of VNRC uniform, VNRC member card, VNRC youth card, VNRC youngsters card and VNRC volunteer card nationwide.
2. The National Standing Committee will regulate on the forms of Uniform, member card and Volunteer card

## **CHAPTER V**

### **VNRC INSPECTION**

#### **Article 26. Inspection Boards at all levels**

1. The Inspection Board is elected by the Congress of the respective level. VNRC Inspection Board at each level shall consist of a Head who is a Member of the Standing Committee, some Executive Committee Members and some members who are not in the Executive Committee. The fulfillment of the Inspection Board when there is vacancy is decided by Executive Committee of the respective level. Terms of office for VNRC Inspection Board is the same as terms of office of the Executive Committee of the same level.
2. VNRC Inspection Boards at all levels hold the responsibility to:
  - a) Advise the same VNRC level on Inspection activities and protect legitimate rights and benefits of VNRC officers, members, VNRC volunteers, youth, youngsters.
  - b) Monitor the implementation of VNRC Statute; collecting and spending of membership fee; financial activities; receipt and distribution of aids in cash and in kind; recognize exemplary model and practice for replication.

- c) Monitor the implementation of discipline at lower VNRC level.
- d) Settle complaints and denouncements from officers, members, VNRC volunteers, youth and youngsters.

**Article 27. VNRC Inspection Board's principles**

- 1. VNRC Inspection Boards at all levels observe collective principle.
- 2. Power to discipline applying for VNRC Inspection Board is the same as that applicable for VNRC of the same level.
- 3. Power to discipline applying for members of VNRC Inspection Board is the same as that applicable for Members of VNRC Executive Committee of the same level.

**CHAPTER VI**  
**VNRC PROPERTIES AND FINANCE**

**Article 28. Finance**

- 1. Operating budget of VNRC at all levels are from the following sources:
  - a) Financial support from State Budget;
  - b) Membership fee;
  - c) Revenues from legal economic and service activities;
  - d) Financial support from individuals and organizations at home and abroad;
  - e) Other sources of legal income.
- 2. Expenses:
  - a) Disseminate and communicate directions and policies of the Party and State regulations; international humanitarian law and treaties to which Vietnam is a signatory;
  - b) Develop membership, strengthen VNRC; organize campaign and movement initiated by VNRC;
  - c) Build up and train officers, members, VNRC volunteers, youth and juniors;
  - d) Pay salary, allowance for full time officers, employees; pay allowance for part time officers; pay rewards and commendations.
  - e) Pay administration fee and other proper expenses.
- 3. Operating budget financed to which level shall be managed and spent at that level in accordance with requirements of donors and the Laws (applicable to donated fund for programs and projects).
- 4. Budget estimate, allocation, spending and finalization of State budget for VNRC activities shall be in accordance with State Budget regulations.

**Article 29. Properties**

VNRC's Properties includes:

- 1. Assigned properties from the State
- 2. Donated properties from individuals and organizations at home and abroad.
- 3. Properties from other legal sources.
- 4. Management and usage of VNRC's properties and facilities shall be in accordance with State Laws and regulations of VNRC Central Executive Committee and donors.

### **Article 30. Red Cross Activities Fund**

1. VNRC is allowed to establish Red Cross Activities Funds in accordance with the Laws for humanitarian purposes, including: VNRC Emergency Fund; VNRC Humanitarian Fund; VNRC Fund for Agent Orange Victims and other VNRC funds.
2. Sources of VNRC Funds are from:
  - a) Support from the State
  - b) Donations, contributions on voluntary basic from organizations, individuals; humanitarian donation and assistance from international organizations, governments.
  - c) Other legal sources.
3. The establishment, organization and management of the red cross funds will be followed to the regulations of the Government.

## **CHAPTER VII**

### **VNRC'S WORK RELATIONSHIP**

#### **Article 31. Work relationship among VNRC at all levels**

1. The work relationship between upper and lower levels are instructional and monitoring.
2. Lower levels implement upper level' directions, action plans; and then report, recommend to upper levels regarding VNRC's operational and organizational issues. VNRC at all levels share experience, coordinate and support each other in action.

#### **Article 32. Work relationship between VNRC and Party's bodies**

1. Humanitarian work plays an important role in the Party and State's mass mobilization.
2. VNRC at all levels are responsible for advising Party committees and local authorities at all levels on directions and measures to carry out humanitarian work; lead and advise the development of coordinating mechanism with Vietnam Fatherland Front and relevant bodies ensuring transparency, openness and fairness in humanitarian work.

#### **Article 33. Work relationship between VNRC and State authorities**

1. VNRC leads or coordinates with competent authorities to develop, appraise, comment on legal documents relating to humanitarian aspect; participate in the harmonization of international treaties on humanity to which Vietnam is a signatory.
2. VNRC is under the management and support from governmental bodgies according to the laws. The government supports and facilitates VNRC's activities in terms of budget, employment, facilities, means of operation; issue consistent allowances policy for grassroots level officers. The government promotes VNRC's role in the development of social policies, hunger elimination and poverty reduction programs, carrying out humanitarian programs, projects, economic activities and services for humanitarian purposes. Ministry of Home Affairs, Department of Home Affairs and Division of Home Affairs are direct advisory agents to relevant authorities on State management over VNRC's operations.
3. Pursuant to responsibility of VNRC activities prescribed in the Law on VNRC Activities, and relevant legal documents, State management bodies shall develop and execute legislations regulating VNRC activities. Mass media agencies actively communicate and support VNRC humanitarian and activities .

#### **Article 34. Relationship between VNRC and Vietnam Fatherland Front and members of Vietnam Fatherland Front**

1. Relationship among VNRC and members of Vietnam Fatherland Front is equal, cooperative, unified, democratic, and participatory with mutual respect. The parties join forces to implement State missions and Vietnam Fatherland Front Programs in politics, economics, culture, society, national defense, and foreign affairs. In the cooperation with members of Vietnam Fatherland Front, VNRC shall follow Vietnam Fatherland Front Statute while maintaining its independence.
2. The work relationship between VNRC and members of Vietnam Fatherland Front follows a mechanism issued by VNRC and relevant members at each level.

**Article 35. Relationship between VNRC and international organizations**

1. Relationship between VNRC and the International Federation of Red Cross and Red Crescent Societies, International Committee of the Red Cross, international and national Associations working in humanitarian field is the relationship of equal cooperation on the basis of seven basic principles of the International Red Cross and Red Crescent Movement, Vietnam Laws, international conventions and treaties to which Vietnam is a signatory, local laws, international laws and practices.
2. Activities under the guise of humanitarian that might violate national security, social order, rights and interests of individuals and organization are prohibited.

**CHAPTER VIII  
COMMENDATION AND DISCIPLINE**

**Article 36. Commendation**

1. VNRC and officers, members, VNRC volunteers youth and juniors as well as individuals and organizations at home and abroad who have excellent achievements in either VNRC work or Red Cross Movement shall be rewarded by VNRC or shall be proposed to be rewarded by the State, relevant State authorities and agencies in accordance with the Laws.
2. VNRC Standing Committee regulates policies for commendation and socialism emulation.

**Article 37. Discipline**

1. Officers, members and VNRC organizations violating the Laws, the Statute, undermining VNRC's name and reputation, with considerations to its severity, shall be disciplined as follows:
  - a) To officers: Reprimand, warning, dismissal, expel from VNRC.
  - b) To members: Reprimand, warning, dismissal, expel from VNRC;
  - c) To VNRC organizations: Reprimand, warning, proposal for dismissal.
2. VNRC Standing Committee regulates policies for disciplinary actions and penalties to misconducts of VNRC volunteers, youth and juniors.

**CHAPTER IX  
EXECUTION PROVISION**

**Article 38. Execution of the Statute**

VNRC organizations, officers, members, VNRC youth and youngsters shall be responsible to execute this Statute.

**Article 39. Supplement and Amendment**

Only VNRC National Congress holds the right to amend, supplement this Statute and these amendments, supplements shall be ratified if 2/3 (two thirds) of the representative attended the Congress vote to agree. The amended Statutes and its contents should be informed to the International Federation of Red Cross and Red Crescent Societies and International Committee of the Red Cross.

**Article 40. Implementation**

1. The Statute of Vietnam Red Cross Society consist of 09 (nine) Chapters, 40 (forty) Articles, is voted and approved by the Xth National Congress of Vietnam Red Cross Society, tenure 2017 – 2022, on August 15<sup>th</sup>, 2017, has come into effected from the date of the Prime Minister approval; is applied through out the nation-wide system of the National Society.

2. The National Standing Committee of the National Society has responsible to develop the details guidelines for the implementation of this Statute./.